

Employee Benefits - Fiscal Year 2019 (May 1, 2018 through April 30, 2019)

	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical - HMO												
Non-Union	\$ 9,008.40	\$ 8,197.68	\$ 810.72	\$ 18,549.00	\$ 16,879.56	\$ 1,669.44	\$ 18,239.40	\$ 16,597.80	\$ 1,641.60	\$ 27,780.00	\$ 25,279.80	\$ 2,500.20
PW Union Tier 1	\$ 9,008.40	\$ 8,017.44	\$ 990.96	\$ 18,549.00	\$ 16,508.64	\$ 2,040.36	\$ 18,239.40	\$ 16,233.12	\$ 2,006.28	\$ 27,780.00	\$ 24,724.20	\$ 3,055.80
PW Union Tier 2	\$ 9,008.40	\$ 8,017.44	\$ 990.96	\$ 18,549.00	\$ 16,508.64	\$ 2,040.36	\$ 18,239.40	\$ 16,233.12	\$ 2,006.28	\$ 27,780.00	\$ 24,724.20	\$ 3,055.80
PD Sgt. Tier 1	\$ 9,008.40	\$ 8,017.44	\$ 990.96	\$ 18,549.00	\$ 16,508.64	\$ 2,040.36	\$ 18,239.40	\$ 16,233.12	\$ 2,006.28	\$ 27,780.00	\$ 24,724.20	\$ 3,055.80
PD Sgt. Tier 2	\$ 9,008.40	\$ 8,017.44	\$ 990.96	\$ 18,549.00	\$ 16,508.64	\$ 2,040.36	\$ 18,239.40	\$ 16,233.12	\$ 2,006.28	\$ 27,780.00	\$ 24,724.20	\$ 3,055.80
PD Officer Tier 1	\$ 9,008.40	\$ 8,017.44	\$ 990.96	\$ 18,549.00	\$ 16,508.64	\$ 2,040.36	\$ 18,239.40	\$ 16,233.12	\$ 2,006.28	\$ 27,780.00	\$ 24,724.20	\$ 3,055.80
PD Officer Tier 2	\$ 9,008.40	\$ 8,017.44	\$ 990.96	\$ 18,549.00	\$ 16,508.64	\$ 2,040.36	\$ 18,239.40	\$ 16,233.12	\$ 2,006.28	\$ 27,780.00	\$ 24,724.20	\$ 3,055.80
Medical - PPO												
Non-Union	\$ 8,127.24	\$ 6,661.20	\$ 1,466.04	\$ 16,734.48	\$ 14,261.16	\$ 2,473.32	\$ 16,455.24	\$ 14,012.64	\$ 2,442.60	\$ 25,062.72	\$ 21,673.32	\$ 3,389.40
PW Union Tier 1	\$ 8,127.24	\$ 5,994.84	\$ 2,132.40	\$ 16,734.48	\$ 13,181.64	\$ 3,552.84	\$ 16,455.24	\$ 12,902.40	\$ 3,552.84	\$ 25,062.72	\$ 20,132.64	\$ 4,930.08
PW Union Tier 2	\$ 8,127.24	\$ 5,994.84	\$ 2,132.40	\$ 16,734.48	\$ 13,181.64	\$ 3,552.84	\$ 16,455.24	\$ 12,902.40	\$ 3,552.84	\$ 25,062.72	\$ 20,132.64	\$ 4,930.08
PD Sgt. Tier 1	\$ 8,127.24	\$ 5,994.84	\$ 2,132.40	\$ 16,734.48	\$ 13,181.64	\$ 3,552.84	\$ 16,455.24	\$ 12,902.40	\$ 3,552.84	\$ 25,062.72	\$ 20,132.64	\$ 4,930.08
PD Sgt. Tier 2	\$ 8,127.24	\$ 5,994.84	\$ 2,132.40	\$ 16,734.48	\$ 13,181.64	\$ 3,552.84	\$ 16,455.24	\$ 12,902.40	\$ 3,552.84	\$ 25,062.72	\$ 20,132.64	\$ 4,930.08
PD Officer Tier 1	\$ 8,127.24	\$ 5,994.84	\$ 2,132.40	\$ 16,734.48	\$ 13,181.64	\$ 3,552.84	\$ 16,455.24	\$ 12,902.40	\$ 3,552.84	\$ 25,062.72	\$ 20,132.64	\$ 4,930.08
PD Officer Tier 2	\$ 8,127.24	\$ 5,994.84	\$ 2,132.40	\$ 16,734.48	\$ 13,181.64	\$ 3,552.84	\$ 16,455.24	\$ 12,902.40	\$ 3,552.84	\$ 25,062.72	\$ 20,132.64	\$ 4,930.08
HRA (PPO Plan)	\$ 5,200.00	\$ 5,200.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -
Dental	\$ 448.80	\$ 448.80	\$ -	\$ 897.60	\$ 897.60	\$ -	\$ 1,126.08	\$ 1,126.08	\$ -	\$ 1,730.76	\$ 1,730.76	\$ -
Vision	\$ 80.16	\$ 80.16	\$ -	\$ 152.28	\$ 152.28	\$ -	\$ 160.44	\$ 160.44	\$ -	\$ 235.80	\$ 235.80	\$ -
Life	\$ 64.80	\$ 64.80	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	\$ 81.96	\$ 81.96	n/a
IMRF - 2018	n/a	10.55%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
IMRF - 2019	n/a	9.06%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

LONGEVITY PAY		
<i>Full-time employees are entitled to longevity based on the below schedule. Longevity is added to the hourly rate for non-exempt employees and exempt employees receive the stipend on their anniversary date.</i>		
Years	Amount	
	Non PD Unions	PD Unions
6, 7, 8	\$ 750.00	\$ 750.00
9, 10, 11, 12, 13	\$ 1,000.00	\$ 1,000.00
14, 15, 16, 17, 18, 19	\$ 1,250.00	\$ 1,500.00
20, 21, 22, 23, 24	\$ 1,500.00	\$ 2,000.00
25+	\$ 2,000.00	\$ 2,000.00

VACATION LEAVE		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their anniversary date.</i>		
Years	Hours	
	Non-exempt	Exempt
6 months	40	40
1	40	80
2, 3, 4	80	120
5, 6, 7, 8, 9	120	160
10, 11, 12, 13, 14	160	200
15+	200	200

HOLIDAY LEAVE		
<i>Full-time employees are entitled to the following 12 paid holidays. Employees covered by a collective bargaining agreement will be covered as outlined in said agreement.</i>		
New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Jr. Day	Independence Day	Day After Thanksgiving
President's Day	Labor Day	Christmas Day
Good Friday	Veteran's Day	Christmas Eve

SICK LEAVE

Full-time employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.

