

Employee Benefits - Fiscal Year 2020 (May 1, 2019 through April 30, 2020)

	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical - HMO												
Non-Union	\$ 9,083.16	\$ 8,265.72	\$ 817.44	\$ 18,358.20	\$ 16,705.92	\$ 1,652.28	\$ 18,510.96	\$ 16,845.00	\$ 1,665.96	\$ 27,786.12	\$ 25,285.32	\$ 2,500.80
PW Union Tier 1	\$ 9,083.16	\$ 7,993.20	\$ 1,089.96	\$ 18,358.20	\$ 16,155.24	\$ 2,202.96	\$ 18,510.96	\$ 16,289.64	\$ 2,221.32	\$ 27,786.12	\$ 24,451.80	\$ 3,334.32
PW Union Tier 2	\$ 9,083.16	\$ 7,993.20	\$ 1,089.96	\$ 18,358.20	\$ 16,155.24	\$ 2,202.96	\$ 18,510.96	\$ 16,289.64	\$ 2,221.32	\$ 27,786.12	\$ 24,451.80	\$ 3,334.32
PD Sgt. Tier 1	\$ 9,083.16	\$ 7,993.20	\$ 1,089.96	\$ 18,358.20	\$ 16,155.24	\$ 2,202.96	\$ 18,510.96	\$ 16,289.64	\$ 2,221.32	\$ 27,786.12	\$ 24,451.80	\$ 3,334.32
PD Sgt. Tier 2	\$ 9,083.16	\$ 7,993.20	\$ 1,089.96	\$ 18,358.20	\$ 16,155.24	\$ 2,202.96	\$ 18,510.96	\$ 16,289.64	\$ 2,221.32	\$ 27,786.12	\$ 24,451.80	\$ 3,334.32
PD Officer Tier 1	\$ 9,083.16	\$ 7,993.20	\$ 1,089.96	\$ 18,358.20	\$ 16,155.24	\$ 2,202.96	\$ 18,510.96	\$ 16,289.64	\$ 2,221.32	\$ 27,786.12	\$ 24,451.80	\$ 3,334.32
PD Officer Tier 2	\$ 9,083.16	\$ 7,993.20	\$ 1,089.96	\$ 18,358.20	\$ 16,155.24	\$ 2,202.96	\$ 18,510.96	\$ 16,289.64	\$ 2,221.32	\$ 27,786.12	\$ 24,451.80	\$ 3,334.32
Medical - PPO												
Non-Union	\$ 8,185.56	\$ 6,713.16	\$ 1,472.40	\$ 16,544.40	\$ 14,091.96	\$ 2,452.44	\$ 16,682.04	\$ 14,214.48	\$ 2,467.56	\$ 25,040.88	\$ 21,653.88	\$ 3,387.00
PW Union Tier 1	\$ 8,185.56	\$ 5,910.00	\$ 2,275.56	\$ 16,544.40	\$ 12,754.32	\$ 3,790.08	\$ 16,682.04	\$ 12,868.56	\$ 3,813.48	\$ 25,040.88	\$ 19,806.48	\$ 5,234.40
PW Union Tier 2	\$ 8,185.56	\$ 5,910.00	\$ 2,275.56	\$ 16,544.40	\$ 12,754.32	\$ 3,790.08	\$ 16,682.04	\$ 12,868.56	\$ 3,813.48	\$ 25,040.88	\$ 19,806.48	\$ 5,234.40
PD Sgt. Tier 1	\$ 8,185.56	\$ 5,910.00	\$ 2,275.56	\$ 16,544.40	\$ 12,754.32	\$ 3,790.08	\$ 16,682.04	\$ 12,868.56	\$ 3,813.48	\$ 25,040.88	\$ 19,806.48	\$ 5,234.40
PD Sgt. Tier 2	\$ 8,185.56	\$ 5,910.00	\$ 2,275.56	\$ 16,544.40	\$ 12,754.32	\$ 3,790.08	\$ 16,682.04	\$ 12,868.56	\$ 3,813.48	\$ 25,040.88	\$ 19,806.48	\$ 5,234.40
PD Officer Tier 1	\$ 8,185.56	\$ 5,910.00	\$ 2,275.56	\$ 16,544.40	\$ 12,754.32	\$ 3,790.08	\$ 16,682.04	\$ 12,868.56	\$ 3,813.48	\$ 25,040.88	\$ 19,806.48	\$ 5,234.40
PD Officer Tier 2	\$ 8,185.56	\$ 5,910.00	\$ 2,275.56	\$ 16,544.40	\$ 12,754.32	\$ 3,790.08	\$ 16,682.04	\$ 12,868.56	\$ 3,813.48	\$ 25,040.88	\$ 19,806.48	\$ 5,234.40
HRA (PPO Plan)	\$ 5,200.00	\$ 5,200.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -
Dental	\$ 448.80	\$ 448.80	\$ -	\$ 897.60	\$ 897.60	\$ -	\$ 1,126.08	\$ 1,126.08	\$ -	\$ 1,730.76	\$ 1,730.76	\$ -
Vision	\$ 80.16	\$ 80.16	\$ -	\$ 152.28	\$ 152.28	\$ -	\$ 160.44	\$ 160.44	\$ -	\$ 235.80	\$ 235.80	\$ -
Life	\$ 64.80	\$ 64.80	\$ -	\$ 81.96	\$ 81.96	\$ -	\$ 81.96	\$ 81.96	\$ -	\$ 81.96	\$ 81.96	\$ -

IMRF
<i>The employee contributes 4.50% of their gross earnings.</i>
