

### Employee Benefits - Fiscal Year 2016 (May 1, 2015 through April 30, 2016)

	Employee Only			Employee + Spouse			Employee + Children			Family		
	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost	Premium	City Cost	Employee Cost
<b>Medical - HMO</b>	\$ 7,415.40	\$ 6,785.16	\$ 630.24	\$ 15,849.24	\$ 14,502.12	\$ 1,347.12	\$ 15,566.52	\$ 14,243.40	\$ 1,323.12	\$ 24,000.48	\$ 22,200.48	\$ 1,800.00
<i>Patrol Union</i>	\$ 7,415.40	\$ 6,788.28	\$ 627.12	\$ 15,849.24	\$ 14,529.72	\$ 1,319.52	\$ 15,566.52	\$ 14,282.52	\$ 1,284.00	\$ 24,000.48	\$ 22,258.08	\$ 1,742.40
<b>Medical - PPO1</b>	\$ 6,460.68	\$ 5,561.88	\$ 898.80	\$ 13,808.64	\$ 11,926.80	\$ 1,881.84	\$ 13,562.28	\$ 11,703.96	\$ 1,858.32	\$ 20,910.24	\$ 18,488.40	\$ 2,421.84
<i>Patrol Union</i>	\$ 6,460.68	\$ 5,561.88	\$ 898.80	\$ 13,808.64	\$ 11,926.80	\$ 1,881.84	\$ 13,562.28	\$ 11,703.96	\$ 1,858.32	\$ 20,910.24	\$ 18,488.40	\$ 2,421.84
<b>Medical - PPO2</b>	\$ 5,794.08	\$ 5,442.48	\$ 351.60	\$ 12,383.88	\$ 11,648.52	\$ 735.36	\$ 12,163.08	\$ 11,436.60	\$ 726.48	\$ 18,752.88	\$ 17,762.64	\$ 990.24
<i>Patrol Union</i>	\$ 5,794.08	\$ 5,442.48	\$ 351.60	\$ 12,383.88	\$ 11,648.52	\$ 735.36	\$ 12,163.08	\$ 11,436.60	\$ 726.48	\$ 18,752.88	\$ 17,762.64	\$ 990.24
<b>HRA (PPO Plans)</b>	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -	\$ 6,000.00	\$ 6,000.00	\$ -
<b>Dental</b>	\$ 481.08	\$ 481.08	\$ -	\$ 963.00	\$ 963.00	\$ -	\$ 1,313.04	\$ 1,313.04	\$ -	\$ 1,795.08	\$ 1,795.08	\$ -
<b>Vision</b>	\$ 74.52	\$ 74.52	\$ -	\$ 141.48	\$ 141.48	\$ -	\$ 148.92	\$ 148.92	\$ -	\$ 219.00	\$ 219.00	\$ -
<b>Life</b>	\$ 96.00	\$ 96.00	\$ -	n/a	n/a	n/a	n/a	n/a	n/a	\$ 122.76	\$ 122.76	n/a
<b>IMRF - 2015</b>	n/a	10.91%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
<b>IMRF - 2016</b>	n/a	10.63%	4.50%	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

LONGEVITY PAY		
<i>Full-time employees are entitled to longevity based on the below schedule. Longevity is added to the hourly rate for non-exempt employees and exempt employees receive the stipend on their anniversary date.</i>		
Years	Amount	
	Non PD Unions	PD Unions
6, 7, 8	\$ 750.00	\$ 750.00
9, 10, 11, 12, 13	\$ 1,000.00	\$ 1,000.00
14, 15, 16, 17, 18, 19	\$ 1,250.00	\$ 1,500.00
20, 21, 22, 23, 24	\$ 1,500.00	\$ 2,000.00
25+	\$ 2,000.00	\$ 2,000.00