FLOATING HOLIDAYS

Full-time employees shall receive two (2) floating holidays each calendar year. These holidays expire at the end of the calendar year.

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2019								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
ADM	BEHLAND	JORI	ADMIN ASSISTANT	NON-EXEMPT	FT	6/19/2017	-	22.1505	-	45,604.84	16,879.56	897.60	152.28	81.96	2,723.92	637.14	4,600.11	\$ 71,577.41
ADM	GREGORY	KATELYN	OFFICE RECEPTIONIST	NON-EXEMPT	FT	12/5/2017	-	20.3149	-	42,754.56	1,800.00	1,730.76	235.80	81.96	2,650.71	619.95	4,307.92	\$ 54,181.66
ADM	OLSEM	BONNIE	ADMIN SECRETARY	NON-EXEMPT	FT	2/6/2006	-	26.7274	0.4808	54,970.96	14,981.64	897.60	152.28	81.96	3,040.99	711.20	5,543.12	\$ 80,379.75
ADM	OLSON	BART	CITY ADMINISTRATOR	EXEMPT	FT	3/27/2006	-	84.0558	1,000.00	182,165.54	31,033.98	1,730.76	235.80	81.96	8,043.86	2,592.31	18,402.02	\$ 244,286.23
ADM	PICKERING	LISA	EXECUTIVE ASSISTANT / DEPUTY CLERK	EXEMPT	FT	1/28/2005	-	39.4231	1,000.00	86,150.28	24,408.92	1,730.76	235.80	81.96	4,973.47	1,163.20	8,687.82	\$ 127,432.21
ADM	WILLRETT	ERIN	ASSISTANT CITY ADMINISTRATOR	EXEMPT	FT	8/29/2016	-	55.2885	-	121,054.63	28,331.19	1,730.76	235.80	81.96	7,038.20	1,646.01	12,243.95	\$ 172,362.50
COM	BARKSDALE-NOBLE	KRYSTI	COMMUNITY DEVELOPMENT DIRECTOR	EXEMPT	FT	5/1/2010	-	64.9038	-	144,284.13	27,581.12	1,730.76	235.80	81.96	8,153.19	1,958.21	14,603.07	\$ 198,628.24
COM	CREADEUR	ROBERT	BUILDING CODE ENFORCEMENT	NON-EXEMPT	FT	5/1/2017	-	26.6755	-	57,940.62	1,800.00	897.60	152.28	81.96	3,592.31	840.11	5,833.51	\$ 71,138.39
COM	ENGBERG	JASON	SENIOR PLANNER	EXEMPT	FT	8/1/2016	-	36.8785	-	78,098.64	15,701.08	448.80	80.16	64.80	4,714.82	1,102.58	7,887.70	\$ 108,098.58
COM	HASTINGS	GINA	PROPERTY MAINT INSPECTOR	EXEMPT	FT	11/13/2018	-	26.4423	-	23,657.69	600.00	374.00	63.45	34.15	1,466.74	343.03	2,234.76	\$ 28,773.82
REC	RAMESH	POORNIMA	CODE ENFORCEMENT INSPECTOR	NON-EXEMPT	PT	-	-	13.5000	-	2,855.25	-	-	-	-	177.03	41.40	-	\$ 3,073.68
COM	RATOS	PETER	BUILDING CODE OFFICIAL	EXEMPT	FT	1/17/2012	-	47.0730	-	102,617.80	27,423.32	1,730.76	235.80	81.96	6,152.25	1,438.88	10,338.16	\$ 150,018.93
COM	WEINERT	ANDREA	RECEPTIONIST / BUILDING PERMIT CLERK	NON-EXEMPT	FT	6/27/2012	-	28.0144	0.3606	58,649.45	7,325.97	448.80	80.16	81.96	3,545.31	829.18	5,916.98	\$ 76,877.81
EO	COLOSIMO	CARLO	ALDERMAN	-	ELECTED	-	-	-	-	5,870.00	-	-	-	-	256.66	60.04	-	\$ 6,186.70
EO	FRIEDERS	JOEL	ALDERMAN	-	ELECTED	-	-	-	-	5,970.00	-	-	-	-	370.14	86.57	-	\$ 6,426.71
EO	FUNKHOUSER	CHRIS	ALDERMAN	-	ELECTED	-	-	-	-	6,070.00	-	-	-	-	376.34	88.02	-	\$ 6,534.36
EO	GOLINSKI	GARY	MAYOR / LIQUOR COMM.	-	ELECTED	-	-	-	-	10,670.08	-	-	-	-	661.58	154.71	-	\$ 11,486.37
EO	HERNANDEZ	ALEJANDRO	ALDERMAN	-	ELECTED	-	-	-	-	2,300.00	-	-	-	-	142.60	33.35	-	\$ 2,475.95
EO	KOCH	KENNETH	ALDERMAN	-	ELECTED	-	-	-	-	5,970.00	-	-	-	-	370.14	86.57	-	\$ 6,426.71
EO	MILSCHEWSKI	JACKIE	ALDERMAN	-	ELECTED	-	-	-	-	6,070.00	-	-	-	-	376.34	88.02	-	\$ 6,534.36
EO	PETERSON	JASON	ALDERMAN	-	ELECTED	-	-	-	-	2,770.00	-	-	-	-	171.74	40.17	-	\$ 2,981.91
EO	PLOCHER	ARDEN	ALDERMAN	-	ELECTED	-	-	-	-	5,735.00	-	-	-	-	355.57	83.16	-	\$ 6,173.73
EO	TARULIS	SEAVER	ALDERMAN	-	ELECTED	-	-	-	-	5,970.00	-	-	-	-	370.14	86.57	-	\$ 6,426.71
EO	WARREN	BETH	CITY CLERK	-	ELECTED	-	-	-	-	5,535.00	-	-	-	-	343.17	80.26	-	\$ 5,958.43
FIN	FREDRICKSON	ROB	FINANCE DIRECTOR / DEPUTY TREASURER	EXEMPT	FT	9/28/2010	-	64.9038	750.00	143,856.19	1,800.00	1,730.76	235.80	81.96	8,168.28	2,085.92	14,543.96	\$ 172,502.87
FIN	SIMMONS	AMY	ACCOUNTING CLERK	NON-EXEMPT	FT	5/21/2007	-	28.0875	0.4808	59,098.75	29,521.68	1,730.76	235.80	81.96	3,355.63	784.83	5,962.42	\$ 100,771.83
FIN	WRIGHT	RACHEL	SR. ACCOUNTING CLERK	NON-EXEMPT	FT	7/19/2004	-	33.8303	0.6010	72,822.09	27,894.47	1,730.76	235.80	81.96	4,304.77	1,006.73	7,354.43	\$ 115,431.01
LIB	AUGUSTINE	SHELLEY	DIRECTOR OF ADULT SERVICES	EXEMPT	FT	1/4/2009	-	21.5928	-	45,276.88	24,189.97	1,730.76	235.80	81.96	2,596.96	607.38	4,570.73	\$ 79,290.44
LIB	BAHR	NANCY	CLERK	-	PT	-	-	11.9443	-	9,051.81	-	-	-	-	561.25	131.28	-	\$ 9,744.34
LIB	BEACH	ROBYN	CUSTODIAN	-	PT	-	-	15.4500	-	5,723.86	-	-	-	-	354.86	82.99	-	\$ 6,161.71
LIB	BRADSTREET	PATRICIA	CLERK	-	PT	-	-	17.8993	-	474.35	-	-	-	-	29.41	6.89	-	\$ 510.65
LIB	COLE	KATRINA	CLERK	-	PT	-	-	9.2700	-	5,899.05	-	-	-	-	365.69	85.51	-	\$ 6,350.25
LIB	CURRY	JETTA	CLERK	-	PT	-	-	9.5481	-	4,385.48	-	-	-	-	271.91	63.57	-	\$ 4,720.96
LIB	DEBORD	DIXIE	DIRECTOR OF TECHNICAL SERVICES	EXEMPT	FT	5/1/2003	-	27.4456	-	57,546.18	14,543.60	897.60	152.28	81.96	3,414.51	798.51	5,809.38	\$ 83,244.02

