

Employee Benefits - Fiscal Year 2017 (May 1, 2016 through April 30, 2017)

	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
Medical - HMO												
Non-Union	\$ 8,538.60	\$ 7,812.84	\$ 725.76	\$ 18,129.00	\$ 16,588.08	\$ 1,540.92	\$ 17,571.96	\$ 16,078.32	\$ 1,493.64	\$ 27,162.12	\$ 25,125.00	\$ 2,037.12
PW Union Tier 1	\$ 8,538.60	\$ 7,812.84	\$ 725.76	\$ 18,129.00	\$ 16,588.08	\$ 1,540.92	\$ 17,571.96	\$ 16,078.32	\$ 1,493.64	\$ 27,162.12	\$ 25,125.00	\$ 2,037.12
PW Union Tier 2	\$ 8,538.60	\$ 7,599.36	\$ 939.24	\$ 18,129.00	\$ 16,134.84	\$ 1,994.16	\$ 17,571.96	\$ 15,639.00	\$ 1,932.96	\$ 27,162.12	\$ 24,174.24	\$ 2,987.88
PD Sgt. Tier 1	\$ 8,538.60	\$ 7,845.24	\$ 693.36	\$ 18,129.00	\$ 16,647.12	\$ 1,481.88	\$ 17,571.96	\$ 16,116.48	\$ 1,455.48	\$ 27,162.12	\$ 25,182.12	\$ 1,980.00
PD Sgt. Tier 2	\$ 8,538.60	\$ 7,599.36	\$ 939.24	\$ 18,129.00	\$ 16,134.84	\$ 1,994.16	\$ 17,571.96	\$ 15,639.00	\$ 1,932.96	\$ 27,162.12	\$ 24,174.24	\$ 2,987.88
PD Officer Tier 1	\$ 8,538.60	\$ 7,848.72	\$ 689.88	\$ 18,129.00	\$ 16,677.48	\$ 1,451.52	\$ 17,571.96	\$ 16,159.56	\$ 1,412.40	\$ 27,162.12	\$ 25,245.48	\$ 1,916.64
PD Officer Tier 2	\$ 8,538.60	\$ 7,599.36	\$ 939.24	\$ 18,129.00	\$ 16,134.84	\$ 1,994.16	\$ 17,571.96	\$ 15,639.00	\$ 1,932.96	\$ 27,162.12	\$ 24,174.24	\$ 2,987.88
Medical - PPO												
Non-Union	\$ 7,319.76	\$ 6,130.44	\$ 1,189.32	\$ 15,541.20	\$ 13,518.48	\$ 2,022.72	\$ 15,063.84	\$ 13,086.48	\$ 1,977.36	\$ 23,285.28	\$ 20,672.16	\$ 2,613.12
PW Union Tier 1	\$ 7,319.76	\$ 6,130.44	\$ 1,189.32	\$ 15,541.20	\$ 13,518.48	\$ 2,022.72	\$ 15,063.84	\$ 13,086.48	\$ 1,977.36	\$ 23,285.28	\$ 20,672.16	\$ 2,613.12
PW Union Tier 2	\$ 7,319.76	\$ 5,316.60	\$ 2,003.16	\$ 15,541.20	\$ 12,134.64	\$ 3,406.56	\$ 15,063.84	\$ 11,733.60	\$ 3,330.24	\$ 23,285.28	\$ 18,639.60	\$ 4,645.68
PD Sgt. Tier 1	\$ 7,319.76	\$ 6,331.08	\$ 988.68	\$ 15,541.20	\$ 13,518.48	\$ 2,022.72	\$ 15,063.84	\$ 13,086.48	\$ 1,977.36	\$ 23,285.28	\$ 20,672.16	\$ 2,613.12
PD Sgt. Tier 2	\$ 7,319.76	\$ 5,316.60	\$ 2,003.16	\$ 15,541.20	\$ 12,134.64	\$ 3,406.56	\$ 15,063.84	\$ 11,733.60	\$ 3,330.24	\$ 23,285.28	\$ 18,639.60	\$ 4,645.68
PD Officer Tier 1	\$ 7,319.76	\$ 6,331.08	\$ 988.68	\$ 15,541.20	\$ 13,518.48	\$ 2,022.72	\$ 15,063.84	\$ 13,086.48	\$ 1,977.36	\$ 23,285.28	\$ 20,672.16	\$ 2,613.12
PD Officer Tier 2	\$ 7,319.76	\$ 5,316.60	\$ 2,003.16	\$ 15,541.20	\$ 12,134.64	\$ 3,406.56	\$ 15,063.84	\$ 11,733.60	\$ 3,330.24	\$ 23,285.28	\$ 18,639.60	\$ 4,645.68
HRA (PPO Plan)	\$ 5,200.00	\$ 5,200.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -	\$ 5,750.00	\$ 5,750.00	\$ -
Dental	\$ 505.08	\$ 505.08	\$ -	\$ 1,011.12	\$ 1,011.12	\$ -	\$ 1,378.68	\$ 1,378.68	\$ -	\$ 1,884.84	\$ 1,884.84	\$ -
Vision	\$ 74.52	\$ 74.52	\$ -	\$ 141.48	\$ 141.48	\$ -	\$ 148.92	\$ 148.92	\$ -	\$ 219.00	\$ 219.00	\$ -
Life	\$ 84.60	\$ 84.60	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	\$ 111.36	\$ 111.36	n/a
IMRF - 2016	n/a	10.63%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
IMRF - 2017	n/a	10.78%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

LONGEVITY PAY		
<i>Full-time employees are entitled to longevity based on the below schedule. Longevity is added to the hourly rate for non-exempt employees and exempt employees receive the stipend on their anniversary date.</i>		
