

## Employee Benefits - Fiscal Year 2021 (May 1, 2020 through April 30, 2021)

	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
<b>Medical - HMO</b>												
Non-Union	\$ 7,533.84	\$ 6,742.80	\$ 791.04	\$ 16,176.24	\$ 14,477.76	\$ 1,698.48	\$ 16,752.36	\$ 14,993.40	\$ 1,758.96	\$ 25,394.88	\$ 22,728.36	\$ 2,666.52
PW Union Tier 1	\$ 7,533.84	\$ 6,629.76	\$ 904.08	\$ 16,176.24	\$ 14,235.12	\$ 1,941.12	\$ 16,752.36	\$ 14,742.12	\$ 2,010.24	\$ 25,394.88	\$ 22,347.48	\$ 3,047.40
PW Union Tier 2	\$ 7,533.84	\$ 6,629.76	\$ 904.08	\$ 16,176.24	\$ 14,235.12	\$ 1,941.12	\$ 16,752.36	\$ 14,742.12	\$ 2,010.24	\$ 25,394.88	\$ 22,347.48	\$ 3,047.40
PD Sgt. Tier 1	\$ 7,533.84	\$ 6,629.76	\$ 904.08	\$ 16,176.24	\$ 14,235.12	\$ 1,941.12	\$ 16,752.36	\$ 14,742.12	\$ 2,010.24	\$ 25,394.88	\$ 22,347.48	\$ 3,047.40
PD Sgt. Tier 2	\$ 7,533.84	\$ 6,629.76	\$ 904.08	\$ 16,176.24	\$ 14,235.12	\$ 1,941.12	\$ 16,752.36	\$ 14,742.12	\$ 2,010.24	\$ 25,394.88	\$ 22,347.48	\$ 3,047.40
PD Officer Tier 1	\$ 7,533.84	\$ 6,629.76	\$ 904.08	\$ 16,176.24	\$ 14,235.12	\$ 1,941.12	\$ 16,752.36	\$ 14,742.12	\$ 2,010.24	\$ 25,394.88	\$ 22,347.48	\$ 3,047.40
PD Officer Tier 2	\$ 7,533.84	\$ 6,629.76	\$ 904.08	\$ 16,176.24	\$ 14,235.12	\$ 1,941.12	\$ 16,752.36	\$ 14,742.12	\$ 2,010.24	\$ 25,394.88	\$ 22,347.48	\$ 3,047.40
<b>Medical - PPO</b>												
Non-Union	\$ 7,198.44	\$ 5,648.64	\$ 1,549.80	\$ 15,456.48	\$ 12,805.68	\$ 2,650.80	\$ 16,006.80	\$ 13,287.24	\$ 2,719.56	\$ 24,264.84	\$ 20,513.04	\$ 3,751.80
PW Union Tier 1	\$ 7,198.44	\$ 5,090.76	\$ 2,107.68	\$ 15,456.48	\$ 11,851.32	\$ 3,605.16	\$ 16,006.80	\$ 12,308.16	\$ 3,698.64	\$ 24,264.84	\$ 19,162.32	\$ 5,102.52
PW Union Tier 2	\$ 7,198.44	\$ 5,090.76	\$ 2,107.68	\$ 15,456.48	\$ 11,851.32	\$ 3,605.16	\$ 16,006.80	\$ 12,308.16	\$ 3,698.64	\$ 24,264.84	\$ 19,162.32	\$ 5,102.52
PD Sgt. Tier 1	\$ 7,198.44	\$ 5,090.76	\$ 2,107.68	\$ 15,456.48	\$ 11,851.32	\$ 3,605.16	\$ 16,006.80	\$ 12,308.16	\$ 3,698.64	\$ 24,264.84	\$ 19,162.32	\$ 5,102.52
PD Sgt. Tier 2	\$ 7,198.44	\$ 5,090.76	\$ 2,107.68	\$ 15,456.48	\$ 11,851.32	\$ 3,605.16	\$ 16,006.80	\$ 12,308.16	\$ 3,698.64	\$ 24,264.84	\$ 19,162.32	\$ 5,102.52
PD Officer Tier 1	\$ 7,198.44	\$ 5,090.76	\$ 2,107.68	\$ 15,456.48	\$ 11,851.32	\$ 3,605.16	\$ 16,006.80	\$ 12,308.16	\$ 3,698.64	\$ 24,264.84	\$ 19,162.32	\$ 5,102.52
PD Officer Tier 2	\$ 7,198.44	\$ 5,090.76	\$ 2,107.68	\$ 15,456.48	\$ 11,851.32	\$ 3,605.16	\$ 16,006.80	\$ 12,308.16	\$ 3,698.64	\$ 24,264.84	\$ 19,162.32	\$ 5,102.52
<b>HRA (PPO Plan)</b>	\$ 5,200.00	\$ 5,200.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -
<b>Dental</b>	\$ 422.52	\$ 422.52	\$ -	\$ 858.96	\$ 858.96	\$ -	\$ 975.36	\$ 975.36	\$ -	\$ 1,534.68	\$ 1,534.68	\$ -
<b>Vision</b>	\$ 80.16	\$ 80.16	\$ -	\$ 152.28	\$ 152.28	\$ -	\$ 160.44	\$ 160.44	\$ -	\$ 235.80	\$ 235.80	\$ -
<b>Life</b>	\$ 64.80	\$ 64.80	\$ -	\$ 81.96	\$ 81.96	\$ -	\$ 81.96	\$ 81.96	\$ -	\$ 81.96	\$ 81.96	\$ -

<b>IMRF</b>
<i>The employee contributes 4.50% of their gross earnings.</i>
<i>The employer rate changes each calendar year.</i>
<b>CY 2020 - 11.17%</b>
<b>CY 2021 - 11.11%</b>

<b>LONGEVITY PAY</b>		