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2019								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
LIB	DICK	DAVID	CLERK	-	PT	-	-	9.0000	-	456.75	-	-	-	-	28.32	6.63	-	\$ 491.70
LIB	EBERHARDT	MARIANNE	CLERK	-	PT	-	-	9.2700	-	814.28	-	-	-	-	50.49	11.81	-	\$ 876.58
LIB	ENGLISH	BREANNA	CLERK	-	PT	-	-	9.5481	-	3,144.64	-	-	-	-	194.96	45.59	-	\$ 3,385.19
LIB	FAEDTKE	JESSICA	CLERK	-	PT	-	-	10.2281	-	5,211.86	-	-	-	-	323.14	75.57	-	\$ 5,610.57
LIB	GODINEZ	KARINA	CLERK	-	PT	-	-	10.2281	-	1,816.13	-	-	-	-	112.52	26.30	-	\$ 1,954.95
LIB	GREZLIK	CATHY	CLERK	-	PT	-	-	11.9443	-	11,572.23	-	-	-	-	717.47	167.81	-	\$ 12,457.51
LIB	IWANSKI-GOIST	SHARYL	CIRCULATION MANAGER	EXEMPT	FT	9/1/2006	-	23.8657	-	49,578.86	15,685.40	1,730.76	235.80	81.96	2,922.36	683.50	5,003.05	\$ 75,921.69
LIB	KNOX	CHERYL	CLERK	-	PT	-	-	10.2281	-	9,237.90	-	-	-	-	572.76	133.95	-	\$ 9,944.61
LIB	KNUTSON	JOAN	CLERK	-	PT	-	-	12.1374	-	7,392.89	-	-	-	-	458.36	107.19	-	\$ 7,958.44
LIB	LEGNER	KATHLEEN	CLERK	-	PT	-	-	9.2700	-	4,294.92	-	-	-	-	266.33	62.28	-	\$ 4,623.53
LIB	MANNING	BARBARA	CLERK	-	PT	-	-	13.4103	-	2,952.23	-	-	-	-	183.05	42.80	-	\$ 3,178.08
LIB	MATLOCK	JOANNE	CLERK	-	PT	-	-	13.2739	-	3,776.38	-	-	-	-	234.09	54.73	-	\$ 4,065.20
LIB	MINOR	ALLAN	CUSTODIAN	-	PT	-	-	22.7520	-	19,473.95	-	-	-	-	1,207.36	282.42	-	\$ 20,963.73
LIB	O'CARROLL	BRITTANY	CLERK	-	PT	-	-	9.2700	-	7,946.16	-	-	-	-	492.65	115.20	-	\$ 8,554.01
LIB	OWENS	ROBIN	CLERK	-	PT	-	-	10.2281	-	4,297.35	-	-	-	-	266.42	62.27	-	\$ 4,626.04
LIB	SALLEE	REBECCA	CLERK	-	PT	-	-	10.2281	-	8,946.72	-	-	-	-	554.73	129.79	-	\$ 9,631.24
LIB	SCHMIDT	MARGO	CUSTODIAN	-	PT	-	-	19.1608	-	16,179.85	-	-	-	-	1,003.17	234.59	-	\$ 17,417.61
LIB	SILNEY	KAREN	CUSTODIAN	-	PT	-	-	15.4500	-	7,577.41	-	-	-	-	469.81	109.87	-	\$ 8,157.09
LIB	TOPPER	ELISA	LIBRARY DIRECTOR	EXEMPT	FT	9/25/2017	-	33.4750	-	69,059.17	12,507.77	897.60	152.28	81.96	4,190.74	980.11	6,966.52	\$ 94,836.15
LIB	TUDISCO	KATHRYN	CLERK	-	PT	-	-	10.2281	-	3,488.47	-	-	-	-	216.25	50.57	-	\$ 3,755.29
LIB	VANCLEAVE	VIANNE	CLERK	-	PT	-	-	11.9556	-	3,869.43	-	-	-	-	239.97	56.09	-	\$ 4,165.49
LIB	WEISS	JENETTE	YOUTH SERVICE DIRECTOR	-	FT	6/1/2018	-	20.4564	-	41,668.52	1,500.00	1,442.30	196.50	68.30	2,558.57	598.38	3,846.84	\$ 51,879.41
LIB	WILKINSON	PEGGY	CLERK	-	PT	-	-	13.2739	-	9,483.31	-	-	-	-	587.97	137.49	-	\$ 10,208.77
LIB	ZOBEL	SUZANNE	CLERK	-	PT	-	-	9.0000	-	5,179.50	-	-	-	-	321.12	75.09	-	\$ 5,575.71
PD	ARENSEN	DALE	OFFICER	-	PT	-	-	18.0000	-	3,483.00	-	-	-	-	215.94	50.49	-	\$ 3,749.43
PD	BALOG	KIRSTEN	RECORDS CLERK	NON-EXEMPT	FT	8/1/2011	-	22.5514	0.3606	46,938.78	25,428.28	1,730.76	235.80	81.96	2,700.08	631.47	4,733.60	\$ 82,480.73
PD	BATTLE	BETTYE	CROSSING GUARD	-	PT	-	-	50.0000	-	250.00	-	-	-	-	15.50	3.63	-	\$ 269.13
PD	BAZAN	JEAN	CROSSING GUARD	-	PT	-	-	30.0000	-	5,190.00	-	-	-	-	321.78	75.30	-	\$ 5,587.08
PD	BOROWSKI	KYLE	OFFICER	NON-EXEMPT	FT	1/7/2019	X	28.0736	-	16,170.41	2,004.36	432.69	20.04	16.20	987.23	230.89	PPN	\$ 19,861.82
PD	DAVIS	CHARLES	OFFICER	-	PT	-	-	22.0000	-	10,128.00	-	-	-	-	627.94	146.89	PPN	\$ 10,902.83
PD	DAVIS	KYLE	OFFICER	NON-EXEMPT	FT	12/10/2013	X	38.0719	-	79,887.80	24,394.40	1,730.76	235.80	81.96	4,647.36	1,086.85	PPN	\$ 112,064.93
PD	DECKER	NICOLE	EXECUTIVE ASSISTANT	EXEMPT	FT	3/29/2010	-	32.1449	1,000.00	69,064.76	23,249.16	1,730.76	235.80	81.96	3,740.91	874.86	6,945.72	\$ 105,923.93
PD	DHUSE	JENNIFER	CROSSING GUARD	-	PT	-	-	25.5000	-	4,054.50	-	-	-	-	251.41	58.82	-	\$ 4,364.73
PD	DILLON	SALLY	RECORDS CLERK	-	PT	-	-	16.4800	-	1,252.48	-	-	-	-	77.64	18.17	-	\$ 1,348.29