Years	Amount	
	Non PD Unions	PD Unions
6, 7, 8	\$ 750.00	\$ 750.00
9, 10, 11, 12, 13	\$ 1,000.00	\$ 1,000.00
14, 15, 16, 17, 18, 19	\$ 1,250.00	\$ 1,500.00
20, 21, 22, 23, 24	\$ 1,500.00	\$ 2,000.00
25+	\$ 2,000.00	\$ 2,000.00

VACATION LEAVE		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their anniversary date.</i>		
Years	Hours	
	Non-exempt	Exempt
6 months	40	40
1	40	80
2, 3, 4	80	120
5, 6, 7, 8, 9	120	160
10, 11, 12, 13, 14	160	200
15+	200	200

HOLIDAY LEAVE		
<i>Full-time employees are entitled to the following 12 paid holidays. Employees covered by a collective bargaining agreement will be covered as outlined in said agreement.</i>		
New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Jr. Day	Independence Day	Day After Thanksgiving
President's Day	Labor Day	Christmas Day
Good Friday	Veteran's Day	Christmas Eve

SICK LEAVE
<i>Full-time employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.</i>

FLOATING HOLIDAYS
<i>Full-time employees shall receive two (2) floating holidays each calendar year. These holidays expire at the end of the calendar year.</i>

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	FULL-TIME HIRE DATE	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2017								
										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
ADM	KATHMAN	NICOLE	ADMIN INTERN	NON-EXEMPT	PT			16.0000	-	5,096.50	-	-	-	-	315.98	73.89	-	\$ 5,486.37
ADM	LONG	DIANE	OFFICE ASSISTANT	NON-EXEMPT	FT	2/10/2014		17.4020	-	30,608.76	12,067.26	843.96	129.69	92.80	1,762.29	412.10	3,262.16	\$ 49,179.02
ADM	OLSEM	BONNIE	ADMIN SECRETARY	NON-EXEMPT	FT	2/6/2006		22.7025	0.4808	48,185.98	17,451.71	1,011.12	141.48	111.36	2,156.37	504.29	5,144.38	\$ 74,706.69
ADM	OLSON	BART	CITY ADMINISTRATOR	EXEMPT	FT	3/27/2006		79.2308	750.00	170,630.83	24,183.96	1,884.84	219.00	111.36	7,434.54	2,436.28	18,215.67	\$ 225,116.48
ADM	PICKERING	LISA	EXECUTIVE ASSISTANT / DEPUTY CLERK	EXEMPT	FT	1/28/2005		35.8173	1,000.00	78,259.67	23,369.00	1,884.84	219.00	111.36	4,516.85	1,056.32	8,357.70	\$ 117,774.74
ADM	WILLRETT	ERIN	INTERIM ASSISTANT CITY ADMINISTRATOR	EXEMPT	FT	8/29/2016		45.6731	-	60,288.46	3,609.02	298.84	49.68	64.96	3,694.93	864.09	6,452.49	\$ 75,322.47
COM	BARKSDALE-NOBLE	KRYSTI	COMMUNITY DEVELOPMENT DIRECTOR	EXEMPT	FT	5/1/2010		57.6923	-	125,045.90	27,305.80	1,884.84	219.00	111.36	7,402.06	1,731.23	13,347.77	\$ 177,047.96
COM	CREADEUR	ROBERT	BUILDING CODE ENFORCEMENT	NON-EXEMPT	PT			18.0000	-	28,791.00	-	-	-	-	1,785.03	417.48	-	\$ 30,993.51
COM	ENGBERG	JASON	SENIOR PLANNER	EXEMPT	FT	8/1/2016		34.6154	-	48,461.54	5,901.19	338.08	55.89	74.24	2,955.45	691.26	5,184.68	\$ 63,662.33
COM	ERICKSON	MARK	CODE ENFORCEMENT INSPECTOR	NON-EXEMPT	PT			13.0000	-	3,805.75	-	-	-	-	235.96	55.18	-	\$ 4,096.89
COM	HEINEN	CHRIS	PLANNER I	EXEMPT	FT			30.6924	-	8,790.65	1,001.24	55.74	18.25	-	531.52	124.30	934.45	\$ 11,456.15
REC	RAMESH	POORNIMA	CODE ENFORCEMENT INSPECTOR	NON-EXEMPT	PT			13.5000	-	6,966.00	-	-	-	-	431.89	101.00	-	\$ 7,498.89
COM	RATOS	PETER	BUILDING CODE OFFICIAL	EXEMPT	FT	1/17/2012		44.1842	-	97,367.47	24,235.51	1,884.84	219.00	111.36	5,874.70	1,373.82	10,395.15	\$ 141,461.85
COM	VUCINIC	VANESSA	COMMUNITY DEVELOPMENT INTERN	NON-EXEMPT	PT			10.0000	-	1,875.00	-	-	-	-	116.25	27.20	-	\$ 2,018.45