<i>Full-time employees are entitled to longevity based on the below schedule. Longevity is added to the hourly rate for non-exempt employees and exempt employees receive the stipend on their anniversary date.</i>		
Years	Amount	
	Non PD Unions	PD Unions
6, 7, 8	\$ 750.00	\$ 750.00
9, 10, 11, 12, 13	\$ 1,000.00	\$ 1,000.00
14, 15, 16, 17, 18, 19	\$ 1,250.00	\$ 1,500.00
20, 21, 22, 23, 24	\$ 1,500.00	\$ 2,000.00
25+	\$ 2,000.00	\$ 2,000.00

<b>VACATION LEAVE</b>		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their anniversary date.</i>		
Years	Hours	
	Non-exempt	Exempt
6 months	40	40
1	40	80
2, 3, 4	80	120
5, 6, 7, 8, 9	120	160
10, 11, 12, 13, 14	160	200
15+	200	200

<b>HOLIDAY LEAVE</b>		
<i>Full-time employees are entitled to the following 12 paid holidays. Employees covered by a collective bargaining agreement will be covered as outlined in said agreement.</i>		
New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Jr. Day	Independence Day	Day After Thanksgiving
President's Day	Labor Day	Christmas Day
Good Friday	Veteran's Day	Christmas Eve

<b>SICK LEAVE</b>
<i>Full-time employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.</i>
<b>FLOATING HOLIDAYS</b>
<i>Full-time employees shall receive two (2) floating holidays each calendar year. These holidays expire at the end of the calendar year.</i>

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2021 - ESTIMATED								
										SALARY	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
ADM	BEHLAND	JORI	ADMIN ASSISTANT	NON-EXEMPT	FT	6/19/2017	-	23.5356	-	48,954.05	14,477.76	858.96	152.28	81.96	3,035.15	709.83	5,458.45	\$ 73,728.44
ADM/REC	GREGORY	KATELYN	OFFICE RECEPTIONIST	NON-EXEMPT	FT	12/5/2017	-	20.9243	-	43,522.54	1,800.00	1,534.68	235.80	81.96	2,698.40	631.08	4,852.83	\$ 55,357.29
ADM	OLSEM	BONNIE	ADMIN SECRETARY	NON-EXEMPT	FT	2/6/2006	-	27.5292	0.4808	58,260.80	14,477.76	858.96	152.28	81.96	3,612.17	844.78	6,496.17	\$ 84,784.88
ADM	OLSON	BART	CITY ADMINISTRATOR	EXEMPT	FT	3/27/2006	-	84.0558	1,250.00	176,086.06	26,263.04	1,534.68	235.80	81.96	10,917.34	2,553.25	19,633.87	\$ 237,305.99
ADM	PICKERING	LISA	EXECUTIVE ASSISTANT / CITY CLERK	EXEMPT	FT	1/28/2005	-	40.6058	1,000.00	85,460.06	26,263.04	1,534.68	235.80	81.96	5,298.52	1,239.17	9,528.93	\$ 129,642.17
ADM	WILLRETT	ERIN	ASSISTANT CITY ADMINISTRATOR	EXEMPT	FT	8/29/2016	-	56.9472	-	118,450.18	26,263.04	1,534.68	235.80	81.96	7,343.91	1,717.53	13,207.38	\$ 168,834.47
COM	BARKSDALE-NOBLE	KRYSTI	COMMUNITY DEVELOPMENT DIRECTOR	EXEMPT	FT	5/1/2010	-	66.8509	-	139,049.87	26,263.04	1,534.68	235.80	81.96	8,621.09	2,016.22	15,504.27	\$ 193,306.94
COM	CREADEUR	ROBERT	BUILDING CODE ENFORCEMENT	NON-EXEMPT	FT	5/1/2017	-	28.3635	-	58,996.08	1,800.00	858.96	152.28	81.96	3,657.76	855.44	6,578.15	\$ 72,980.63
COM	ENGBERG	JASON	SENIOR PLANNER	EXEMPT	FT	8/1/2016	-	37.9849	-	79,008.59	18,555.68	422.52	80.16	64.80	4,898.53	1,145.62	8,809.58	\$ 112,985.49
COM	HASTINGS	GINA	PROPERTY MAINT INSPECTOR	EXEMPT	FT	11/13/2018	-	27.2356	-	56,650.05	1,800.00	858.96	152.28	81.96	3,512.30	821.43	6,316.57	\$ 70,193.54