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2019								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	FISHER	RYAN	OFFICER	NON-EXEMPT	FT	1/7/2019	X	28.0736	-	16,170.41	1,498.71	432.69	20.04	16.20	969.53	226.75	PPN	\$ 19,334.33
PD	GARCIA	MAGDALENA	RECORDS CLERK	-	PT	-	-	15.0000	-	825.00	-	-	-	-	51.15	11.97	-	\$ 888.12
PD	GARDINER	DONALD	OFFICER	-	PT	-	-	18.0000	-	9,630.00	-	-	-	-	597.07	139.64	-	\$ 10,366.71
PD	GERLACH	SARA	OFFICER	NON-EXEMPT	FT	12/27/2011	X	38.9973	0.3606	86,423.82	6,486.64	448.80	80.16	64.80	5,226.13	1,222.27	PPN	\$ 99,952.62
PD	GOLDSMITH	RYAN	OFFICER	NON-EXEMPT	FT	6/8/2006	X	38.9973	0.4808	98,429.38	27,186.79	1,730.76	235.80	81.96	5,734.96	1,341.25	PPN	\$ 134,740.90
PD	HARRIS	ROBERT	OFFICER	NON-EXEMPT	FT	11/13/2017	X	28.0736	-	19,382.07	13,555.69	897.60	152.28	81.96	1,145.93	268.00	PPN	\$ 35,483.53
PD	HART	RICH	CHIEF OF POLICE	EXEMPT	FT	12/1/1992	-	68.9163	2,000.00	145,169.17	26,384.55	1,730.76	235.80	81.96	8,026.30	2,028.87	PPN	\$ 183,657.41
PD	HART	ROBBIE	OFFICER	NON-EXEMPT	FT	6/23/2003	X	38.9973	0.7212	87,474.75	23,330.39	1,730.76	235.80	81.96	5,117.79	1,196.85	PPN	\$ 119,168.30
PD	HAYES	CHRIS	OFFICER	NON-EXEMPT	FT	6/2/2008	X	38.0719	0.4808	98,600.37	20,132.64	1,730.76	235.80	81.96	5,923.80	1,385.38	PPN	\$ 128,090.71
PD	HELLAND	JON	OFFICER	NON-EXEMPT	FT	7/6/1999	X	38.0719	0.7212	90,817.42	30,686.49	1,730.76	235.80	81.96	5,211.29	1,218.71	PPN	\$ 129,982.43
PD	HEYE	BRENDAN	OFFICER	NON-EXEMPT	FT	1/5/2017	X	32.3008	-	76,723.61	8,017.44	448.80	80.16	64.80	4,679.53	1,094.44	PPN	\$ 91,108.78
PD	HILT	LARRY	DEPUTY CHIEF	EXEMPT	FT	1/1/1995	-	53.9334	1,500.00	56,374.80	27,201.62	1,730.76	235.80	81.96	3,425.09	801.02	PPN	\$ 89,851.05
PD	HUNTER	JOHN	SERGEANT	NON-EXEMPT	FT	4/3/2008	X	45.2369	0.4808	111,492.05	1,800.00	1,730.76	235.80	81.96	6,747.25	1,578.00	PPN	\$ 123,665.82
PD	JEKA	CHRIS	OFFICER	NON-EXEMPT	FT	12/10/2013	X	38.9973	-	92,494.01	5,998.73	448.80	80.16	64.80	5,602.46	1,310.20	PPN	\$ 105,999.16
PD	JELENIEWSKI	ANDY	SERGEANT	NON-EXEMPT	FT	2/3/2004	X	45.2369	0.7212	105,364.10	22,409.39	1,730.76	235.80	81.96	6,226.97	1,456.22	PPN	\$ 137,505.20
PD	JOHNSON	JEFF	OFFICER	NON-EXEMPT	FT	6/11/2002	X	38.9973	40.4397	84,763.99	28,233.96	1,730.76	235.80	81.96	4,949.73	1,157.56	PPN	\$ 121,153.76