<i>The employer rate changes each calendar year.</i>
CY 2019 - 9.06%
CY 2020 - 11.17%

LONGEVITY PAY		
<i>Full-time employees are entitled to longevity based on the below schedule. Longevity is added to the hourly rate for non-exempt employees and exempt employees receive the stipend on their anniversary date.</i>		
Years	Amount	
	Non PD Unions	PD Unions
6, 7, 8	\$ 750.00	\$ 750.00
9, 10, 11, 12, 13	\$ 1,000.00	\$ 1,000.00
14, 15, 16, 17, 18, 19	\$ 1,250.00	\$ 1,500.00
20, 21, 22, 23, 24	\$ 1,500.00	\$ 2,000.00
25+	\$ 2,000.00	\$ 2,000.00

VACATION LEAVE		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their anniversary date.</i>		
Years	Hours	
	Non-exempt	Exempt
6 months	40	40
1	40	80
2, 3, 4	80	120
5, 6, 7, 8, 9	120	160
10, 11, 12, 13, 14	160	200
15+	200	200

HOLIDAY LEAVE		
<i>Full-time employees are entitled to the following 12 paid holidays. Employees covered by a collective bargaining agreement will be covered as outlined in said agreement.</i>		
New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Jr. Day	Independence Day	Day After Thanksgiving
President's Day	Labor Day	Christmas Day
Good Friday	Veteran's Day	Christmas Eve

SICK LEAVE
<i>Full-time employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.</i>
FLOATING HOLIDAYS
<i>Full-time employees shall receive two (2) floating holidays each calendar year. These holidays expire at the end of the calendar year.</i>

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2020 - ESTIMATED								
										SALARY	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
ADM	BEHLAND	JORI	ADMIN ASSISTANT	NON-EXEMPT	FT	6/19/2017	-	22.8150	-	47,455.20	16,705.92	897.60	152.28	81.96	2,942.22	688.10	4,299.44	\$ 73,222.72
ADM	GREGORY	KATELYN	OFFICE RECEPTIONIST	NON-EXEMPT	FT	12/5/2017	-	20.9243	-	43,522.54	1,800.00	1,730.76	235.80	81.96	2,698.40	631.08	3,943.14	\$ 54,643.68
ADM	OLSEM	BONNIE	ADMIN SECRETARY	NON-EXEMPT	FT	2/6/2006	-	27.5292	0.4808	58,260.80	19,841.96	897.60	152.28	81.96	3,612.17	844.78	5,278.43	\$ 88,969.98
ADM	OLSON	BART	CITY ADMINISTRATOR	EXEMPT	FT	3/27/2006	-	84.0558	1,000.00	175,836.06	27,403.88	1,730.76	235.80	81.96	10,901.84	2,549.62	15,930.75	\$ 234,670.67
ADM	PICKERING	LISA	EXECUTIVE ASSISTANT / DEPUTY CLERK	EXEMPT	FT	1/28/2005	-	40.6058	1,000.00	85,460.06	27,403.88	1,730.76	235.80	81.96	5,298.52	1,239.17	7,742.68	\$ 129,192.84
ADM	WILLRETT	ERIN	ASSISTANT CITY ADMINISTRATOR	EXEMPT	FT	8/29/2016	-	56.9472	-	118,450.18	27,403.88	1,730.76	235.80	81.96	7,343.91	1,717.53	10,731.59	\$ 167,695.60
COM	BARCKSDALE-NOBLE	KRYSTI	COMMUNITY DEVELOPMENT DIRECTOR	EXEMPT	FT	5/1/2010	-	66.8509	-	139,049.87	27,403.88	1,730.76	235.80	81.96	8,621.09	2,016.22	12,597.92	\$ 191,737.51
COM	CREADEUR	ROBERT	BUILDING CODE ENFORCEMENT	NON-EXEMPT	FT	5/1/2017	-	27.4758	-	57,149.66	1,800.00	897.60	152.28	81.96	3,543.28	828.67	5,177.76	\$ 69,631.21