COM	RATOS	PETER	BUILDING CODE OFFICIAL	EXEMPT	FT	1/17/2012	-	48.4852	-	100,849.22	26,263.04	1,534.68	235.80	81.96	6,252.65	1,462.31	11,244.84	\$ 147,924.50
COM	WEINERT	ANDREA	RECEPTIONIST / BUILDING PERMIT CLERK	NON-EXEMPT	FT	6/27/2012	-	28.8548	0.3606	60,768.03	18,555.68	858.96	152.28	81.96	3,767.62	881.14	6,775.73	\$ 91,841.40
EO	FRIEDERS	JOEL	ALDERMAN	-	ELECTED	-	-	-	-	6,000.00	-	-	-	-	372.00	87.00	448.52	\$ 6,907.52
EO	FUNKHOUSER	CHRIS	ALDERMAN	-	ELECTED	-	-	-	-	6,000.00	-	-	-	-	372.00	87.00	448.52	\$ 6,907.52
EO	KOCH	KENNETH	ALDERMAN	-	ELECTED	-	-	-	-	6,000.00	-	-	-	-	372.00	87.00	448.52	\$ 6,907.52
EO	MILSCHEWSKI	JACKIE	ALDERMAN	-	ELECTED	-	-	-	-	6,000.00	-	-	-	-	372.00	87.00	448.52	\$ 6,907.52
EO	PETERSON	JASON	ALDERMAN	-	ELECTED	-	-	-	-	6,000.00	-	-	-	-	372.00	87.00	448.52	\$ 6,907.52
EO	PLOCHER	ARDEN	ALDERMAN	-	ELECTED	-	-	-	-	6,000.00	-	-	-	-	372.00	87.00	448.52	\$ 6,907.52
EO	PURCELL	JOHN	MAYOR / LIQUOR COMM.	-	ELECTED	-	-	-	-	10,900.00	-	-	-	-	675.80	158.05	814.81	\$ 12,548.66
EO	TARULIS	SEAVER	ALDERMAN	-	ELECTED	-	-	-	-	6,000.00	-	-	-	-	372.00	87.00	448.52	\$ 6,907.52
EO	TRANSIER	DANIEL	ALDERMAN	-	ELECTED	-	-	-	-	6,000.00	-	-	-	-	372.00	87.00	448.52	\$ 6,907.52
FIN	FREDRICKSON	ROB	FINANCE DIRECTOR / DEPUTY TREASURER	EXEMPT	FT	9/28/2010	-	66.8509	750.00	139,799.87	1,800.00	1,534.68	235.80	81.96	8,667.59	2,027.10	15,587.90	\$ 169,734.90
FIN	SIMMONS	AMY	ACCOUNTING CLERK	NON-EXEMPT	FT	5/21/2007	-	29.8587	0.4808	63,106.16	26,263.04	1,534.68	235.80	81.96	3,912.58	915.04	7,036.43	\$ 103,085.70
FIN	WRIGHT	RACHEL	SR. ACCOUNTING CLERK	NON-EXEMPT	FT	7/19/2004	-	36.0019	0.6010	76,134.03	26,263.04	1,534.68	235.80	81.96	4,720.31	1,103.94	8,489.06	\$ 118,562.83
LIB	ARNOLD	HEIDI	CLERK	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -
LIB	AUGUSTINE	SHELLEY	DIRECTOR OF ADULT SERVICES	EXEMPT	FT	1/4/2009	-	22.2406	-	46,260.45	26,263.04	1,534.68	235.80	81.96	2,868.15	670.78	5,158.11	\$ 83,072.96
LIB	BAHR	NANCY	CLERK	-	PT	-	-	12.3026	-	-	-	-	-	-	-	-	-	\$ -
LIB	BEACH	ROBYN	CUSTODIAN	-	PT	-	-	15.9135	-	-	-	-	-	-	-	-	-	\$ -
LIB	BERG	VICTORIA	CLERK	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -
LIB	BRADSTREET	PATRICIA	CLERK	-	PT	-	-	18.4363	-	-	-	-	-	-	-	-	-	\$ -
LIB	COLE	KATRINA	CLERK	-	PT	-	-	9.5481	-	-	-	-	-	-	-	-	-	\$ -
LIB	CURRY	JETTA	CLERK	-	PT	-	-	9.8345	-	-	-	-	-	-	-	-	-	\$ -
LIB	DEBORD	DIXIE	DIRECTOR OF TECHNICAL SERVICES	EXEMPT	FT	5/1/2003	-	28.2690	-	58,799.52	18,555.68	858.96	152.28	81.96	3,645.57	852.59	6,556.24	\$ 89,502.80
LIB	DICK	DAVID	CLERK	-	PT	-	-	9.2700	-	-	-	-	-	-	-	-	-	\$ -
LIB	ENGLISH	BREANNA	CLERK	-	PT	-	-	9.8345	-	-	-	-	-	-	-	-	-	\$ -
LIB	ENGLISH	LEAH	CLERK	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2021 - ESTIMATED									
										SALARY	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL	
LIB	FAEDTKE	JESSICA	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	\$ -	
LIB	FILIPPI	JAZAMIN	CLERK	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -	
LIB	GODINEZ	KARINA	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	\$ -	
LIB	GREZLIK	CATHY	CLERK	-	PT	-	-	12.3026	-	-	-	-	-	-	-	-	-	\$ -	
LIB	IWANSKI-GOIST	SHARYL	CIRCULATION MANAGER	EXEMPT	FT	9/1/2006	-	24.5817	-	51,129.94	19,037.24	1,534.68	235.80	81.96	3,170.06	741.38	5,701.07	\$ 81,632.12	