VACATION LEAVE		
<i>Full-time employees are entitled to vacation time based on the below schedule. Employees receive their vacation time on their anniversary date.</i>		
Years	Hours	
	Non-exempt	Exempt
6 months	40	40
1	40	80
2, 3, 4	80	120
5, 6, 7, 8, 9	120	160
10, 11, 12, 13, 14	160	200
15+	200	200

HOLIDAY LEAVE		
<i>Full-time employees are entitled to the following 12 paid holidays. Employees covered by a collective bargaining agreement will be covered as outlined in said agreement.</i>		
New Year's Day	Memorial Day	Thanksgiving Day
Martin Luther King Jr. Day	Independence Day	Day After Thanksgiving
President's Day	Labor Day	Christmas Day
Good Friday	Veteran's Day	Christmas Eve

SICK LEAVE
<i>Full-time employees shall accrue eight (8) sick leave hours per month to a maximum accrual of 960 hours.</i>

FLOATING HOLIDAYS
<i>Full-time employees shall receive two (2) floating holidays each calendar year. These holidays expire at the end of the calendar year.</i>

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2016								
									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
ADM	KATHMAN	NICOLE	ADMIN INTERN	NON-EXEMPT	PT		15.0000	-	3,570.00	-	-	-	-	221.39	51.77	-	\$ 3,843.16
ADM	LONG	DIANE	OFFICE ASSISTANT	NON-EXEMPT	FT		16.8135	-	34,933.98	19,082.85	1,795.08	219.00	122.76	1,999.73	467.65	3,781.18	\$ 89,027.70
ADM	OLSEM	BONNIE	ADMIN SECRETARY	NON-EXEMPT	FT		21.9348	0.4808	46,574.66	18,462.27	963.00	141.48	122.76	1,933.96	452.40	5,041.06	\$ 100,955.70
ADM	OLSON	BART	CITY ADMINISTRATOR	EXEMPT	FT		76.9231	750.00	159,769.27	19,469.87	1,795.08	219.00	122.76	7,350.44	2,281.52	17,290.14	\$ 249,894.49
ADM	PICKERING	LISA	EXECUTIVE ASSISTANT / DEPUTY CLERK	EXEMPT	FT		33.6538	1,000.00	75,435.94	24,050.28	1,795.08	219.00	122.76	4,452.91	1,041.41	8,161.95	\$ 152,333.49
COM	BARKSDALE-NOBLE	KRYSTI	COMMUNITY DEV DIRECTOR	EXEMPT	FT		52.8846	-	113,712.08	25,418.59	1,795.08	219.00	122.76	6,712.22	1,569.73	12,311.22	\$ 204,423.62
COM	CREADEUR	ROBERT	BUILDING CODE ENFORCEMENT / CSO	NON-EXEMPT	PT		18.0000	-	18,018.00	-	-	-	-	1,117.12	261.26	-	\$ 19,396.38
COM	HEINEN	CHRIS	PLANNER I	EXEMPT	FT		29.6545	-	63,949.19	24,097.78	1,795.08	219.00	122.76	3,814.70	892.24	6,920.30	\$ 137,670.14
COM	RATOS	PETER	BUILDING CODE OFFICIAL	EXEMPT	FT		42.6900	-	92,225.28	25,485.57	1,795.08	219.00	122.76	5,567.90	1,302.21	9,985.34	\$ 177,008.75