COM	ENGBERG	JASON	SENIOR PLANNER	EXEMPT	FT	8/1/2016	-	37.9849	-	79,008.59	19,841.96	448.80	80.16	64.80	4,898.53	1,145.62	7,158.18	\$ 112,646.65
COM	HASTINGS	GINA	PROPERTY MAINT INSPECTOR	EXEMPT	FT	11/13/2018	-	27.2356	-	56,650.05	1,800.00	897.60	152.28	81.96	3,512.30	821.43	5,132.49	\$ 69,048.11
COM	RATOS	PETER	BUILDING CODE OFFICIAL	EXEMPT	FT	1/17/2012	-	48.4852	-	100,849.22	27,403.88	1,730.76	235.80	81.96	6,252.65	1,462.31	9,136.94	\$ 147,153.52
COM	WEINERT	ANDREA	RECEPTIONIST / BUILDING PERMIT CLERK	NON-EXEMPT	FT	6/27/2012	-	29.2154	0.3606	61,518.08	11,913.16	448.80	80.16	81.96	3,814.12	892.01	5,573.54	\$ 84,321.83
EO	COLOSIMO	CARLO	ALDERMAN	-	ELECTED	-	-	-	-	-	-	-	-	-	-	-	-	\$ -
EO	FRIEDERS	JOEL	ALDERMAN	-	ELECTED	-	-	-	-	-	-	-	-	-	-	-	-	\$ -
EO	FUNKHOUSER	CHRIS	ALDERMAN	-	ELECTED	-	-	-	-	-	-	-	-	-	-	-	-	\$ -
EO	GOLINSKI	GARY	MAYOR / LIQUOR COMM.	-	ELECTED	-	-	-	-	-	-	-	-	-	-	-	-	\$ -
EO	KOCH	KENNETH	ALDERMAN	-	ELECTED	-	-	-	-	-	-	-	-	-	-	-	-	\$ -
EO	MILSCHEWSKI	JACKIE	ALDERMAN	-	ELECTED	-	-	-	-	-	-	-	-	-	-	-	-	\$ -
EO	PETERSON	JASON	ALDERMAN	-	ELECTED	-	-	-	-	-	-	-	-	-	-	-	-	\$ -
EO	PLOCHER	ARDEN	ALDERMAN	-	ELECTED	-	-	-	-	-	-	-	-	-	-	-	-	\$ -
EO	TARULIS	SEAVER	ALDERMAN	-	ELECTED	-	-	-	-	-	-	-	-	-	-	-	-	\$ -
EO	WARREN	BETH	CITY CLERK	-	ELECTED	-	-	-	-	-	-	-	-	-	-	-	-	\$ -
FIN	FREDRICKSON	ROB	FINANCE DIRECTOR / DEPUTY TREASURER	EXEMPT	FT	9/28/2010	-	66.8509	750.00	139,799.87	1,800.00	1,730.76	235.80	81.96	8,667.59	2,027.10	12,665.87	\$ 167,008.95
FIN	SIMMONS	AMY	ACCOUNTING CLERK	NON-EXEMPT	FT	5/21/2007	-	28.9301	0.4808	61,174.67	27,403.88	1,730.76	235.80	81.96	3,792.83	887.03	5,542.43	\$ 100,849.36
FIN	WRIGHT	RACHEL	SR. ACCOUNTING CLERK	NON-EXEMPT	FT	7/19/2004	-	34.8452	0.6010	73,728.10	27,403.88	1,730.76	235.80	81.96	4,571.14	1,069.06	6,679.77	\$ 115,500.46
LIB	AUGUSTINE	SHELLEY	DIRECTOR OF ADULT SERVICES	EXEMPT	FT	1/4/2009	-	22.2406	-	46,260.45	27,403.88	1,730.76	235.80	81.96	2,868.15	670.78	4,191.20	\$ 83,442.97
LIB	BAHR	NANCY	CLERK	-	PT	-	-	12.3026	-	-	-	-	-	-	-	-	-	\$ -
LIB	BEACH	ROBYN	CUSTODIAN	-	PT	-	-	15.9135	-	-	-	-	-	-	-	-	-	\$ -
LIB	BRADSTREET	PATRICIA	CLERK	-	PT	-	-	18.4363	-	-	-	-	-	-	-	-	-	\$ -
LIB	COLE	KATRINA	CLERK	-	PT	-	-	9.5481	-	-	-	-	-	-	-	-	-	\$ -
LIB	CURRY	JETTA	CLERK	-	PT	-	-	9.8345	-	-	-	-	-	-	-	-	-	\$ -
LIB	DEBORD	DIXIE	DIRECTOR OF TECHNICAL SERVICES	EXEMPT	FT	5/1/2003	-	28.2690	-	58,799.52	19,841.96	897.60	152.28	81.96	3,645.57	852.59	5,327.24	\$ 89,598.72
LIB	DICK	DAVID	CLERK	-	PT	-	-	9.2700	-	-	-	-	-	-	-	-	-	\$ -
LIB	ENGLISH	BREANNA	CLERK	-	PT	-	-	9.8345	-	-	-	-	-	-	-	-	-	\$ -

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										SALARY	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL		
LIB	FAEDTKE	JESSICA	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	\$	-	
LIB	GODINEZ	KARINA	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	GREZLIK	CATHY	CLERK	-	PT	-	-	12.3026	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	IWANSKI-GOIST	SHARYL	CIRCULATION MANAGER	EXEMPT	FT	9/1/2006	-	24.5817	-	51,129.94	19,964.48	1,730.76	235.80	81.96	3,170.06	741.38	4,632.37	\$	81,686.75	