LIB	KNOX	CHERYL	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	\$ -	
LIB	KNUTSON	JOAN	CLERK	-	PT	-	-	12.5015	-	-	-	-	-	-	-	-	-	\$ -	
LIB	LEGNER	KATHLEEN	CLERK	-	PT	-	-	9.5481	-	-	-	-	-	-	-	-	-	\$ -	
LIB	MANNING	BARBARA	CLERK	-	PT	-	-	13.8126	-	-	-	-	-	-	-	-	-	\$ -	
LIB	MATLOCK	JOANNE	CLERK	-	PT	-	-	13.6721	-	-	-	-	-	-	-	-	-	\$ -	
LIB	MINOR	ALLAN	CUSTODIAN	-	PT	-	-	23.4346	-	-	-	-	-	-	-	-	-	\$ -	
LIB	OWENS	ROBIN	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	\$ -	
LIB	ROSE	JEANIE	CLERK	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -	
LIB	SCHMIDT	MARGO	CUSTODIAN	-	PT	-	-	19.1608	-	-	-	-	-	-	-	-	-	\$ -	
LIB	SILNEY	KAREN	CUSTODIAN	-	PT	-	-	19.7356	-	-	-	-	-	-	-	-	-	\$ -	
LIB	TOPPER	ELISA	LIBRARY DIRECTOR	EXEMPT	FT	9/25/2017	-	34.4793	-	71,716.94	10,848.64	858.96	152.28	81.96	4,446.45	1,039.90	7,996.55	\$ 97,141.68	
LIB	TUCEK	AMY	CLERK	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -	
LIB	TUDISCO	KATHRYN	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	\$ -	
LIB	VANCLEAVE	VIANNE	CLERK	-	PT	-	-	12.3143	-	-	-	-	-	-	-	-	-	\$ -	
LIB	WEISS	JENETTE	YOUTH SERVICE DIRECTOR	-	FT	6/1/2018	-	21.0701	-	43,825.81	1,800.00	1,534.68	235.80	81.96	2,717.20	635.47	4,886.65	\$ 55,717.57	
LIB	ZOBEL	SUZANNE	CLERK	-	PT	-	-	9.2700	-	-	-	-	-	-	-	-	-	\$ -	
PD	AGUILA	JESUS	CSO	-	PT	-	-	15.0000	-	-	-	-	-	-	-	-	-	\$ -	
PD	ARENTSEN	DALE	OFFICER	-	PT	-	-	18.0000	-	-	-	-	-	-	-	-	-	\$ -	
PD	BALOG	KIRSTEN	RECORDS CLERK	NON-EXEMPT	FT	8/1/2011	-	23.9317	0.3606	50,527.98	26,263.04	1,534.68	235.80	81.96	3,132.74	732.66	5,643.98	\$ 88,152.83	
PD	BAZAN	JEAN	CROSSING GUARD	-	PT	-	-	30.0000	-	-	-	-	-	-	-	-	-	\$ -	
PD	BOROWSKI	KYLE	OFFICER	NON-EXEMPT	FT	1/7/2019	X	28.9158	-	60,144.86	6,629.76	1,534.68	80.16	64.80	3,728.98	872.10	PPN	\$ 73,055.35	
PD	CARLYLE	MITCHELL	SERGEANT	NON-EXEMPT	FT	6/4/2007	X	46.9957	0.4808	98,751.12	24,912.32	1,534.68	235.80	81.96	6,122.57	1,431.89	PPN	\$ 133,070.34	
PD	DAVIS	CHARLES	OFFICER	-	PT	-	-	22.0000	-	-	-	-	-	-	-	-	-	PPN	\$ -
PD	DAVIS	KYLE	OFFICER	NON-EXEMPT	FT	12/10/2013	X	39.2141	-	81,565.33	24,912.32	1,534.68	235.80	81.96	5,057.05	1,182.70	PPN	\$ 114,569.84	
PD	DECKER	NICOLE	EXECUTIVE ASSISTANT	EXEMPT	FT	3/29/2010	-	33.1092	1,000.00	69,867.14	26,263.04	1,534.68	235.80	81.96	4,331.76	1,013.07	7,790.29	\$ 111,117.75	
PD	ENK	SEAN	OFFICER	NON-EXEMPT	FT	5/13/2019	X	28.9158	-	60,144.86	6,629.76	1,534.68	80.16	64.80	3,728.98	872.10	PPN	\$ 73,055.35	
PD	FISHER	RYAN	OFFICER	NON-EXEMPT	FT	1/7/2019	X	28.9158	-	60,144.86	10,290.76	1,534.68	80.16	64.80	3,728.98	872.10	PPN	\$ 76,716.35	
PD	GARCIA	MAGDALENA	RECORDS CLERK	-	PT	-	-	15.0000	-	-	-	-	-	-	-	-	-	\$ -	
PD	GARDINER	DONALD	OFFICER	-	PT	-	-	18.0000	-	-	-	-	-	-	-	-	-	\$ -	
PD	GERLACH	SARA	OFFICER	NON-EXEMPT	FT	12/27/2011	X	40.1672	0.3606	84,297.82	17,601.32	858.96	152.28	81.96	5,226.47	1,222.32	PPN	\$ 109,441.13	
PD	GOLDSMITH	RYAN	OFFICER	NON-EXEMPT	FT	6/8/2006	X	40.1672	0.4808	84,547.84	24,912.32	1,534.68	235.80	81.96	5,241.97	1,225.94	PPN	\$ 117,780.51	