COM	WEINERT	ANDREA	RECEPTIONIST / BUILDING PERMIT CLERK	NON-EXEMPT	FT		23.8269	-	49,482.92	8,892.57	481.08	74.52	122.76	2,770.42	647.88	5,355.84	\$ 83,870.92
EO	COLOSIMO	CARLO	ALDERMAN	-	ELECTED		-	-	6,035.00	-	-	-	-	344.30	80.54	406.40	\$ 7,519.07
EO	FRIEDERS	JOEL	ALDERMAN	-	ELECTED		-	-	6,070.00	-	-	-	-	376.34	88.02	-	\$ 6,534.36
EO	FUNKHOUSER	CHRIS	ALDERMAN	-	ELECTED		-	-	6,070.00	-	-	-	-	376.34	88.02	410.22	\$ 7,601.20
EO	GOLINSKI	GARY	MAYOR / LIQUOR COMM.	-	ELECTED		-	-	10,635.08	-	-	-	-	659.41	154.20	-	\$ 11,448.69
EO	KOCH	KEN	ALDERMAN	-	ELECTED		-	-	5,970.00	-	-	-	-	370.14	86.57	-	\$ 6,426.71
EO	KOT	LARRY	ALDERMAN	-	ELECTED		-	-	6,170.00	-	-	-	-	382.54	89.47	421.13	\$ 7,730.57
EO	MILSCHEWSKI	JACKIE	ALDERMAN	-	ELECTED		-	-	6,170.00	-	-	-	-	382.54	89.47	421.13	\$ 7,730.57
<i>EO</i>	<i>SPEARS</i>	<i>ROSE</i>	<i>ALDERMAN</i>	-	<i>ELECTED</i>		-	-	600.00	-	-	-	-	37.20	8.70	65.46	\$ 711.36
EO	TARULIS	SEAVER	ALDERMAN	-	ELECTED		-	-	5,470.00	-	-	-	-	339.14	79.32	-	\$ 5,888.46
EO	TEELING	DIANE	ALDERMAN	-	ELECTED		-	-	6,035.00	-	-	-	-	374.17	87.52	406.40	\$ 7,555.92
EO	WARREN	BETH	CITY CLERK	-	ELECTED		-	-	5,735.00	-	-	-	-	355.57	83.16	-	\$ 6,173.73
FIN	FREDRICKSON	ROB	FINANCE DIRECTOR / DEPUTY TREASURER	EXEMPT	FT		52.8846	-	112,441.03	-	1,795.08	219.00	122.76	6,971.33	1,630.37	12,169.94	\$ 147,512.69
FIN	SIMMONS	AMY	ACCOUNTING CLERK	NON-EXEMPT	FT		22.8578	0.3606	48,242.51	24,488.40	1,795.08	219.00	122.76	2,775.97	649.31	5,221.65	\$ 118,065.34
FIN	WRIGHT	RACHEL	SR. ACCOUNTING CLERK	NON-EXEMPT	FT		27.5366	0.4808	61,099.79	-	1,795.08	219.00	122.76	3,723.80	870.92	6,614.12	\$ 81,054.87
LIB	AUGUSTINE	SHELLEY	DIRECTOR OF ADULT SERVICES	EXEMPT	FT		19.6650	-	40,424.32	22,490.59	1,795.08	219.00	122.76	2,356.08	551.10	4,375.07	\$ 104,041.12
LIB	BAHR	NANCY	CLERK	-	PT		10.8779	-	8,379.97	-	-	-	-	519.58	121.50	-	\$ 9,021.05
LIB	BARKER	HOWARD	CLERK	-	PT		15.5250	-	3,810.51	-	-	-	-	236.25	55.26	-	\$ 4,102.02
LIB	BRADSTREET	PATRICIA	CLERK	-	PT		16.3013	-	416.66	-	-	-	-	25.83	6.06	-	\$ 448.55
LIB	BRETTHAUER	JANET	CLERK	-	PT		9.8325	-	2,364.94	-	-	-	-	146.67	34.27	-	\$ 2,545.88
LIB	DEBORD	DIXIE	DIRECTOR OF TECHNICAL SERVICES	EXEMPT	FT		24.9953	-	51,245.92	13,069.94	963.00	141.48	122.76	3,060.56	715.84	5,546.19	\$ 97,242.78
LIB	EBERHARDT	MARIANNE	CLERK	-	PT		18.6300	-	17,869.91	-	-	-	-	1,107.93	259.13	-	\$ 19,236.97