COM	WEINERT	ANDREA	RECEPTIONIST / BUILDING PERMIT CLERK	NON-EXEMPT	FT	6/27/2012		24.6608	-	51,227.75	11,211.54	505.08	74.52	103.98	2,894.80	677.02	5,469.27	\$ 72,163.96
EO	COLOSIMO	CARLO	ALDERMAN	-	ELECTED			-	-	5,935.00	-	-	-	-	305.33	71.42		\$ 6,311.75
EO	FRIEDERS	JOEL	ALDERMAN	-	ELECTED			-	-	6,105.00	-	-	-	-	378.51	88.52		\$ 6,572.03
EO	FUNKHOUSER	CHRIS	ALDERMAN	-	ELECTED			-	-	6,205.00	-	-	-	-	384.71	89.97		\$ 6,679.68
EO	GOLINSKI	GARY	MAYOR / LIQUOR COMM.	-	ELECTED			-	-	11,175.08	-	-	-	-	692.89	162.03		\$ 12,030.00
EO	KOCH	KEN	ALDERMAN	-	ELECTED			-	-	6,105.00	-	-	-	-	378.51	88.52		\$ 6,572.03
EO	KOT	LARRY	ALDERMAN	-	ELECTED			-	-	4,705.00	-	-	-	-	291.71	68.22		\$ 5,064.93
EO	MILSCHEWSKI	JACKIE	ALDERMAN	-	ELECTED			-	-	6,205.00	-	-	-	-	384.71	89.97		\$ 6,679.68
EO	TARULIS	SEAVER	ALDERMAN	-	ELECTED			-	-	5,870.00	-	-	-	-	363.94	85.12		\$ 6,319.06
EO	TEELING	DIANE	ALDERMAN	-	ELECTED			-	-	5,835.00	-	-	-	-	361.77	84.61		\$ 6,281.38
EO	WARREN	BETH	CITY CLERK	-	ELECTED			-	-	5,940.00	-	-	-	-	368.28	86.14		\$ 6,394.42
FIN	FREDRICKSON	ROB	FINANCE DIRECTOR / DEPUTY TREASURER	EXEMPT	FT	9/28/2010		57.6923	750.00	124,646.21	-	1,884.84	219.00	111.36	7,537.79	1,807.37	13,306.70	\$ 149,513.27
FIN	SIMMONS	AMY	ACCOUNTING CLERK	NON-EXEMPT	FT	5/21/2007		23.6578	0.4808	50,120.30	24,657.61	1,884.84	219.00	111.36	2,867.02	670.58	5,350.88	\$ 85,881.59
FIN	WRIGHT	RACHEL	SR. ACCOUNTING CLERK	NON-EXEMPT	FT	7/19/2004		28.5004	0.4808	64,171.76	-	1,884.84	219.00	111.36	3,898.13	911.62	6,850.17	\$ 78,046.88
LIB	AUGUSTINE	SHELLEY	DIRECTOR OF ADULT SERVICES	EXEMPT	FT	1/4/2009		20.3533	-	42,279.80	24,497.85	1,884.84	219.00	111.36	2,430.67	568.43	4,513.91	\$ 76,505.86
LIB	BAHR	NANCY	CLERK	-	PT			11.2586	-	9,295.25	-	-	-	-	576.29	134.78	-	\$ 10,006.32
LIB	BARKER	HOWARD	CLERK	-	PT			16.0684	-	2,176.05	-	-	-	-	134.91	31.57		\$ 2,342.53
LIB	BRADSTREET	PATRICIA	CLERK	-	PT			16.8718	-	556.81	-	-	-	-	34.52	8.05		\$ 599.38
LIB	BRETHAUER	JANET	CLERK	-	PT			10.1766	-	2,804.63	-	-	-	-	173.88	40.67		\$ 3,019.18
LIB	CURRY	JETTA	CLERK	-	PT			9.0000	-	1,494.00	-	-	-	-	92.64	21.67		\$ 1,608.31

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										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
LIB	DEBORD	DIXIE	DIRECTOR OF TECHNICAL SERVICES	EXEMPT	FT	5/1/2003		25.8701	-	54,739.65	13,928.43	1,011.12	141.48	111.36	3,268.45	764.46	5,843.64	\$ 79,808.59
LIB	EBERHARDT	MARIANNE	CLERK	-	PT			19.2821	-	18,860.77	-	-	-	-	1,169.39	273.48		\$ 20,303.64
LIB	ENGLISH	BREANNA	CLERK	-	PT			9.2700	-	162.00	-	-	-	-	10.04	2.35		\$ 174.39
LIB	ESSEX	JANET	CLERK	-	PT			12.5227	-	2,410.62	-	-	-	-	149.45	34.97		\$ 2,595.04
LIB	FAEDTKE	JESSICA	CLERK	-	PT			9.6410	-	5,265.81	-	-	-	-	326.48	76.38		\$ 5,668.67
LIB	GODINEZ	KARINA	CLERK	-	PT			9.6410	-	949.67	-	-	-	-	58.90	13.79		\$ 1,022.36
LIB	GOSS	VIRGINIA	CLERK	-	PT			11.9871	-	2,587.08	-	-	-	-	160.36	37.52		\$ 2,784.96
LIB	GREZLIK	CATHY	CLERK	-	PT			11.2586	-	11,724.02	-	-	-	-	726.89	170.00		\$ 12,620.91
LIB	IMBORDINO	LAURENCE	CUSTODIAN	-	PT			15.0000	-	855.00	-	-	-	-	53.01	12.40		\$ 920.41
LIB	IWANSKI	SHARYL	CIRCULATION MANAGER	EXEMPT	FT	9/1/2006		22.4957	-	46,730.24	18,275.97	1,378.68	148.92	111.36	2,774.67	648.92	4,988.93	\$ 75,057.69
LIB	KNOX	CHERYL	CLERK	-	PT			9.6410	-	7,614.96	-	-	-	-	472.10	110.36		\$ 8,197.42
LIB	KNUTSON	JOAN	CLERK	-	PT			11.4407	-	6,654.56	-	-	-	-	412.54	96.54		\$ 7,163.64