LIB	KNOX	CHERYL	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	KNUTSON	JOAN	CLERK	-	PT	-	-	12.5015	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	LEGNER	KATHLEEN	CLERK	-	PT	-	-	9.5481	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	MANNING	BARBARA	CLERK	-	PT	-	-	13.8126	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	MATLOCK	JOANNE	CLERK	-	PT	-	-	13.6721	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	MINOR	ALLAN	CUSTODIAN	-	PT	-	-	23.4346	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	O'CARROLL	BRITTANY	CLERK	-	PT	-	-	9.5481	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	OWENS	ROBIN	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	SALLEE	REBECCA	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	SCHMIDT	MARGO	CUSTODIAN	-	PT	-	-	19.1608	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	SILNEY	KAREN	CUSTODIAN	-	PT	-	-	19.7356	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	TOPPER	ELISA	LIBRARY DIRECTOR	EXEMPT	FT	9/25/2017	-	34.4793	-	71,716.94	11,913.16	897.60	152.28	81.96	4,446.45	1,039.90	6,497.56	\$	96,745.85	
LIB	TUDISCO	KATHRYN	CLERK	-	PT	-	-	10.5349	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	VANCLEAVE	VIANNE	CLERK	-	PT	-	-	12.3143	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	WEISS	JENETTE	YOUTH SERVICE DIRECTOR	-	FT	6/1/2018	-	21.0701	-	43,825.81	1,800.00	1,730.76	235.80	81.96	2,717.20	635.47	3,970.62	\$	54,997.62	
LIB	WILKINSON	PEGGY	CLERK	-	PT	-	-	13.6721	-	-	-	-	-	-	-	-	-	-	\$	-
LIB	ZOBEL	SUZANNE	CLERK	-	PT	-	-	9.2700	-	-	-	-	-	-	-	-	-	-	\$	-
PD	ARENSEN	DALE	OFFICER	-	PT	-	-	18.0000	-	-	-	-	-	-	-	-	-	-	\$	-
PD	BALOG	KIRSTEN	RECORDS CLERK	NON-EXEMPT	FT	8/1/2011	-	23.2279	0.3606	49,064.08	27,403.88	1,730.76	235.80	81.96	3,041.97	711.43	4,445.21	\$	86,715.09	
PD	BAZAN	JEAN	CROSSING GUARD	-	PT	-	-	30.0000	-	-	-	-	-	-	-	-	-	-	\$	-
PD	BOROWSKI	KYLE	OFFICER	NON-EXEMPT	FT	1/7/2019	X	28.9158	-	60,144.86	7,993.20	1,730.76	80.16	64.80	3,728.98	872.10	PPN	\$	74,614.87	
PD	CARLYLE	MITCHELL	SERGEANT	NON-EXEMPT	FT	6/4/2007	X	46.9957	0.4808	98,751.12	25,556.48	1,730.76	235.80	81.96	6,122.57	1,431.89	PPN	\$	133,910.58	
PD	DAVIS	CHARLES	OFFICER	-	PT	-	-	22.0000	-	-	-	-	-	-	-	-	-	PPN	\$	-
PD	DAVIS	KYLE	OFFICER	NON-EXEMPT	FT	12/10/2013	X	39.2141	-	81,565.33	25,556.48	1,730.76	235.80	81.96	5,057.05	1,182.70	PPN	\$	115,410.08	
PD	DECKER	NICOLE	EXECUTIVE ASSISTANT	EXEMPT	FT	3/29/2010	-	33.1092	1,000.00	69,867.14	27,403.88	1,730.76	235.80	81.96	4,331.76	1,013.07	2,093.76	\$	106,758.13	
PD	DHUSE	JENNIFER	CROSSING GUARD	-	PT	-	-	25.5000	-	-	-	-	-	-	-	-	-	-	\$	-
PD	FISHER	RYAN	OFFICER	NON-EXEMPT	FT	1/7/2019	X	28.9158	-	60,144.86	11,110.00	1,730.76	80.16	64.80	3,728.98	872.10	PPN	\$	77,731.67	
PD	GARCIA	MAGDALENA	RECORDS CLERK	-	PT	-	-	15.0000	-	-	-	-	-	-	-	-	-	-	\$	-
PD	GARDINER	DONALD	OFFICER	-	PT	-	-	18.0000	-	-	-	-	-	-	-	-	-	-	\$	-