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										SALARY	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	HART	ROBBIE	OFFICER	NON-EXEMPT	FT	6/23/2003	X	40.1672	0.7212	85,047.87	24,912.32	1,534.68	235.80	81.96	5,272.97	1,233.19	PPN	\$ 118,318.79
PD	HUNTER	JOHN	SERGEANT	NON-EXEMPT	FT	4/3/2008	X	46.9957	0.4808	98,751.12	1,800.00	1,534.68	235.80	81.96	6,122.57	1,431.89	PPN	\$ 109,958.02
PD	JEKA	CHRIS	OFFICER	NON-EXEMPT	FT	12/10/2013	X	40.1672	-	83,547.78	10,290.76	422.52	80.16	64.80	5,179.96	1,211.44	PPN	\$ 100,797.42
PD	JELENIWSKI	ANDY	SERGEANT	NON-EXEMPT	FT	2/3/2004	X	46.9957	0.7212	99,251.15	24,912.32	1,534.68	235.80	81.96	6,153.57	1,439.14	PPN	\$ 133,608.63
PD	JENSEN	JAMES	CHIEF OF POLICE	EXEMPT	FT	8/13/2019	-	67.3077	-	140,000.02	1,800.00	1,534.68	235.80	81.96	8,680.00	2,030.00	PPN	\$ 154,362.46
PD	JOHNSON	JEFF	OFFICER	NON-EXEMPT	FT	6/11/2002	X	40.1672	41.6096	85,047.87	24,912.32	1,534.68	235.80	81.96	5,272.97	1,233.19	PPN	\$ 118,318.79
PD	JORDON	ALEXANDER	OFFICER	NON-EXEMPT	FT	1/6/2020	X	28.9158	-	60,144.86	10,290.76	1,534.68	80.16	64.80	3,728.98	872.10	PPN	\$ 76,716.35
PD	KETCHMARK	MATT	OFFICER	NON-EXEMPT	FT	3/26/2007	X	40.1672	0.4808	84,547.84	22,347.48	1,534.68	235.80	81.96	5,241.97	1,225.94	PPN	\$ 115,215.67
PD	KLIMEK	DANIELLE	CROSSING GUARD	-	PT	-	-	50.0000	-	-	-	-	-	-	-	-	-	\$ -
PD	KOLOWSKI	TIM	OFFICER	NON-EXEMPT	FT	6/8/2006	X	40.1672	0.4808	84,547.84	24,912.32	1,534.68	235.80	81.96	5,241.97	1,225.94	PPN	\$ 117,780.51
PD	KONEN	CHRISTIE	RECORDS CLERK	-	PT	-	-	16.0000	-	-	-	-	-	-	-	-	-	\$ -
PD	KUEHLEM	CHRISTOPHER	OFFICER	NON-EXEMPT	FT	3/26/2014	X	40.1672	0.3606	84,297.82	24,912.32	1,534.68	235.80	81.96	5,226.47	1,222.32	PPN	\$ 117,511.37
PD	LACOCO	PRISCILLA	CROSSING GUARD	-	PT	-	-	25.5000	-	-	-	-	-	-	-	-	-	\$ -
PD	LINNANE	MARGARET	CROSSING GUARD	-	PT	-	-	25.5000	-	-	-	-	-	-	-	-	-	\$ -
PD	MCMAHON	PATRICK	SERGEANT	NON-EXEMPT	FT	8/19/2004	X	46.9957	0.7212	99,251.15	28,097.48	1,534.68	235.80	81.96	6,153.57	1,439.14	PPN	\$ 136,793.79
PD	MERTES	NICHOLAS	OFFICER	NON-EXEMPT	FT	5/23/2019	X	28.9158	-	60,144.86	6,629.76	1,534.68	80.16	64.80	3,728.98	872.10	PPN	\$ 73,055.35
PD	MEYER	DENNIS	OFFICER	NON-EXEMPT	FT	4/4/2016	X	35.0125	-	72,826.00	17,601.32	858.96	152.28	81.96	4,515.21	1,055.98	PPN	\$ 97,091.71
PD	MIKOLASEK	RAY	DEPUTY CHIEF	EXEMPT	FT	8/10/2004	-	55.5514	1,000.00	116,546.91	26,263.04	1,534.68	235.80	81.96	7,225.91	1,689.93	PPN	\$ 153,578.23
PD	MOTT	STACEY	OFFICER	NON-EXEMPT	FT	5/25/1995	X	40.1672	0.9615	85,547.70	10,290.76	422.52	80.16	81.96	5,303.96	1,240.44	PPN	\$ 102,967.49
PD	NELSON	MATTHEW	OFFICER	NON-EXEMPT	FT	12/17/2012	X	40.1672	0.3606	84,297.82	24,912.32	1,534.68	235.80	81.96	5,226.47	1,222.32	PPN	\$ 117,511.37
PD	OPP	JOSHUA	OFFICER	NON-EXEMPT	FT	1/7/2019	X	28.9158	-	60,144.86	6,629.76	1,534.68	80.16	64.80	3,728.98	872.10	PPN	\$ 73,055.35
PD	PFIZENMAIER	BEHR	DEPUTY CHIEF	EXEMPT	FT	4/23/2008	-	55.5514	1,000.00	116,546.91	26,263.04	1,534.68	235.80	81.96	7,225.91	1,689.93	PPN	\$ 153,578.23
PD	RASMUSSEN	AMBER	RECORDS CLERK	NON-EXEMPT	FT	5/13/2013	-	23.2279	0.3606	49,064.08	26,263.04	1,534.68	235.80	81.96	3,041.97	711.43	5,470.72	\$ 86,403.68
PD	SHAPIAMA	MARIESA	CSO	-	PT	-	-	15.0000	-	-	-	-	-	-	-	-	-	\$ -