LIB	LIVINGSTON	KAY	CLERK	-	PT			11.5800	-	7,152.83	-	-	-	-	443.49	103.71		\$ 7,700.03
LIB	MANNING	BARBARA	CLERK	-	PT			12.6405	-	6,563.66	-	-	-	-	406.93	95.16		\$ 7,065.75
LIB	MATLOCK	JOANNE	CLERK	-	PT			12.5119	-	3,625.16	-	-	-	-	224.81	52.54		\$ 3,902.51
LIB	MINOR	ALLAN	CLERK	-	PT			21.4459	-	21,398.37	-	-	-	-	1,326.72	310.29		\$ 23,035.38
LIB	NICHOLSON	MICHELLE	CLERK	-	PT			11.0230	-	3,834.06	-	-	-	-	237.68	55.65		\$ 4,127.39
LIB	NIESEN	CATHERINE	CLERK	-	PT			11.4193	-	1,982.30	-	-	-	-	122.94	28.77		\$ 2,134.01
LIB	NUZZO	MICHELLE	CLERK	-	PT			9.6410	-	8,290.31	-	-	-	-	513.99	120.18		\$ 8,924.48
LIB	OWENS	ROBIN	CLERK	-	PT			9.6410	-	4,874.43	-	-	-	-	302.22	70.73		\$ 5,247.38
LIB	PFISTER	MICHELLE	LIBRARY DIRECTOR	EXEMPT	FT	9/3/1974		31.8869	-	67,162.81	17,730.67	1,011.12	141.48	69.12	4,038.60	944.61	7,170.06	\$ 98,268.47
LIB	SALLEE	REBECCA	CLERK	-	PT			9.6410	-	7,295.50	-	-	-	-	452.29	105.73		\$ 7,853.52
LIB	SCHMIDT	MARGO	CLERK	-	PT			18.0609	-	18,201.44	-	-	-	-	1,128.46	263.90		\$ 19,593.80
LIB	STAIE	MICHELLE	CLERK	-	PT			9.6410	-	8,163.20	-	-	-	-	506.10	118.33		\$ 8,787.63
LIB	TUDISCO	KATHRYN	CLERK	-	PT			9.6410	-	3,110.11	-	-	-	-	192.81	45.16		\$ 3,348.08
LIB	VANCLEAVE	VIANNE	CLERK	-	PT			11.2693	-	3,801.10	-	-	-	-	235.62	55.09		\$ 4,091.81
LIB	WEISS	JENETTE	CLERK	-	PT			19.2821	-	20,172.54	-	-	-	-	1,250.70	292.42		\$ 21,715.66
LIB	WILKINSON	PEGGY	CLERK	-	PT			12.5119	-	8,763.13	-	-	-	-	543.31	127.06		\$ 9,433.50
PD	ARENTSEN	DALE	OFFICIER	-	PT			18.0000	-	1,723.50	-	-	-	-	106.87	24.99		\$ 1,855.36
PD	BALOG	KIRSTEN	RECORDS CLERK	NON-EXEMPT	FT	8/1/2011		17.8806	-	37,143.19	21,835.94	1,689.90	206.08	111.36	2,150.06	502.78	3,965.53	\$ 67,604.84
PD	BATTLE	BETTYE	CROSSING GUARD	-	PT			VARIES	-	8,925.00	-	-	-	-	553.35	129.46		\$ 9,607.81
PD	BAZAN	JEAN	CROSSING GUARD	-	PT			VARIES	-	5,370.00	-	-	-	-	332.94	77.91		\$ 5,780.85
PD	DAVIS	CHARLES	OFFICER	-	PT			22.0000	-	4,138.00	-	-	-	-	256.53	59.99		\$ 4,454.52
PD	DAVIS	KYLE	OFFICER	NON-EXEMPT	FT	12/10/2013	X	31.2811	-	66,783.98	7,874.87	505.08	74.52	84.60	4,079.33	954.03		\$ 80,356.41

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										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	DECKER	NICOLE	EXECUTIVE ASSISTANT	EXEMPT	FT	3/29/2010		30.1722	-	63,426.64	22,689.58	1,586.32	193.16	111.36	3,687.21	862.33	6,772.30	\$ 99,328.90
PD	DILLON	SALLY	RECORDS CLERK	-	PT			16.4800	-	5,306.56	-	-	-	-	329.02	76.94		\$ 5,712.52
PD	GARDINER	DONALD	OFFICER	-	PT			18.0000	-	5,733.00	-	-	-	-	355.46	83.14		\$ 6,171.60
PD	GERLACH	SARA	OFFICER	NON-EXEMPT	FT	12/27/2011	X	36.6041	-	75,571.21	16,199.71	830.20	119.16	102.44	4,581.43	1,071.45		\$ 98,475.60
PD	GOLDSMITH	RYAN	OFFICER	NON-EXEMPT	FT	6/8/2006	X	35.7355	0.4808	88,389.86	22,831.79	1,884.84	219.00	111.36	5,125.52	1,198.70		\$ 119,761.07
<i>PD</i>	<i>GRIMES</i>	<i>TOM</i>	<i>OFFICER</i>	<i>NON-EXEMPT</i>	<i>FT</i>			<i>36.6041</i>	<i>0.3606</i>	<i>21,682.57</i>	<i>2,754.08</i>	<i>136.80</i>	<i>18.25</i>	<i>9.28</i>	<i>1,330.81</i>	<i>311.24</i>		\$ 26,243.03
PD	HART	RICH	CHIEF OF POLICE	EXEMPT	FT	12/1/1992		64.6875	2,000.00	136,375.00	26,823.20	1,884.84	219.00	111.36	7,442.36	1,908.92		\$ 174,764.68
PD	HART	ROBBIE	OFFICER	NON-EXEMPT	FT	6/23/2003	X	36.6041	0.4808	83,490.37	25,134.21	1,884.84	219.00	111.36	4,880.45	1,141.40		\$ 116,861.63