PD	GERLACH	SARA	OFFICER	NON-EXEMPT	FT	12/27/2011	X	40.1672	0.3606	84,297.82	11,660.00	448.80	80.16	64.80	5,226.47	1,222.32	PPN	\$	103,000.37	

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										SALARY	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	GOLDSMITH	RYAN	OFFICER	NON-EXEMPT	FT	6/8/2006	X	40.1672	0.4808	84,547.84	25,556.48	1,730.76	235.80	81.96	5,241.97	1,225.94	PPN	\$ 118,620.75
PD	HART	RICH	CHIEF OF POLICE	EXEMPT	FT	12/1/1992	-	68.9163	2,000.00	145,345.90	27,403.88	1,730.76	235.80	81.96	9,011.45	2,107.52	PPN	\$ 185,917.27
PD	HART	ROBBIE	OFFICER	NON-EXEMPT	FT	6/23/2003	X	40.1672	0.7212	85,047.87	25,556.48	1,730.76	235.80	81.96	5,272.97	1,233.19	PPN	\$ 119,159.03
PD	HAYES	CHRIS	OFFICER	NON-EXEMPT	FT	6/2/2008	X	39.2141	0.4808	82,565.39	25,556.48	1,730.76	235.80	81.96	5,119.05	1,197.20	PPN	\$ 116,486.64
PD	HELLAND	JON	OFFICER	NON-EXEMPT	FT	7/6/1999	X	39.2141	0.7212	83,065.42	25,556.48	1,730.76	235.80	81.96	5,150.06	1,204.45	PPN	\$ 117,024.93
PD	HEYE	BRENDAN	OFFICER	NON-EXEMPT	FT	1/5/2017	X	33.2698	-	69,201.18	7,993.20	448.80	80.16	64.80	4,290.47	1,003.42	PPN	\$ 83,082.03
PD	HUNTER	JOHN	SERGEANT	NON-EXEMPT	FT	4/3/2008	X	46.9957	0.4808	98,751.12	1,800.00	1,730.76	235.80	81.96	6,122.57	1,431.89	PPN	\$ 110,154.10
PD	JEKA	CHRIS	OFFICER	NON-EXEMPT	FT	12/10/2013	X	40.1672	-	83,547.78	11,110.00	448.80	80.16	64.80	5,179.96	1,211.44	PPN	\$ 101,642.94
PD	JELENIEWSKI	ANDY	SERGEANT	NON-EXEMPT	FT	2/3/2004	X	46.9957	0.7212	99,251.15	25,556.48	1,730.76	235.80	81.96	6,153.57	1,439.14	PPN	\$ 134,448.87
PD	JOHNSON	JEFF	OFFICER	NON-EXEMPT	FT	6/11/2002	X	40.1672	41.6096	85,047.87	25,556.48	1,730.76	235.80	81.96	5,272.97	1,233.19	PPN	\$ 119,159.03
PD	KETCHMARK	MATT	OFFICER	NON-EXEMPT	FT	3/26/2007	X	40.1672	0.4808	84,547.84	24,451.80	1,730.76	235.80	81.96	5,241.97	1,225.94	PPN	\$ 117,516.07
PD	KIEST	DAVID	OFFICER	-	PT	-	-	18.0000	-	-	-	-	-	-	-	-	-	\$ -
PD	KLIMEK	DANIELLE	CROSSING GUARD	-	PT	-	-	50.0000	-	-	-	-	-	-	-	-	-	\$ -
PD	KOLOWSKI	TIM	OFFICER	NON-EXEMPT	FT	6/8/2006	X	40.1672	0.4808	84,547.84	25,556.48	1,730.76	235.80	81.96	5,241.97	1,225.94	PPN	\$ 118,620.75
PD	KONEN	CHRISTIE	RECORDS CLERK	-	PT	-	-	16.0000	-	-	-	-	-	-	-	-	-	\$ -
PD	KUEHLEM	CHRISTOPHER	OFFICER	NON-EXEMPT	FT	3/26/2014	X	40.1672	-	83,547.78	25,556.48	1,730.76	235.80	81.96	5,179.96	1,211.44	PPN	\$ 117,544.18
PD	LACOCO	PRISCILLA	CROSSING GUARD	-	PT	-	-	25.5000	-	-	-	-	-	-	-	-	-	\$ -
PD	LINNANE	MARGARET	CROSSING GUARD	-	PT	-	-	25.5000	-	-	-	-	-	-	-	-	-	\$ -
PD	MCMAHON	PATRICK	SERGEANT	NON-EXEMPT	FT	8/19/2004	X	46.9957	0.7212	99,251.15	30,201.80	1,730.76	235.80	81.96	6,153.57	1,439.14	PPN	\$ 139,094.19
PD	MEYER	DENNIS	OFFICER	NON-EXEMPT	FT	4/4/2016	X	35.0125	-	72,826.00	1,800.00	897.60	152.28	81.96	4,515.21	1,055.98	PPN	\$ 81,329.03
PD	MIKOLASEK	RAY	DEPUTY CHIEF	EXEMPT	FT	8/10/2004	-	55.5514	1,000.00	116,546.91	27,403.88	1,730.76	235.80	81.96	7,225.91	1,689.93	PPN	\$ 154,915.15