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									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
LIB	ESSEX	JANET	CLERK	-	PT		12.0992	-	2,261.63	-	-	-	-	140.24	32.81	-	\$ 2,434.68
LIB	FAEDTKE	JESSICA	CLERK	-	PT		9.3150	-	4,976.65	-	-	-	-	308.55	72.14	-	\$ 5,357.34
LIB	GODINEZ	KARINA	CLERK	-	PT		9.3150	-	1,372.23	-	-	-	-	85.12	19.90	-	\$ 1,477.25
LIB	GOSS	VIRGINIA	CLERK	-	PT		11.5817	-	1,698.25	-	-	-	-	105.29	24.62	-	\$ 1,828.16
LIB	GREZLIK	CATHY	CLERK	-	PT		10.8779	-	10,909.59	-	-	-	-	676.34	158.24	-	\$ 11,744.17
LIB	IWANSKI	SHARYL	CIRCULATION MANAGER	EXEMPT	FT		21.7350	-	44,626.88	14,412.10	1,313.04	148.92	122.76	2,651.63	620.19	4,829.91	\$ 91,681.63
LIB	KNOX	CHERYL	CLERK	-	PT		9.3150	-	6,434.52	-	-	-	-	398.95	93.28	-	\$ 6,926.75
LIB	KNUTSON	JOAN	CLERK	-	PT		11.0538	-	6,870.54	-	-	-	-	425.95	99.63	-	\$ 7,396.12
LIB	LIVINGSTON	KAY	CLERK	-	PT		11.1884	-	7,549.47	-	-	-	-	468.12	109.44	-	\$ 8,127.03
LIB	MANNING	BARBARA	CLERK	-	PT		12.2130	-	5,917.23	-	-	-	-	366.92	85.79	-	\$ 6,369.94
LIB	MATLOCK	JOANNE	CLERK	-	PT		12.0888	-	3,444.89	-	-	-	-	213.59	49.90	-	\$ 3,708.38
LIB	MINOR	ALLAN	CLERK	-	PT		20.7207	-	20,087.83	-	-	-	-	1,245.44	291.28	-	\$ 21,624.55
LIB	NICHOLSON	MICHELLE	CLERK	-	PT		10.6502	-	4,498.67	-	-	-	-	278.94	65.20	-	\$ 4,842.81
LIB	NIESEN	CATHERINE	CLERK	-	PT		11.0331	-	3,133.42	-	-	-	-	194.28	45.39	-	\$ 3,373.09
LIB	NUZZO	MICHELLE	CLERK	-	PT		9.3150	-	7,819.25	-	-	-	-	484.81	113.43	-	\$ 8,417.49
LIB	OWENS	ROBIN	CLERK	-	PT		9.3150	-	3,715.02	-	-	-	-	230.34	53.89	-	\$ 3,999.25
LIB	PFISTER	MICHELLE	LIBRARY DIRECTOR	EXEMPT	FT		30.8086	-	64,000.84	18,381.57	963.00	141.48	74.76	3,851.35	900.68	6,927.32	\$ 124,309.47
LIB	SALLEE	REBECCA	CLERK	-	PT		9.3150	-	7,523.02	-	-	-	-	466.43	109.10	-	\$ 8,098.55
LIB	SCHMIDT	MARGO	CLERK	-	PT		17.4501	-	16,442.53	-	-	-	-	1,019.44	238.41	-	\$ 17,700.38
LIB	STAIE	MICHELLE	CLERK	-	PT		9.3150	-	8,364.97	-	-	-	-	518.64	121.31	-	\$ 9,004.92
LIB	TUDISCO	KATHRYN	CLERK	-	PT		9.3150	-	2,734.36	-	-	-	-	169.55	39.64	-	\$ 2,943.55
LIB	VANCLEAVE	VIANNE	CLERK	-	PT		10.8882	-	3,291.67	-	-	-	-	204.10	47.72	-	\$ 3,543.49
LIB	WEISS	JENETTE	CLERK	-	PT		18.6300	-	18,449.07	-	-	-	-	1,143.84	267.56	-	\$ 19,860.47
LIB	WILKINSON	PEGGY	CLERK	-	PT		12.0888	-	8,980.24	-	-	-	-	556.79	130.22	-	\$ 9,667.25
PD	ARENSEN	DALE	CLERK	-	PT		18.0000	-	4,279.50	-	-	-	-	265.34	62.07	-	\$ 4,606.91
PD	BALOG	KIRSTEN	RECORDS CLERK	NON-EXEMPT	FT		17.2759	-	35,894.70	17,170.42	963.00	141.48	122.76	2,108.87	493.12	3,885.06	\$ 85,596.38
PD	BATTLE	BETTYE	CROSSING GUARD	-	PT			-	8,825.00	-	-	-	-	547.15	128.00	-	\$ 9,500.15
PD	BAZAN	JEAN	CROSSING GUARD	-	PT			-	5,295.00	-	-	-	-	328.29	76.83	-	\$ 5,700.12
PD	CARLYLE	MITCHELL	DETECTIVE	NON-EXEMPT	FT	X	35.3663	0.3606	82,244.05	20,268.92	1,795.08	219.00	122.76	4,948.97	1,157.42	PPN	\$ 135,868.80
PD	DAVIS	CHARLES	OFFICER	-	PT		22.0000	-	5,776.00	-	-	-	-	358.09	83.75	-	\$ 6,217.84
PD	DAVIS	KYLE	OFFICER	NON-EXEMPT	FT	X	28.7192	-	60,227.17	6,215.91	481.08	74.52	96.00	3,712.25	868.17	PPN	\$ 78,594.21