PD	HAYES	CHRIS	OFFICER	NON-EXEMPT	FT	6/2/2008	X	35.7355	0.3606	93,687.25	25,245.48	1,884.84	219.00	111.36	5,661.87	1,324.13		\$ 128,133.93
PD	HELLAND	JON	OFFICER	NON-EXEMPT	FT	7/6/1999	X	35.7355	0.7212	77,516.57	28,031.01	1,884.84	219.00	111.36	4,484.86	1,048.95		\$ 113,296.59
PD	HEYE	BRENDAN	OFFICER	NON-EXEMPT	FT	1/5/2017	X	26.3507		15,810.46	1,899.87	121.76	18.63	21.15	965.67	225.85		\$ 19,063.39
PD	HILL	TERRY	COMMUNITY SERVICE OFFICER	-	PT			15.0000	-	4,957.50	-	-	-	-	307.41	71.91		\$ 5,336.82
PD	HILT	LARRY	DEPUTY CHIEF	EXEMPT	FT	1/1/1995		50.6236	1,500.00	106,660.18	23,859.73	1,884.84	219.00	111.36	6,195.97	1,449.08		\$ 140,380.16
PD	HUNTER	JOHN	SERGEANT	NON-EXEMPT	FT	4/3/2008	X	42.0948	0.3606	95,916.36	-	1,884.84	219.00	111.36	5,579.18	1,304.82		\$ 105,015.56
PD	JEKA	CHRIS	OFFICER	NON-EXEMPT	FT	12/10/2013	X	31.9067	-	76,272.98	7,960.91	505.08	74.52	84.60	4,667.62	1,091.65		\$ 90,657.36
PD	JELENIOWSKI	ANDY	SERGEANT	NON-EXEMPT	FT	2/3/2004	X	42.0948	0.4808	98,586.99	24,917.26	1,884.84	219.00	111.36	5,950.31	1,391.66		\$ 133,061.42
PD	KETCHMARK	MATT	OFFICER	NON-EXEMPT	FT	3/26/2007	X	36.6041	0.4808	90,877.08	25,245.48	1,884.84	219.00	111.36	5,459.75	1,276.88		\$ 125,074.39
PD	KLIMEK	DANIELLE	RECORDS CLERK	-	PT			15.0000	-	8,936.25	-	-	-	-	554.06	129.59		\$ 9,619.90
PD	KLINGEL	SARAH	SERGEANT	NON-EXEMPT	FT	6/23/2003	X	42.0948	0.4808	94,659.38	7,845.48	505.08	74.52	84.60	5,770.05	1,349.43		\$ 110,288.54
PD	KLINGEL	TERRY	DEPUTY CHIEF	EXEMPT	FT	2/6/1995		50.6236	1,500.00	107,516.14	16,078.44	1,378.68	148.92	111.36	6,461.68	1,511.20		\$ 133,206.42
PD	KOLOWSKI	TIM	OFFICER	NON-EXEMPT	FT	6/8/2006	X	36.6041	0.4808	84,825.39	25,156.86	1,884.84	219.00	111.36	5,097.14	1,192.08		\$ 118,486.67
PD	KONEN	CHRISTIE	RECORDS CLERK	-	PT			16.0000	-	8,164.00	-	-	-	-	506.19	118.40		\$ 8,788.59
PD	KUEHLEM	CHRISTOPHER	OFFICER	NON-EXEMPT	FT	3/26/2014	X	31.9067	-	70,045.12	25,629.45	1,884.84	219.00	111.36	4,159.81	972.88		\$ 103,022.46
PD	LACOCO	PRISCILLA	CROSSING GUARD	-	PT			VARIES	-	4,577.25	-	-	-	-	283.81	66.40		\$ 4,927.46
PD	MCMAHON	PATRICK	DETECTIVE	NON-EXEMPT	FT	8/19/2004	X	36.6041	0.4808	91,011.79	25,245.48	1,884.84	219.00	111.36	5,410.61	1,265.38		\$ 125,148.46
PD	MEYER	DENNIS	OFFICER	NON-EXEMPT	FT	4/4/2016	X	28.9448		59,699.37	13,465.85	-	141.48	111.36	3,490.14	816.26		\$ 77,724.46
PD	MIKOLASEK	RAY	SERGEANT	NON-EXEMPT	FT	8/10/2004	X	42.0948	0.4808	100,087.71	25,772.78	1,884.84	219.00	111.36	5,856.70	1,369.62		\$ 135,302.01
PD	MOTT	STACEY	OFFICER	NON-EXEMPT	FT	5/25/1995	X	36.6042	0.9615	89,557.44	7,848.84	505.08	74.52	84.60	5,308.22	1,241.46		\$ 104,620.16
PD	NELSON	MATTHEW	OFFICER	NON-EXEMPT	FT	12/17/2012	X	33.5020	-	72,623.89	22,050.53	1,884.84	219.00	111.36	4,340.71	1,015.12		\$ 102,245.45
PD	PAPPAS	PETER	OFFICER	NON-EXEMPT	FT	9/25/2014	X	29.7244	-	65,413.57	25,245.48	1,884.84	219.00	111.36	3,933.71	919.98		\$ 97,727.94
PD	PFIZENMAIER	BEHR	SERGEANT	NON-EXEMPT	FT	4/23/2008	X	42.0948	0.3606	96,375.04	14,051.44	1,011.12	141.48	111.36	5,849.86	1,368.13		\$ 118,908.43
PD	PLECKHAM	DAN	OFFICER	NON-EXEMPT	FT	12/15/1996	X	36.6041	0.9615	87,656.42	-	1,884.84	219.00	111.36	5,323.09	1,244.93		\$ 96,439.64
<i>PD</i>	<i>PRESNAK</i>	<i>JAMES</i>	<i>SERGEANT</i>	<i>NON-EXEMPT</i>	<i>FT</i>	<i>11/17/2003</i>	<i>X</i>	<i>42.0948</i>	<i>0.4808</i>	<i>74,382.78</i>	<i>6,262.75</i>	<i>289.02</i>	<i>43.47</i>	<i>49.35</i>	<i>4,377.58</i>	<i>1,023.80</i>		\$ 86,428.75