PD	MOTT	STACEY	OFFICER	NON-EXEMPT	FT	5/25/1995	X	40.1672	0.9615	85,547.70	7,993.20	448.80	80.16	81.96	5,303.96	1,240.44	PPN	\$ 100,696.21
PD	NELSON	MATTHEW	OFFICER	NON-EXEMPT	FT	12/17/2012	X	40.1672	0.3606	84,297.82	25,556.48	1,730.76	235.80	81.96	5,226.47	1,222.32	PPN	\$ 118,351.61
PD	OPP	JOSHUA	OFFICER	NON-EXEMPT	FT	1/7/2019	X	28.9158	-	60,144.86	7,993.20	1,730.76	80.16	64.80	3,728.98	872.10	PPN	\$ 74,614.87
PD	PAPPAS	PETER	OFFICER	NON-EXEMPT	FT	9/25/2014	X	36.0424	-	74,968.19	24,451.80	1,730.76	235.80	81.96	4,648.03	1,087.04	PPN	\$ 107,203.58
PD	PFIZENMAIER	BEHR	DEPUTY CHIEF	EXEMPT	FT	4/23/2008	-	55.5514	1,000.00	116,546.91	27,403.88	1,730.76	235.80	81.96	7,225.91	1,689.93	PPN	\$ 154,915.15
PD	RASMUSSON	AMBER	RECORDS CLERK	NON-EXEMPT	FT	5/13/2013	-	22.5233	-	46,848.46	27,403.88	1,730.76	235.80	81.96	2,904.60	679.30	4,244.47	\$ 84,129.24
PD	SANCHEZ	FELIPE	CROSSING GUARD	-	PT	-	-	25.5000	-	-	-	-	-	-	-	-	-	\$ -
PD	SOEBBING	ROMAN	OFFICER	NON-EXEMPT	FT	11/3/2011	X	40.1672	0.3606	84,297.82	24,451.80	1,730.76	235.80	81.96	5,226.47	1,222.32	PPN	\$ 117,246.93
PD	STROUP	SAM	SERGEANT	NON-EXEMPT	FT	10/27/2000	X	46.9957	0.7212	99,251.15	25,556.48	1,730.76	235.80	81.96	6,153.57	1,439.14	PPN	\$ 134,448.87
PRK	BILL	RICHARD	SEASONAL	-	PT	-	-	12.0000	-	-	-	-	-	-	-	-	-	\$ -
PRK	CLEVER	DAVID	SEASONAL	-	PT	-	-	13.5000	-	-	-	-	-	-	-	-	-	\$ -
PRK	FEDERAU	ALEX	MAINT WORKER I	NON-EXEMPT	FT	3/4/2019	X	20.8598	-	43,388.38	1,200.00	448.80	80.16	64.80	2,690.08	629.13	3,930.99	\$ 52,432.34
PRK	HERNANDEZ	ADAM	MAINT WORKER II	NON-EXEMPT	FT	11/26/2012	X	24.4994	0.3606	51,708.80	25,556.48	1,730.76	235.80	81.96	3,205.95	749.78	4,684.82	\$ 87,954.34

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2020 - ESTIMATED								
										SALARY	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PRK	HERNANDEZ	ERICK	MAINT WORKER I	NON-EXEMPT	FT	8/27/2018	X	20.8598	-	43,388.38	1,200.00	448.80	80.16	64.80	2,690.08	629.13	3,930.99	\$ 52,432.34
PRK	HORNER	RYAN	OPERATOR	NON-EXEMPT	FT	1/2/2002	X	27.8647	0.6010	59,208.66	25,556.48	1,730.76	235.80	81.96	3,670.94	858.53	5,364.30	\$ 96,707.42
PRK	HOULE	TJ	FOREMAN	EXEMPT	FT	-	-	36.9347	1,250.00	78,074.18	25,285.32	1,730.76	235.80	81.96	4,840.60	1,132.08	7,073.52	\$ 118,454.21
PRK	KLEEFISCH	GLENN	MAINT WORKER I	NON-EXEMPT	FT	8/22/2016	X	22.3455	-	46,478.64	7,993.20	448.80	80.16	64.80	2,881.68	673.94	4,210.96	\$ 62,832.18
PRK	SCOTT	BILL	SEASONAL	-	PT	-	-	13.5000	-	-	-	-	-	-	-	-	-	\$ -
PRK	SCOTT	TYLER	VARIOUS DUTIES	-	PT	-	-	9.5000	-	-	-	-	-	-	-	-	-	\$ -
PRK	SLEEZER	SCOTT	SUPERINTENDENT OF PARKS	EXEMPT	FT	5/18/1992	-	49.4697	2,000.00	104,896.98	27,403.88	1,730.76	235.80	81.96	6,503.61	1,521.01	9,503.67	\$ 151,877.66
PRK	SMITH	DOUGLAS	MAINT WORKER II	NON-EXEMPT	FT	7/18/2016	X	23.6706	-	49,234.85	25,556.48	1,730.76	235.80	81.96	3,052.56	713.91	4,460.68	\$ 85,066.99