PD	KETCHMARK	MATT	OFFICER	NON-EXEMPT	FT	3/26/2007	X	38.9973	0.4808	94,851.60	24,724.20	1,730.76	235.80	81.96	5,691.37	1,331.05	PPN	\$ 128,646.74
PD	KIEST	DAVID	OFFICER	-	PT	-	-	18.0000	-	72.00	-	-	-	-	4.46	1.04	-	\$ 77.50
PD	KLIMEK	DANIELLE	CROSSING GUARD	-	PT	-	-	50.0000	-	8,731.25	-	-	-	-	541.35	126.64	-	\$ 9,399.24
PD	KLINGEL	SARAH	SERGEANT	NON-EXEMPT	FT	6/23/2003	X	45.2369	0.7212	44,804.43	8,017.44	448.80	80.16	64.80	2,762.50	646.05	PPN	\$ 56,824.18
PD	KLINGEL	TERRY	DEPUTY CHIEF	EXEMPT	FT	2/6/1995	-	53.9334	1,500.00	137,786.27	16,597.80	1,126.08	160.44	81.96	8,426.88	1,970.76	PPN	\$ 166,150.19
PD	KOLOWSKI	TIM	OFFICER	NON-EXEMPT	FT	6/8/2006	X	38.9973	0.4808	93,576.99	24,416.60	1,730.76	235.80	81.96	5,496.19	1,285.47	PPN	\$ 126,823.77
PD	KONEN	CHRISTIE	RECORDS CLERK	-	PT	-	-	16.0000	-	7,012.00	-	-	-	-	434.73	101.66	-	\$ 7,548.39
PD	KUEHLEM	CHRISTOPHER	OFFICER	NON-EXEMPT	FT	3/26/2014	X	38.9973	-	84,170.27	28,857.37	1,730.76	235.80	81.96	4,837.00	1,131.27	PPN	\$ 121,044.43
PD	LACOCO	PRISCILLA	CROSSING GUARD	-	PT	-	-	25.5000	-	4,233.00	-	-	-	-	262.47	61.39	-	\$ 4,556.86
PD	LINNANE	MARGARET	CROSSING GUARD	-	PT	-	-	25.5000	-	4,194.75	-	-	-	-	260.10	60.85	-	\$ 4,515.70
PD	MCMAHON	PATRICK	SERGEANT	NON-EXEMPT	FT	8/19/2004	X	45.2369	0.7212	99,149.37	24,724.20	1,730.76	235.80	81.96	5,844.51	1,366.90	PPN	\$ 133,133.50
PD	MEYER	DENNIS	OFFICER	NON-EXEMPT	FT	4/4/2016	X	33.9927	-	70,488.09	1,800.00	897.60	152.28	81.96	4,370.22	1,022.08	PPN	\$ 78,812.23
PD	MIKOLASEK	RAY	DEPUTY CHIEF	EXEMPT	FT	8/10/2004	-	53.9334	1,000.00	113,020.68	25,094.76	1,730.76	235.80	81.96	6,644.36	1,554.00	PPN	\$ 148,362.32
PD	MOTT	STACEY	OFFICER	NON-EXEMPT	FT	5/25/1995	X	38.9973	0.9615	97,265.07	8,017.44	448.80	80.16	81.96	5,925.95	1,385.90	PPN	\$ 113,205.28
PD	NELSON	MATTHEW	OFFICER	NON-EXEMPT	FT	12/17/2012	X	38.9973	0.3606	93,851.40	25,749.41	1,730.76	235.80	81.96	5,513.12	1,289.40	PPN	\$ 128,451.85
PD	OPP	JOSHUA	OFFICER	NON-EXEMPT	FT	1/7/2019	X	28.0736	-	16,170.41	2,004.36	432.69	20.04	16.20	987.23	230.89	PPN	\$ 19,861.82
PD	PAPPAS	PETER	OFFICER	NON-EXEMPT	FT	9/25/2014	X	34.9926	-	78,427.46	24,724.20	1,730.76	235.80	81.96	4,673.02	1,092.91	PPN	\$ 110,966.11
PD	PFIZENMAIER	BEHR	DEPUTY CHIEF	EXEMPT	FT	4/23/2008	-	53.9334	1,000.00	111,298.95	21,751.94	1,730.76	235.80	81.96	6,580.09	1,538.92	PPN	\$ 143,218.42