PD	RASMUSSON	AMBER	RECORDS CLERK	NON-EXEMPT	FT	5/13/2013		17.0608	-	36,506.63	26,422.33	1,884.84	219.00	111.36	2,025.77	473.83	3,896.99	\$ 71,540.75

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										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	SOEBBING	ROMAN	OFFICER	NON-EXEMPT	FT	11/3/2011	X	36.6041	-	76,487.57	25,245.48	1,884.84	219.00	111.36	4,623.44	1,081.24		\$ 109,652.93
PD	STEINHOFF	DAVID	COMMUNITY SERVICE OFFICER	-	PT			15.0000	-	1,706.25	-	-	-	-	105.80	24.75		\$ 1,836.80
PD	STROUP	SAM	SERGEANT	NON-EXEMPT	FT	10/27/2000	X	42.0948	0.7212	101,531.30	25,485.06	1,884.84	219.00	111.36	6,049.24	1,414.74		\$ 136,695.54
PD	VELAQUEZ	JUAN	OFFICER	-	PT			18.0000	-	324.00	-	-	-	-	20.09	4.70		\$ 348.79
PD	VOGUS	KENNETH	CROSSING GUARD	-	PT			VARIES	-	4,564.50	-	-	-	-	283.02	66.21		\$ 4,913.73
PD	WIRTZ	ROBERT	COMMUNITY SERVICE OFFICER	-	PT			15.0000	-	9,495.00	-	-	-	-	588.73	137.72		\$ 10,221.45
PRK	CLEVER	DAVID	SEASONAL	-	PT			13.0000	-	16,152.50	-	-	-	-	1,001.48	234.26	404.31	\$ 17,792.55
PRK	DOHONEY	THOMAS	SEASONAL	-	PT			VARIES	-	495.00	-	-	-	-	30.69	7.18		\$ 532.87
PRK	GUTZWILER	JOSEPH	SEASONAL	-	PT			9.5000	-	2,812.00	-	-	-	-	174.34	40.77		\$ 3,027.11
PRK	HERNANDEZ	ADAM	MAINT WORKER II	NON-EXEMPT	FT	11/26/2012	X	21.2964	-	48,642.39	14,142.86	1,378.68	148.92	111.36	2,893.23	676.64	5,191.84	\$ 73,185.92
PRK	HILL	NATHAN	SEASONAL	-	PT			12.0000	-	1,983.50	-	-	-	-	122.98	28.76		\$ 2,135.24
PRK	HORNER	RYAN	OPERATOR	NON-EXEMPT	FT	1/2/2002	X	23.9982	0.4808	51,962.11	23,006.84	505.08	74.52	111.36	3,096.25	724.05	5,547.34	\$ 85,027.55
PRK	HOULE	TJ	FOREMAN	EXEMPT	FT			32.7058	1,000.00	70,351.14	25,125.00	1,884.84	219.00	111.36	4,235.51	990.61	7,511.60	\$ 110,429.06
PRK	JACKSON	JAMIE	MAINT WORKER II	NON-EXEMPT	FT		X	22.4547	0.4808	14,239.31	1,271.90	84.18	12.42	18.56	873.46	204.31	1,513.63	\$ 18,217.77
PRK	KATULA	JOSEPH	SEASONAL	-	PT			9.5000	-	4,286.88	-	-	-	-	265.79	62.17		\$ 4,614.84
PRK	KLEEFISCH	GLENN	MAINT WORKER I	NON-EXEMPT	FT	8/22/2016	X	18.9192	-	30,747.00	4,433.03	308.66	62.10	49.35	1,872.32	437.90	2,872.09	\$ 40,782.45
PRK	SCOTT	BILL	MAINT WORKER II	NON-EXEMPT	FT	8/28/2006	X	21.5019	0.4808	48,645.81	16,993.28	1,378.68	148.92	111.36	2,893.53	676.79	5,011.44	\$ 75,859.81
PRK	SCOTT	TYLER	VARIOUS DUTIES	-	PT			VARIES	-	6,775.33	-	-	-	-	420.08	98.22		\$ 7,293.63
PRK	SLEEZER	SCOTT	SUPERINTENDENT OF PARKS	EXEMPT	FT	5/18/1992		41.4059	1,500.00	89,172.48	22,276.64	1,884.84	219.00	111.36	5,366.61	1,255.06	9,518.83	\$ 129,804.82
PRK	SMITH	DOUGLAS	MAINT WORKER I	NON-EXEMPT	FT		X	18.9192	-	30,861.94	5,066.32	357.09	43.47	74.24	1,874.57	438.45	3,298.80	\$ 42,014.88
PRK	WEATHERLY	HANNAH	SEASONAL	-	PT			9.5000	-	2,517.50	-	-	-	-	156.08	36.50		\$ 2,710.08
PRK	WEST	AUSTIN	SEASONAL	-	PT			9.5000	-	3,420.00	-	-	-	-	212.05	49.60		\$ 3,681.65
REC	AGUADO	YARILIZ	VARIOUS DUTIES	-	PT			VARIES	-	533.50	-	-	-	-	33.08	7.76		\$ 574.34
REC	ARCARA	NICHOLAS	VARIOUS DUTIES	-	PT			VARIES	-	1,493.28	-	-	-	-	92.59	21.67		\$ 1,607.54
REC	CYKO	ERICA	VARIOUS DUTIES	-	PT			VARIES	-	416.62	-	-	-	-	25.84	6.05		\$ 448.51
REC	DEMPSEY	LISA	VARIOUS DUTIES	-	PT			VARIES	-	1,587.50	-	-	-	-	98.43	23.03		\$ 1,708.96
REC	DOHONEY	THOMAS	SEASONAL	-	PT			VARIES	-	880.00	-	-	-	-	54.56	12.76		\$ 947.32