PD	SHEPHERD	CODY	OFFICER	NON-EXEMPT	FT	9/10/2019	X	28.9158	-	60,144.86	10,290.76	1,534.68	80.16	64.80	3,728.98	872.10	PPN	\$ 76,716.35
PD	SOEBBING	ROMAN	OFFICER	NON-EXEMPT	FT	11/3/2011	X	40.1672	0.3606	84,297.82	22,347.48	1,534.68	235.80	81.96	5,226.47	1,222.32	PPN	\$ 114,946.53
PD	STROUP	SAM	SERGEANT	NON-EXEMPT	FT	10/27/2000	X	46.9957	0.7212	99,251.15	24,912.32	1,534.68	235.80	81.96	6,153.57	1,439.14	PPN	\$ 133,608.63
PD	SWANSON	LUKE	OFFICER	NON-EXEMPT	FT	5/13/2019	X	28.9158	-	60,144.86	24,912.32	1,534.68	235.80	81.96	3,728.98	872.10	PPN	\$ 91,510.71
PD	ZUROMSKI	KATHERINE	CROSSING GUARD	-	PT	-	-	25.5000	-	-	-	-	-	-	-	-	-	\$ -
PRK	BILL	RICHARD	SEASONAL	-	PT	-	-	12.0000	-	-	-	-	-	-	-	-	-	\$ -
PRK	CLEVER	DAVID	SEASONAL	-	PT	-	-	14.0000	-	14,000.00	-	-	-	-	868.00	203.00	1,561.02	\$ 16,632.02
PRK	HERNANDEZ	ADAM	MAINT WORKER II	NON-EXEMPT	FT	11/26/2012	X	24.4994	0.3606	51,708.80	24,912.32	1,534.68	235.80	81.96	3,205.95	749.78	5,765.61	\$ 88,194.89
PRK	HERNANDEZ	ERICK	MAINT WORKER I	NON-EXEMPT	FT	8/27/2018	X	20.8598	-	43,388.38	1,200.00	422.52	80.16	64.80	2,690.08	629.13	4,837.87	\$ 53,312.95
PRK	HORNER	RYAN	OPERATOR	NON-EXEMPT	FT	1/2/2002	X	27.8647	0.6010	59,208.66	24,912.32	1,534.68	235.80	81.96	3,670.94	858.53	6,601.86	\$ 97,104.73
PRK	HOULE	TJ	FOREMAN	EXEMPT	FT	-	-	36.9347	1,250.00	78,074.18	22,728.36	1,534.68	235.80	81.96	4,840.60	1,132.08	8,705.39	\$ 117,333.04
PRK	KATULA	JOEL	SEASONAL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2021 - ESTIMATED								
										SALARY	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PRK	KLEEFISCH	GLENN	MAINT WORKER I	NON-EXEMPT	FT	8/22/2016	X	22.3455	-	46,478.64	6,629.76	422.52	80.16	64.80	2,881.68	673.94	5,182.44	\$ 62,413.94
PRK	LOWRY	TIMOTHY	SEASONAL	-	PT	-	-	12.0000	-	-	-	-	-	-	-	-	-	\$ -
PRK	SCOTT	BILL	SEASONAL	-	PT	-	-	14.0000	-	-	-	-	-	-	-	-	-	\$ -
PRK	SCOTT	TREVOR	MAINT WORKER I	NON-EXEMPT	FT	3/16/2020	X	20.8598	-	43,388.38	5,090.76	422.52	80.16	64.80	2,690.08	629.13	4,837.87	\$ 57,203.71
PRK	SLEEZER	SCOTT	SUPERINTENDENT OF PARKS	EXEMPT	FT	5/18/1992	-	49.4697	2,000.00	104,896.98	26,263.04	1,534.68	235.80	81.96	6,503.61	1,521.01	11,696.17	\$ 152,733.25
PRK	SMITH	DOUGLAS	MAINT WORKER II	NON-EXEMPT	FT	7/18/2016	X	24.4990	-	50,957.92	24,912.32	1,534.68	235.80	81.96	3,159.39	738.89	5,681.89	\$ 87,302.85
PRK	TOROK	JACKSON	SEASONAL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	AGUADO	YARILIZ	VARIOUS DUTIES	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	ANDERSON	IVAN	CONCESSIONS	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	BARBANENTE	MARISA	PRESCHOOL	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	BECK	ETHAN	SOCCER OFFICIAL	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	BUECHNER	KRISTY	PRESCHOOL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	CARRON	TOM	VARIOUS DUTIES	-	PT	-	-	13.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	CONLEY	OCEAN	CONCESSION	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	DE WIT	TIM	SOCCER OFFICIAL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	DOUGLAS	ALEXANDREA	INSTRUCTOR	-	PT	-	-	13.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	DUFFEY	ANDREA	PRESCHOOL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