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2019								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	PLECKHAM	DAN	OFFICER	NON-EXEMPT	FT	12/15/1996	X	38.9973	0.9615	67,235.81	1,800.00	1,730.76	235.80	81.96	4,168.66	974.92	PPN	\$ 76,227.91
PD	RASMUSSEN	AMBER	RECORDS CLERK	NON-EXEMPT	FT	5/13/2013	-	21.8673	-	45,063.33	26,205.48	1,730.76	235.80	81.96	2,334.02	545.83	4,545.62	\$ 80,742.80
PD	SANCHEZ	FELIPE	CROSSING GUARD	-	PT	-	-	25.5000	-	4,220.25	-	-	-	-	261.68	61.23	-	\$ 4,543.16
PD	SOEBBING	ROMAN	OFFICER	NON-EXEMPT	FT	11/3/2011	X	38.9973	0.3606	86,345.08	24,724.20	1,730.76	235.80	81.96	5,163.92	1,207.72	PPN	\$ 119,489.44
PD	STROUP	SAM	SERGEANT	NON-EXEMPT	FT	10/27/2000	X	45.2369	0.7212	110,787.14	21,198.61	1,730.76	235.80	81.96	6,563.20	1,534.86	PPN	\$ 142,132.33
PD	WHITMORE	ROBERT	OFFICER	NON-EXEMPT	FT	1/7/2019	X	28.0736	-	701.84	-	-	-	-	43.51	10.18	PPN	\$ 755.53
PRK	BILL	RICHARD	SEASONAL	-	PT	-	-	12.0000	-	5,424.00	-	-	-	-	336.29	78.65	-	\$ 5,838.94
PRK	CESICH	LUKE	SEASONAL	-	PT	-	-	9.5000	-	1,919.00	-	-	-	-	118.97	27.81	-	\$ 2,065.78
PRK	CLEVER	DAVID	SEASONAL	-	PT	-	-	13.5000	-	19,345.25	-	-	-	-	1,199.42	280.52	1,963.28	\$ 22,788.47
PRK	FEDERAU	ALEX	MAINT WORKER I	NON-EXEMPT	FT	3/4/2019	X	20.3510	-	4,884.24	100.00	37.40	6.68	5.40	302.82	70.83	442.50	\$ 5,849.87
PRK	HERNANDEZ	ADAM	MAINT WORKER II	NON-EXEMPT	FT	11/26/2012	X	23.9019	0.3606	55,997.87	20,906.12	1,730.76	235.80	81.96	3,166.23	740.51	5,641.64	\$ 88,500.89
PRK	HERNANDEZ	ERICK	MAINT WORKER I	NON-EXEMPT	FT	8/27/2018	X	20.3510	-	32,738.93	700.00	1,009.61	137.55	47.81	2,029.80	474.75	2,786.68	\$ 39,925.13
PRK	HORNER	RYAN	OPERATOR	NON-EXEMPT	FT	1/31/2005	X	27.1851	0.6010	60,852.82	21,860.66	1,730.76	235.80	81.96	3,542.97	828.58	6,139.34	\$ 95,272.89
PRK	HOULE	TJ	FOREMAN	EXEMPT	FT	1/2/2002	-	34.8441	1,250.00	75,030.16	25,279.80	1,730.76	235.80	81.96	4,496.90	1,051.72	7,564.72	\$ 115,471.82
PRK	KLEEFISCH	GLENN	MAINT WORKER I	NON-EXEMPT	FT	8/22/2016	X	21.8005	-	45,104.12	8,017.44	448.80	80.16	64.80	2,734.98	639.62	4,546.11	\$ 61,636.03
PRK	MARIN	DAVID	SEASONAL	-	PT	-	-	9.5000	-	4,617.00	-	-	-	-	286.26	66.96	-	\$ 4,970.22
PRK	SCOTT	BILL	SEASONAL	-	PT	-	-	13.5000	-	12,791.25	-	-	-	-	793.04	185.45	-	\$ 13,769.74
PRK	SCOTT	TYLER	VARIOUS DUTIES	-	PT	-	-	9.5000	-	129.63	-	-	-	-	8.03	1.88	-	\$ 139.54
PRK	SLEEZER	SCOTT	SUPERINTENDENT OF PARKS	EXEMPT	FT	5/18/1992	-	45.8053	2,000.00	99,292.19	26,229.25	1,730.76	235.80	81.96	5,946.01	1,390.66	10,038.61	\$ 144,945.24
PRK	SMALL	JESSE	MAINT WORKER I	NON-EXEMPT	FT	1/29/2018	X	20.3509	-	10,641.29	200.00	74.80	13.36	10.80	659.76	154.30	1,122.64	\$ 12,876.95
PRK	SMITH	DOUGLAS	MAINT WORKER II	NON-EXEMPT	FT	7/18/2016	X	23.0933	-	51,864.79	22,936.17	1,730.76	235.80	81.96	2,909.97	680.54	5,211.50	\$ 85,651.49
REC	AGUADO	YARILIZ	VARIOUS DUTIES	-	PT	-	-	8.2500	-	2,432.02	-	-	-	-	150.78	35.28	-	\$ 2,618.08
REC	ARMSTONG	CLEARY	PRESCHOOL	-	PT	-	-	10.0000	-	2,332.50	-	-	-	-	144.62	33.87	-	\$ 2,510.99
REC	BARBANENTE	MARISA	PRESCHOOL	-	PT	-	-	8.2500	-	3,689.86	-	-	-	-	228.77	53.50	-	\$ 3,972.13
REC	BROWNE	CHARITY	INSTRUCTOR	-	PT	-	-	25.0000	-	1,075.00	-	-	-	-	66.65	15.65	-	\$ 1,157.30
REC	CAHO	LOGAN	SOCCER OFFICIAL	-	PT	-	-	11.0000	-	77.00	-	-	-	-	4.78	1.12	-	\$ 82.90
REC	CALLAHAN	KELSEY	PRESCHOOL	-	PT	-	-	8.2500	-	482.63	-	-	-	-	29.92	7.00	-	\$ 519.55
REC	CALLAHAN	RYAN	PRESCHOOL	-	PT	-	-	8.2500	-	16.50	-	-	-	-	1.02	0.24	-	\$ 17.76
REC	CARRON	TOM	VARIOUS DUTIES	-	PT	-	-	8.2500	-	1,776.52	-	-	-	-	110.17	25.78	-	\$ 1,912.47
REC	CRYDER	CRYSTAL	VARIOUS DUTIES	-	PT	-	-	18.0000	-	1,080.00	-	-	-	-	66.96	15.65	-	\$ 1,162.61
REC	DEAN	PARKER	VARIOUS DUTIES	-	PT	-	-	8.2500	-	117.00	-	-	-	-	7.25	1.69	-	\$ 125.94
REC	DE WIT	TIM	SOCCER OFFICIAL	-	PT	-	-	8.2500	-	732.57	-	-	-	-	45.43	10.62	-	\$ 788.62
REC	DILDAY	ALLYSON	PRESCHOOL	-	PT	-	-	8.2500	-	49.50	-	-	-	-	3.07	0.72	-	\$ 53.29
REC	DILDAY	CAILIN	VARIOUS DUTIES	-	PT	-	-	8.2500	-	858.01	-	-	-	-	53.19	12.44	-	\$ 923.64