REC	EVANS	TIM	DIRECTOR OF PARKS & RECREATION	EXEMPT	FT	11/8/2004		48.0769	1,000.00	102,397.95	14,392.31	1,142.65	147.94	111.36	6,217.21	1,453.97	10,931.03	\$ 136,794.42
REC	GILBERTSON	KRISTIN	VARIOUS DUTIES	-	PT			VARIES	-	4,162.50	-	-	-	-	258.10	60.40		\$ 4,481.00
REC	GULBRO	CALEB	VARIOUS DUTIES	-	PT			VARIES	-	464.75	-	-	-	-	28.81	6.76		\$ 500.32
REC	HADDOX	ZACHARY	VARIOUS DUTIES	-	PT			VARIES	-	278.45	-	-	-	-	17.26	4.05		\$ 299.76
REC	HARMON	AUSTIN	VARIOUS DUTIES	-	PT			VARIES	-	1,017.52	-	-	-	-	63.09	14.79		\$ 1,095.40
REC	HARMON	RHIANNON	CHILD DEVELOPMENT COORDINATOR / LEAD	EXEMPT	FT	7/29/2013		16.8269	-	34,807.71	21,633.92	1,884.84	219.00	111.36	1,996.04	466.81	3,716.28	\$ 64,835.96
REC	HOBBS	COURTNEY	VARIOUS DUTIES	-	PT			VARIES	-	912.50	-	-	-	-	56.59	13.24		\$ 982.33

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										GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
REC	HURT	KAREN	VARIOUS DUTIES	-	PT			VARIES	-	5,974.76	-	-	-	-	370.44	86.64		\$ 6,431.84
REC	KASPER	STEPHANIE	VARIOUS DUTIES	-	PT			VARIES	-	340.31	-	-	-	-	21.10	4.94		\$ 366.35
REC	LINDLEY-BOHMAN	KYLIE	VARIOUS DUTIES	-	PT			VARIES	-	705.40	-	-	-	-	43.74	10.24		\$ 759.38
REC	LOQUERCIO	NICOLE	VARIOUS DUTIES	-	PT			VARIES	-	309.38	-	-	-	-	19.19	4.50		\$ 333.07
REC	MAHR	MADISON	VARIOUS DUTIES	-	PT			VARIES	-	443.44	-	-	-	-	27.49	6.45		\$ 477.38
REC	MATAISZ	AURELA	VARIOUS DUTIES	-	PT			VARIES	-	1,060.00	-	-	-	-	65.74	15.36		\$ 1,141.10
REC	MCGRAW-CARPENTER	MELINDA	VARIOUS DUTIES	-	PT			VARIES	-	1,030.00	-	-	-	-	63.88	14.98		\$ 1,108.86
REC	MISPAGEL	BROOKELYN	VARIOUS DUTIES	-	PT			VARIES	-	303.20	-	-	-	-	28.65	6.72		\$ 338.57
REC	MISPAGEL	BRIGITTE	VARIOUS DUTIES	-	PT			VARIES	-	462.01	-	-	-	-	18.80	4.41		\$ 485.22
REC	MOBLEY	LAKISIA	VARIOUS DUTIES	-	PT			VARIES	-	4,177.50	-	-	-	-	259.02	60.59		\$ 4,497.11
REC	NELSON	TYLER	RECREATION COORDINATOR	EXEMPT	FT	9/27/2013		21.6346	-	46,211.53	7,812.84	505.08	74.52	84.60	2,820.06	659.60	4,933.06	\$ 63,101.29
REC	PALLESON	CAMERON	VARIOUS DUTIES	-	PT			VARIES	-	215.44	-	-	-	-	13.36	3.13		\$ 231.93
REC	PHANDANOUVONG	TAZ	VARIOUS DUTIES	-	PT			VARIES	-	2,324.02	-	-	-	-	144.11	33.70		\$ 2,501.83
REC	REDMON	ERIC	VARIOUS DUTIES	-	PT			VARIES	-	1,623.21	-	-	-	-	100.63	23.54		\$ 1,747.38
REC	REDMON	STEVEN	RECREATION COORDINATOR	EXEMPT	FT	12/22/2014		14.9279	-	31,109.63	7,826.12	505.08	74.52	84.60	1,855.06	433.90	3,321.35	\$ 45,210.26
REC	REICHERT	ROBERT	VARIOUS DUTIES	-	PT			VARIES	-	218.63	-	-	-	-	13.55	3.17		\$ 235.35
REC	REISINGER	BARB	OFFICE SUPERVISOR	NON-EXEMPT	FT	6/16/2002		23.9669	0.6010	50,995.01	23,294.58	1,011.12	141.48	94.14	3,036.28	710.17	5,444.37	\$ 84,727.15
REC	REMUS	SHAY	SUPERINTENDENT OF RECREATION	EXEMPT	FT	12/18/2007		32.7058	750.00	68,794.33	23,365.93	1,884.84	219.00	111.36	4,044.81	946.06	7,345.73	\$ 106,712.06
REC	ROBBINS	MADELYN	VARIOUS DUTIES	-	PT			VARIES	-	214.50	-	-	-	-	13.30	3.12		\$ 230.92
REC	SCHOFIELD	LAUREN	VARIOUS DUTIES	-	PT			VARIES	-	350.00	-	-	-	-	21.70	5.08		\$ 376.78
REC	SCOTT	TREVOR	VARIOUS DUTIES	-	PT			VARIES	-	726.02	-	-	-	-	45.01	10.54		\$ 781.57
REC	SIGMON	JODIE	VARIOUS DUTIES	-	PT			VARIES	-	6,397.50	-	-	-	-	396.67	92.81		\$ 6,886.98
REC	SLAVIN	JAKOB	VARIOUS DUTIES	-	PT			VARIES	-	688.07	-	-	-	-	42.67	10.00		\$ 740.74
REC	SLAVIN	JEREK	VARIOUS DUTIES	-	PT			VARIES	-	65.00	-	-	-	-	4.03	0.94		\$ 69.97
REC	SLAVIN	JOSHUA	VARIOUS DUTIES	-	PT			VARIES	-	369.19	-	-	-	-	22.89	5.36		\$ 397.44