REC	AGUADO	YARILIZ	VARIOUS DUTIES	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	ARMSTONG	CLEARY	PRESCHOOL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	BARBANENTE	MARISA	PRESCHOOL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	BROWNE	CHARITY	INSTRUCTOR	-	PT	-	-	25.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	CARRON	TOM	VARIOUS DUTIES	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	CRYDER	CRYSTAL	VARIOUS DUTIES	-	PT	-	-	18.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	DE WIT	TIM	SOCCER OFFICIAL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	DILDAY	ALLYSON	PRESCHOOL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	DILDAY	CAILIN	VARIOUS DUTIES	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	DUFFEY	ANDREA	PRESCHOOL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	EVANS	TIM	DIRECTOR OF PARKS & RECREATION	EXEMPT	FT	11/8/2004	-	56.9472	1,000.00	119,450.18	27,403.88	1,730.76	235.80	81.96	7,405.91	1,732.03	10,822.19	\$ 168,862.70
REC	EVERDEN	HAYLEY	SOCCER OFFICIAL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	GALAUNER	JULIE	PRESCHOOL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	GALAUNER	JACOB	RECREATION COORDINATOR	EXEMPT	FT	8/14/2017	-	19.5637	-	40,692.50	1,200.00	448.80	80.16	64.80	2,522.93	590.04	3,686.74	\$ 49,285.97
REC	GULBRO	CALEB	VARIOUS DUTIES	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	GULBRO	JOSIAH	PRESCHOOL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	HARMON	RHIANNON	CHILD DEV CRDNTN / LEAD PRESCHOOL TEACHER	EXEMPT	FT	7/29/2013	-	20.3846	-	42,399.97	27,403.88	1,730.76	235.80	81.96	2,628.80	614.80	3,841.44	\$ 78,937.40
REC	HOLLAND	DEORAH	PRESCHOOL	-	PT	-	-	25.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	HOOPER	STEPHANIE	PRESCHOOL	-	PT	-	-	15.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	HURT	KAREN	VARIOUS DUTIES	-	PT	-	-	10.5000	-	-	-	-	-	-	-	-	-	\$ -
REC	IHRIG	KRISTEN	VARIOUS DUTIES	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	JONES	HALLE	PRESCHOOL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	KASPER	STEPHANIE	VARIOUS DUTIES	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	LEON	IVAN	PRESCHOOL	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	MCGRAW-CARPENTER	MELINDA	VARIOUS DUTIES	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	NELSON	TYLER	RECREATION MANAGER	EXEMPT	FT	9/27/2013	-	28.0288	-	58,299.90	8,265.72	448.80	80.16	64.80	3,614.59	845.35	5,281.97	\$ 76,901.30

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2020 - ESTIMATED								
										SALARY	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
REC	O'HARA	MICHELE	VARIOUS DUTIES	-	PT	-	-	14.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	OVERTURF	NOAH	SOCCER OFFICIAL	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	PHANDANOUVONG	TAZ	VARIOUS DUTIES	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	REDMON	STEVEN	RECREATION COORDINATOR	EXEMPT	FT	12/22/2014	-	20.3846	-	42,399.97	11,913.16	448.80	80.16	64.80	2,628.80	614.80	3,841.44	\$ 61,991.92
REC	REMUS	SHAY	SUPERINTENDENT OF RECREATION	EXEMPT	FT	12/18/2007	-	41.5384	1,000.00	87,399.87	27,403.88	1,730.76	235.80	81.96	5,418.79	1,267.30	7,918.43	\$ 131,456.79