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2019								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
REC	DOMINY	NICO	VARIOUS DUTIES	-	PT	-	-	8.2500	-	1,031.27	-	-	-	-	63.95	14.94	-	\$ 1,110.16
REC	DUFFEY	ANDREA	PRESCHOOL	-	PT	-	-	10.0000	-	4,452.50	-	-	-	-	276.06	64.59	-	\$ 4,793.15
REC	EVANS	TIM	DIRECTOR OF PARKS & RECREATION	EXEMPT	FT	11/8/2004	-	55.2885	1,000.00	117,972.33	22,068.26	1,730.76	235.80	81.96	7,104.25	1,661.52	11,918.77	\$ 162,773.65
REC	EVERDEN	HAYLEY	SOCCER OFFICIAL	-	PT	-	-	8.2500	-	1,192.83	-	-	-	-	73.97	17.32	-	\$ 1,284.12
REC	FALKOWSKI-SEMPETREAN	ANITA	VARIOUS DUTIES	-	PT	-	-	10.0000	-	815.00	-	-	-	-	50.53	11.82	-	\$ 877.35
REC	GALAUNER	JULIE	PRESCHOOL	-	PT	-	-	8.2500	-	301.13	-	-	-	-	18.66	4.37	-	\$ 324.16
REC	GALAUNER	JACOB	RECREATION COORDINATOR	EXEMPT	FT	8/14/2017	-	18.4563	-	38,634.08	1,200.00	448.80	80.16	64.80	2,342.32	547.75	3,899.88	\$ 47,217.79
REC	GULBRO	CALEB	VARIOUS DUTIES	-	PT	-	-	8.2500	-	1,643.96	-	-	-	-	101.93	23.86	-	\$ 1,769.75
REC	GULBRO	JOSIAH	PRESCHOOL	-	PT	-	-	8.2500	-	342.38	-	-	-	-	21.23	4.97	-	\$ 368.58
REC	HARMON	RHIANNON	CHILD DEV CRDNTR / LEAD PRESCHOOL	EXEMPT	FT	7/29/2013	-	19.2308	-	40,280.85	28,245.75	1,730.76	235.80	81.96	2,287.30	534.93	4,066.29	\$ 77,463.64
REC	HOLLAND	DEORAH	PRESCHOOL	-	PT	-	-	25.0000	-	250.00	-	-	-	-	15.50	3.61	-	\$ 269.11
REC	HOOPER	STEPHANIE	PRESCHOOL	-	PT	-	-	15.0000	-	1,365.00	-	-	-	-	84.63	19.81	-	\$ 1,469.44
REC	HURT	KAREN	VARIOUS DUTIES	-	PT	-	-	10.5000	-	5,759.27	-	-	-	-	357.10	83.54	-	\$ 6,199.91
REC	IHRIG	KRISTEN	VARIOUS DUTIES	-	PT	-	-	10.0000	-	4,255.00	-	-	-	-	263.83	61.74	-	\$ 4,580.57
REC	JONES	HALLE	PRESCHOOL	-	PT	-	-	8.2500	-	1,449.95	-	-	-	-	89.88	21.04	-	\$ 1,560.87
REC	KASPER	STEPHANIE	VARIOUS DUTIES	-	PT	-	-	8.2500	-	264.01	-	-	-	-	16.36	3.83	-	\$ 284.20
REC	LEON	IVAN	PRESCHOOL	-	PT	-	-	8.2500	-	845.63	-	-	-	-	52.43	12.28	-	\$ 910.34
REC	MCGRAW-CARPENTER	MELINDA	VARIOUS DUTIES	-	PT	-	-	10.0000	-	1,685.00	-	-	-	-	104.48	24.43	-	\$ 1,813.91
REC	MITCHELL	JESSICA	INSTRUCTOR	-	PT	-	-	25.0000	-	50.00	-	-	-	-	3.10	0.73	-	\$ 53.83
REC	NELSON	TYLER	RECREATION MANAGER	EXEMPT	FT	9/27/2013	-	26.4423	-	55,942.30	8,197.68	448.80	80.16	64.80	3,418.17	799.32	5,649.68	\$ 74,600.91
REC	O'HARA	MICHELE	VARIOUS DUTIES	-	PT	-	-	14.0000	-	10,145.50	-	-	-	-	629.03	147.08	-	\$ 10,921.61
REC	OVERTURF	NOAH	SOCCER OFFICIAL	-	PT	-	-	11.0000	-	88.00	-	-	-	-	5.46	1.28	-	\$ 94.74
REC	PALLESON	CAMERON	VARIOUS DUTIES	-	PT	-	-	11.0000	-	336.19	-	-	-	-	20.85	4.88	-	\$ 361.92
REC	PHANDANOUVONG	TAZ	VARIOUS DUTIES	-	PT	-	-	11.0000	-	835.80	-	-	-	-	51.80	12.12	-	\$ 899.72
REC	REDMON	STEVEN	RECREATION COORDINATOR	EXEMPT	FT	12/22/2014	-	19.2308	-	39,746.21	7,632.15	448.80	80.16	64.80	2,373.43	555.03	4,009.86	\$ 54,910.44
REC	REMUS	SHAY	SUPERINTENDENT OF RECREATION	EXEMPT	FT	12/18/2007	-	38.4615	1,000.00	80,592.26	25,444.18	1,730.76	235.80	81.96	4,783.98	1,118.91	8,135.79	\$ 122,123.64
REC	RENCH	JENNIFER	VARIOUS DUTIES	-	PT	-	-	11.0000	-	10,043.00	-	-	-	-	622.65	145.62	-	\$ 10,811.27
REC	RENCH	JAKE	VARIOUS DUTIES	-	PT	-	-	8.2500	-	410.45	-	-	-	-	25.46	5.96	-	\$ 441.87
REC	SCHOPF	CHRISTIAN	VARIOUS DUTIES	-	PT	-	-	8.2500	-	2,919.85	-	-	-	-	181.03	42.35	-	\$ 3,143.23
REC	SIGMON	JODIE	VARIOUS DUTIES	-	PT	-	-	10.2500	-	6,946.96	-	-	-	-	430.72	100.70	-	\$ 7,478.38
REC	SIOK	DYLAN	VARIOUS DUTIES	-	PT	-	-	8.2500	-	791.07	-	-	-	-	49.05	11.49	-	\$ 851.61
REC	SLAVIN	JEREK	VARIOUS DUTIES	-	PT	-	-	13.0000	-	567.07	-	-	-	-	35.18	8.22	-	\$ 610.47
REC	SLAVIN	JOSHUA	VARIOUS DUTIES	-	PT	-	-	8.2500	-	571.33	-	-	-	-	35.42	8.29	-	\$ 615.04
REC	VACA	CINDY	VARIOUS DUTIES	-	PT	-	-	11.0000	-	12,721.50	-	-	-	-	788.75	184.49	586.96	\$ 14,281.70