REC	VACA	CINDY	VARIOUS DUTIES	-	PT			VARIES	-	9,870.50	-	-	-	-	612.01	143.12		\$ 10,625.63
REC	VACA	DYLAN	VARIOUS DUTIES	-	PT			VARIES	-	3,791.04	-	-	-	-	235.05	54.97		\$ 4,081.06
REC	VACA	DEREK	VARIOUS DUTIES	-	PT			VARIES	-	1,267.98	-	-	-	-	78.62	18.39		\$ 1,364.99
REC	WACKER	JEWEL	VARIOUS DUTIES	-	PT			VARIES	-	660.00	-	-	-	-	40.92	9.57		\$ 710.49
PW	DHUSE	ERIC	PUBLIC WORKS DIRECTOR	EXEMPT	FT	3/1/1995		58.3641	1,250.00	127,329.60	19,291.86	1,378.68	148.88	111.36	7,427.80	1,817.66	13,596.93	\$ 171,102.77
STR	COLLINS JR	ALBERT	OPERATOR	NON-EXEMPT	FT	7/28/2003	X	24.8254	0.4808	52,569.77	25,125.00	1,884.84	219.00	111.36	3,133.11	732.63	5,612.39	\$ 89,388.10
STR	HENNE	DURKEN	OPERATOR	NON-EXEMPT	FT	4/17/2006	X	27.3896	0.4808	59,345.56	25,125.00	1,884.84	219.00	111.36	3,553.07	830.98	6,335.73	\$ 97,405.54
STR	KNOX	MIRANDA	SEASONAL	-	PT			9.5000	-	4,864.00	-	-	-	-	301.58	70.54		\$ 5,236.12
STR	MAASKE	LUCAS	SEASONAL	-	PT			9.5000	-	3,591.00	-	-	-	-	222.65	52.08		\$ 3,865.73

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STR	SENG	MATTHEW	MAINT WORKER II	NON-EXEMPT	FT	7/6/1998	X	27.7958	0.6010	62,113.76	26,405.92	1,884.84	219.00	111.36	3,628.19	848.56	6,631.10	\$ 101,842.73
STR	SLEEZER	JOHN	FOREMAN	EXEMPT	FT	6/12/1995		37.1537	1,500.00	79,273.74	25,125.00	1,884.84	219.00	111.36	4,747.77	1,110.39	8,462.51	\$ 120,934.61
STR	WEBER	ROBERT	MAINT WORKER II	NON-EXEMPT	FT	7/12/2004	X	22.5994	0.4808	48,038.00	16,588.20	1,011.12	141.48	111.36	2,882.89	674.16	5,128.51	\$ 74,575.72
SWR	BEHRENS	DAVID	FOREMAN	EXEMPT	FT	9/4/2001		35.5564	1,250.00	75,111.09	16,588.20	1,011.12	141.48	111.36	4,561.38	1,066.68	8,018.44	\$ 106,609.75
SWR	BROWN	DAVE	MAINT WORKER II	NON-EXEMPT	FT	2/5/2007	X	21.0122	0.4808	47,865.72	-	1,011.12	141.48	111.36	2,957.83	691.74	5,109.71	\$ 57,888.96
SWR	SOELKE	THOMAS	OPERATOR	NON-EXEMPT	FT	10/21/2013	X	23.7502	-	50,066.43	23,548.70	1,884.84	219.00	111.36	2,942.10	688.04	5,345.09	\$ 84,805.56
WTR	BAUER	JONATHAN	MAINT WORKER II	NON-EXEMPT	FT	9/4/2012	X	20.9229	-	47,286.66	23,731.95	1,884.84	219.00	111.36	2,769.79	647.75	5,050.40	\$ 81,701.75
WTR	BEHRENS	BRETT	OPERATOR	NON-EXEMPT	FT	7/3/1995	X	28.6844	0.7212	66,599.53	25,125.00	1,884.84	219.00	111.36	3,906.15	913.57	7,109.13	\$ 105,868.58
WTR	<i>CALIXTO</i>	<i>RUBEN</i>	<i>METER READER</i>	-	<i>PT</i>			<i>10.0000</i>	-	<i>665.00</i>	-	-	-	-	<i>41.23</i>	<i>9.64</i>		\$ 715.87
WTR	DYON	JUDY	UTILITY BILLING CLERK	NON-EXEMPT	FT	7/16/2001		25.6420	0.6010	55,565.78	18,214.68	1,011.12	141.48	111.36	3,160.62	739.21	5,931.84	\$ 84,876.09
WTR	KONEN	THOMAS	FOREMAN	EXEMPT	FT	2/13/2012		32.7060	-	67,940.00	16,588.20	1,011.12	141.48	111.36	4,116.72	962.84	7,253.42	\$ 98,125.14
WTR	LAWRENTZ	KEVIN	MAINT WORKER II	NON-EXEMPT	FT	8/4/2003	X	22.8122	0.4808	53,663.57	15,928.56	1,011.12	141.48	111.36	3,201.76	748.81	5,730.26	\$ 80,536.92
WTR	<i>MICHAELS</i>	<i>DOUGLAS</i>	<i>METER READER</i>	-	<i>PT</i>			<i>10.0000</i>	-	<i>750.00</i>	-	-	-	-	<i>46.50</i>	<i>10.87</i>		\$ 807.37
WTR	<i>O'LEARY</i>	<i>MARTIN</i>	<i>METER READER</i>	-	<i>PT</i>			<i>10.0000</i>	-	<i>545.00</i>	-	-	-	-	<i>33.79</i>	<i>7.91</i>		\$ 586.70
WTR	SCODRO	PETE	MAINT WORKER II	NON-EXEMPT	FT	7/6/2005	X	22.6536	0.4808	54,122.17	22,388.89	1,884.84	219.00	111.36	3,109.85	727.33	5,777.24	\$ 88,340.68

\$ 8,064,328.41