REC	RENCH	JENNIFER	VARIOUS DUTIES	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	RENCH	JAKE	VARIOUS DUTIES	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	SCHOPF	CHRISTIAN	VARIOUS DUTIES	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	SIGMON	JODIE	VARIOUS DUTIES	-	PT	-	-	10.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	SIOK	DYLAN	VARIOUS DUTIES	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	SLAVIN	JAKOB	VARIOUS DUTIES	-	PT	-	-	13.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	SLAVIN	JEREK	VARIOUS DUTIES	-	PT	-	-	13.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	SLAVIN	JOSHUA	VARIOUS DUTIES	-	PT	-	-	8.2500	-	-	-	-	-	-	-	-	-	\$ -
REC	VACA	CINDY	VARIOUS DUTIES	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	VACA	DYLAN	VARIOUS DUTIES	-	PT	-	-	9.0000	-	-	-	-	-	-	-	-	-	\$ -
REC	VACA	DEREK	VARIOUS DUTIES	-	PT	-	-	11.0000	-	-	-	-	-	-	-	-	-	\$ -
PW	DHUSE	ERIC	PUBLIC WORKS DIRECTOR	EXEMPT	FT	3/1/1995	-	64.0454	1,250.00	134,464.43	19,964.48	1,126.08	160.44	81.96	8,336.79	1,949.73	12,182.48	\$ 178,266.40
STR	BENSON	WILLIAM	SEASONAL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
STR	HENNE	DURKEN	OPERATOR	NON-EXEMPT	FT	4/17/2006	X	30.8940	0.4808	65,259.58	24,451.80	1,730.76	235.80	81.96	4,046.09	946.26	5,912.52	\$ 102,664.78
STR	MAASKE	LUCAS	SEASONAL	-	PT	-	-	10.0000	-	-	-	-	-	-	-	-	-	\$ -
STR	SENG	MATTHEW	MAINT WORKER II	NON-EXEMPT	FT	7/6/1998	X	32.2609	0.7212	68,602.77	24,451.80	1,730.76	235.80	81.96	4,253.37	994.74	6,215.41	\$ 106,566.61
STR	SLEEZER	JOHN	FOREMAN	EXEMPT	FT	6/12/1995	-	45.6731	1,500.00	96,500.05	25,285.32	1,730.76	235.80	81.96	5,983.00	1,399.25	8,742.90	\$ 139,959.05
STR	WEBER	ROBERT	OPERATOR	NON-EXEMPT	FT	7/12/2004	X	28.8399	0.6010	61,237.07	16,155.24	897.60	152.28	81.96	3,796.70	887.94	5,548.08	\$ 88,756.87
SWR	SOELKE	THOMAS	OPERATOR	NON-EXEMPT	FT	10/21/2013	X	26.9220	-	55,997.76	25,556.48	1,730.76	235.80	81.96	3,471.86	811.97	5,073.40	\$ 92,959.99
SWR	STEFFENS	GEORGE	MAINT WORKER I	NON-EXEMPT	FT	1/22/2019	X	20.8598	-	43,388.38	25,556.48	1,730.76	235.80	81.96	2,690.08	629.13	3,930.99	\$ 78,243.58
WTR	BAUER	JONATHAN	MAINT WORKER II	NON-EXEMPT	FT	9/4/2012	X	24.4994	0.3606	51,708.80	25,556.48	1,730.76	235.80	81.96	3,205.95	749.78	4,684.82	\$ 87,954.34
WTR	BEHRENS	BRETT	OPERATOR	NON-EXEMPT	FT	7/3/1995	X	33.0942	0.7212	70,336.03	24,451.80	1,730.76	235.80	81.96	4,360.83	1,019.87	6,372.44	\$ 108,589.50
WTR	BROWN	DAVE	MAINT WORKER II	NON-EXEMPT	FT	2/5/2007	X	24.4994	0.4808	51,958.82	1,800.00	897.60	152.28	81.96	3,221.45	753.40	4,707.47	\$ 63,572.97
WTR	DYON	JUDY	UTILITY BILLING CLERK	NON-EXEMPT	FT	7/16/2001	-	30.4097	0.6010	64,502.26	19,841.96	897.60	152.28	81.96	3,999.14	935.28	5,843.90	\$ 96,254.38
WTR	SCODRO	PETE	MAINT WORKER II	NON-EXEMPT	FT	7/6/2005	X	26.2444	0.4808	55,588.42	18,618.56	1,126.08	160.44	81.96	3,446.48	806.03	5,036.31	\$ 84,864.28

\$ 8,241,073.52