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	UNION	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2019								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
REC	VACA	DYLAN	VARIOUS DUTIES	-	PT	-	-	9.0000	-	8,509.00	-	-	-	-	527.56	123.39	-	\$ 9,159.95
REC	VACA	DEREK	VARIOUS DUTIES	-	PT	-	-	11.0000	-	513.57	-	-	-	-	31.85	7.45	-	\$ 552.87
PW	DHUSE	ERIC	PUBLIC WORKS DIRECTOR	EXEMPT	FT	3/1/1995	-	62.1800	1,250.00	134,582.10	22,110.01	1,126.08	160.44	81.96	8,116.38	1,915.95	13,560.88	\$ 181,653.80
STR	BENSON	WILLIAM	SEASONAL	-	PT	-	-	10.0000	-	6,160.00	-	-	-	-	381.92	89.32	-	\$ 6,631.24
STR	<i>COLLINS JR</i>	<i>ALBERT</i>	<i>OPERATOR</i>	<i>NON-EXEMPT</i>	<i>FT</i>	<i>7/28/2003</i>	<i>X</i>	<i>28.1365</i>	<i>0.6010</i>	<i>62,872.77</i>	<i>24,724.20</i>	<i>1,730.76</i>	<i>235.80</i>	<i>81.96</i>	<i>3,782.21</i>	<i>884.52</i>	<i>6,303.62</i>	<i>\$ 100,615.84</i>
STR	HENNE	DURKEN	OPERATOR	NON-EXEMPT	FT	4/17/2006	X	31.1952	0.4808	66,242.67	24,724.20	1,730.76	235.80	81.96	3,917.64	916.13	6,672.07	\$ 104,521.23
STR	<i>JORGENSEN</i>	<i>CYMBER</i>	<i>PRESCHOOL</i>	-	<i>PT</i>	-	-	<i>10.0000</i>	-	<i>3,840.00</i>	-	-	-	-	<i>238.08</i>	<i>55.68</i>	-	<i>\$ 4,133.76</i>
STR	MAASKE	LUCAS	SEASONAL	-	PT	-	-	10.0000	-	3,430.00	-	-	-	-	212.66	49.74	-	\$ 3,692.40
STR	SENG	MATTHEW	MAINT WORKER II	NON-EXEMPT	FT	7/6/1998	X	31.4740	0.7212	71,474.45	27,390.90	1,730.76	235.80	81.96	4,052.78	947.84	7,185.12	\$ 113,099.61
STR	SLEEZER	JOHN	FOREMAN	EXEMPT	FT	6/12/1995	-	39.5828	1,500.00	83,730.69	25,279.80	1,730.76	235.80	81.96	5,023.25	1,174.83	8,456.19	\$ 125,713.28
STR	WEBER	ROBERT	MAINT WORKER II	NON-EXEMPT	FT	7/12/2004	X	26.5005	0.6010	55,814.48	16,508.64	897.60	152.28	81.96	3,333.95	779.82	5,630.03	\$ 83,198.76
SWR	<i>BEHRENS</i>	<i>DAVID</i>	<i>FOREMAN</i>	<i>EXEMPT</i>	<i>FT</i>	<i>9/4/2001</i>	-	<i>37.8811</i>	<i>1,250.00</i>	<i>57,722.27</i>	<i>16,879.56</i>	<i>897.60</i>	<i>152.28</i>	<i>81.96</i>	<i>3,518.42</i>	<i>822.81</i>	<i>6,089.76</i>	<i>\$ 86,164.66</i>
SWR	SOELKE	THOMAS	OPERATOR	NON-EXEMPT	FT	10/21/2013	X	26.2654	-	58,678.69	25,376.15	1,730.76	235.80	81.96	3,332.46	779.37	5,905.66	\$ 96,120.85
SWR	STEFFENS	GEORGE	MAINT WORKER I	NON-EXEMPT	FT	1/22/2019	X	20.3510	-	10,025.32	300.00	288.46	39.30	13.66	621.56	145.38	908.28	\$ 12,341.96
WTR	<i>ARROYO</i>	<i>LUIS</i>	<i>SEASONAL</i>	-	<i>PT</i>	-	-	<i>9.5000</i>	-	<i>2,812.00</i>	-	-	-	-	<i>174.35</i>	<i>40.78</i>	-	<i>\$ 3,027.13</i>
WTR	BAUER	JONATHAN	MAINT WORKER II	NON-EXEMPT	FT	9/4/2012	X	23.9019	0.3606	56,030.37	21,258.64	1,730.76	235.80	81.96	3,168.24	740.97	5,624.93	\$ 88,871.67
WTR	BEHRENS	BRETT	OPERATOR	NON-EXEMPT	FT	7/3/1995	X	32.2870	0.7212	75,961.20	24,724.20	1,730.76	235.80	81.96	4,485.47	1,049.00	7,654.50	\$ 115,922.89
WTR	BROWN	DAVE	MAINT WORKER II	NON-EXEMPT	FT	2/5/2007	X	23.9019	0.4808	54,232.20	20,132.64	1,730.76	235.80	81.96	3,327.69	778.26	5,460.45	\$ 85,979.76
WTR	DYON	JUDY	UTILITY BILLING CLERK	NON-EXEMPT	FT	7/16/2001	-	29.5240	0.6010	63,136.79	16,911.35	897.60	152.28	81.96	3,595.85	840.96	6,373.72	\$ 91,990.51
WTR	KILBRIDE	GREGORY	WATER METER READER	-	PT	-	-	12.0000	-	2,388.00	-	-	-	-	148.06	34.63	-	\$ 2,570.69
WTR	<i>KONEN</i>	<i>THOMAS</i>	<i>FOREMAN</i>	<i>EXEMPT</i>	<i>FT</i>	<i>2/13/2012</i>	-	<i>34.8444</i>	-	<i>41,120.86</i>	<i>16,879.56</i>	<i>897.60</i>	<i>152.28</i>	<i>81.96</i>	<i>2,506.40</i>	<i>586.15</i>	<i>4,338.28</i>	<i>\$ 66,563.09</i>
WTR	<i>LAWRENTZ</i>	<i>KEVIN</i>	<i>MAINT WORKER II</i>	<i>NON-EXEMPT</i>	<i>FT</i>	<i>8/4/2003</i>	<i>X</i>	<i>25.6043</i>	<i>0.6010</i>	<i>28,343.34</i>	<i>13,702.06</i>	<i>897.60</i>	<i>152.28</i>	<i>81.96</i>	<i>1,682.94</i>	<i>393.59</i>	<i>2,990.24</i>	<i>\$ 48,244.01</i>
WTR	SCODRO	PETE	MAINT WORKER II	NON-EXEMPT	FT	7/6/2005	X	25.6043	0.4808	61,409.20	13,529.33	1,126.08	160.44	81.96	3,576.42	836.42	6,170.50	\$ 86,890.35

\$ 9,056,878.92