REC/PRK	EVANS	TIM	DIRECTOR OF PARKS & RECREATION	EXEMPT	FT	11/8/2004	-	56.9472	1,000.00	119,450.18	26,263.04	1,534.68	235.80	81.96	7,405.91	1,732.03	13,318.88	\$ 170,022.47
REC	EVERNDEN	HAYDEN	SOFTBALL	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	EVERNDEN	HAYLEY	SOCCER OFFICIAL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	FORRISTALL	TIFFANY	VARIOUS OFFICE DUTIES	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	GALAUNER	JULIE	PRESCHOOL	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	GALAUNER	JACOB	RECREATION COORDINATOR	EXEMPT	FT	8/14/2017	-	19.5637	-	40,692.50	5,648.64	858.96	152.28	81.96	2,522.93	590.04	4,537.28	\$ 55,084.59
REC	GULBRO	CALEB	COACH/REF	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	GULBRO	JOSIAH	BASKETBALL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	HARMON	RHIANNON	CHILD DEV CRDNTR / LEAD PRESCHOOL	EXEMPT	FT	7/29/2013	-	20.3846	-	42,399.97	26,263.04	1,534.68	235.80	81.96	2,628.80	614.80	4,727.66	\$ 78,486.71
REC	HELMY	AMR	PIANO TEACHER	-	PT	-	-	40.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	HOOPER	RYAN	INSTRUCTOR	-	PT	-	-	15.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	HOOPER	STEPHANIE	BASKETBALL/SOFTBALL	-	PT	-	-	15.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	HYETT	HOLDEN	BASKETBALL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	IHRIG	KRISTEN	VARIOUS DUTIES	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	JAKSTYS	JACOB	BASKETBALL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	JAKSTYS	JUSTIN	BASKETBALL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	JOHNSON	DESIRAE	PRESCHOOL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	JONES	HALLE	CONCESSIONS	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	LARSON	NICHOLAS	INSTRUCTOR	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -

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										SALARY	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
REC	LEON	IVAN	REF/CONCESSIONS	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	MALINOWSKI	DANA	BASKETBALL	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	MCGRAW-CARPENTER	MELINDA	VARIOUS DUTIES	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	NELSON	TYLER	RECREATION MANAGER	EXEMPT	FT	9/27/2013	-	28.0288	-	58,299.90	6,742.80	422.52	80.16	64.80	3,614.59	845.35	6,500.53	\$ 76,570.66
REC	NILES	RENEE	CONCESSIONS	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	PHANDANOUVONG	TAZ	REF/CONCESSIONS	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	PYTKA	KRISTA	CONCESSIONS	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	REDMON	STEVEN	RECREATION COORDINATOR	EXEMPT	FT	12/22/2014	-	20.3846	-	42,399.97	10,848.64	422.52	80.16	64.80	2,628.80	614.80	4,727.66	\$ 61,787.35
REC	REMUS	SHAY	SUPERINTENDENT OF RECREATION	EXEMPT	FT	12/18/2007	-	41.5384	1,000.00	87,399.87	26,263.04	1,534.68	235.80	81.96	5,418.79	1,267.30	9,745.22	\$ 131,946.66
REC	RENCH	JENNIFER	PRESCHOOL	-	PT	-	-	11.5000	-	-	-	-	-	-	-	-	-	\$ -
REC	RHODES	BRETT	SOCCER OFFICIAL	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	ROMANO	KELLY	CONCESSIONS	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	SCHOPF	CHRISTIAN	VARIOUS DUTIES	-	PT	-	-	9.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	SIOK	DYLAN	SOCCER OFFICIAL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	SLAVIN	JAREK	SOCCER OFFICIAL	-	PT	-	-	13.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	WARD	KENDALL	VARIOUS DUTIES	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
WTR/SWR/STR	DHUSE	ERIC	PUBLIC WORKS DIRECTOR	EXEMPT	FT	3/1/1995	-	64.0454	1,250.00	134,464.43	19,037.24	975.36	160.44	81.96	8,336.79	1,949.73	14,992.99	\$ 179,998.95
WTR/SWR	JOHNSON	GEORGE	MAINT WORKER II UTILITY LOCATOR	NON-EXEMPT	FT	9/23/2019	X	22.8702	-	47,570.02	14,235.12	1,534.68	235.80	81.96	2,949.34	689.77	5,304.13	\$ 72,600.81
STR	BEHRENS	BRETT	OPERATOR	NON-EXEMPT	FT	7/3/1995	X	34.2529	0.7212	72,746.13	22,347.48	1,534.68	235.80	81.96	4,510.26	1,054.82	8,111.31	\$ 110,622.43
STR	ENGELKEN	ALEX	SEASONAL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
STR	HENNE	DURKIN	OPERATOR	NON-EXEMPT	FT	4/17/2006	X	33.0938	0.6010	70,085.18	22,347.48	1,534.68	235.80	81.96	4,345.28	1,016.24	6,824.95	\$ 106,471.57
STR	SCHAFFERMEYER	BENJAMIN	SEASONAL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
STR	SENG	MATTHEW	MAINT WORKER II	NON-EXEMPT	FT	7/6/1998	X	32.2609	0.7212	68,602.77	22,347.48	1,534.68	235.80	81.96	4,253.37	994.74	7,649.31	\$ 105,700.11
STR	SLEEZER	JOHN	FOREMAN	EXEMPT	FT	6/12/1995	-	45.6731	1,500.00	96,500.05	22,728.36	1,534.68	235.80	81.96	5,983.00	1,399.25	10,759.90	\$ 139,223.01
STR	WEBER	ROBERT	OPERATOR	NON-EXEMPT	FT	7/12/2004	X	28.8399	0.6010	61,237.07	14,235.12	858.96	152.28	81.96	3,796.70	887.94	6,828.03	\$ 88,078.06
SWR	JACKSON	JAMIE	MAINT WORKER I	NON-EXEMPT	FT	8/30/2019	X	22.8596	-	47,547.97	14,235.12	858.96	152.28	81.96	2,947.97	689.45	5,301.67	\$ 71,815.38
SWR	SAUNDERS	NOAH	SEASONAL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
SWR	SOELKE	THOMAS	FOREMAN	EXEMPT	FT	10/21/2013	-	36.0577	-	75,000.02	24,912.32	1,534.68	235.80	81.96	4,650.00	1,087.50	8,362.62	\$ 115,864.89
SWR	STEFFENS	GEORGE	MAINT WORKER I	NON-EXEMPT	FT	1/22/2019	X	20.8598	-	43,388.38	24,912.32	1,534.68	235.80	81.96	2,690.08	629.13	4,837.87	\$ 78,310.23
WTR	BAUER	JONATHAN	FOREMAN	EXEMPT	FT	9/4/2012	-	39.9038	-	82,999.90	24,912.32	1,534.68	235.80	81.96	5,145.99	1,203.50	9,254.62	\$ 125,368.77
WTR	BROWN	DAVE	OPERATOR	NON-EXEMPT	FT	2/5/2007	X	26.0120	0.4808	55,105.02	1,800.00	858.96	152.28	81.96	3,416.51	799.02	6,144.29	\$ 68,358.05
WTR	CONARD	RYAN	MAINT WORKER I	NON-EXEMPT	FT	2/18/2020	X	20.8596	-	43,387.97	22,347.48	1,534.68	235.80	81.96	2,690.05	629.13	4,837.83	\$ 75,744.89
WTR	DYON	JUDY	UTILITY BILLING CLERK	NON-EXEMPT	FT	7/16/2001	-	30.4097	0.6010	64,502.26	18,555.68	858.96	152.28	81.96	3,999.14	935.28	7,192.10	\$ 96,277.66
WTR	GARCIA	LUIS	MAINT WORKER I	NON-EXEMPT	FT	7/6/2005	X	20.8596	-	43,387.97	6,629.76	422.52	80.16	64.80	2,690.05	629.13	4,837.83	\$ 58,742.21
WTR	SCODRO	PETE	OPERATOR	NON-EXEMPT	FT	7/6/2005	X	28.8399	0.6010	61,237.07	18,058.16	975.36	160.44	81.96	3,796.70	887.94	6,828.03	\$ 92,025.66
WTR	VAN METER	LUKE	SEASONAL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -

**\$ 8,666,842.45**