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									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	DECKER	NICOLE	EXECUTIVE ASSISTANT	EXEMPT	FT		29.1519	-	61,118.74	15,111.86	963.00	141.48	122.76	3,672.60	858.91	6,613.72	\$ 114,090.06
PD	DILLON	SALLY	RECORDS CLERK	-	PT		16.4800	-	3,802.76	-	-	-	-	235.79	55.14	-	\$ 4,093.69
PD	GARDINER	DONALD	OFFICER	-	PT		18.0000	-	4,356.00	-	-	-	-	270.07	63.17	-	\$ 4,689.24
<i>PD</i>	<i>GATZ</i>	<i>ANDREW</i>	<i>OFFICER</i>	<i>NON-EXEMPT</i>	<i>FT</i>	<i>X</i>	<i>27.9660</i>	<i>-</i>	<i>33,150.10</i>	<i>5,274.52</i>	<i>963.00</i>	<i>141.48</i>	<i>122.76</i>	<i>2,021.72</i>	<i>472.81</i>	<i>PPN</i>	\$ 48,504.19
PD	GERLACH	SARA	OFFICER	NON-EXEMPT	FT	X	32.3691	-	69,308.27	17,973.60	963.00	141.48	122.76	4,180.40	977.68	PPN	\$ 115,404.47
PD	GOLDSMITH	RYAN	OFFICER	NON-EXEMPT	FT	X	34.5270	0.4808	86,250.56	21,210.49	1,795.08	219.00	122.76	4,974.19	1,163.35	PPN	\$ 141,789.60
PD	GRIMES	TOM	OFFICER	NON-EXEMPT	FT	X	35.3663	0.3606	87,141.70	20,750.76	1,795.08	219.00	122.76	5,252.64	1,228.43	PPN	\$ 142,104.81
PD	HART	RICH	CHIEF OF POLICE	EXEMPT	FT		62.5000	2,000.00	131,384.63	27,178.84	1,795.08	219.00	122.76	7,254.58	1,836.46	PPN	\$ 201,813.87
PD	HART	ROBBIE	OFFICER	NON-EXEMPT	FT	X	35.3663	0.4808	81,439.49	24,372.60	1,795.08	219.00	122.76	4,705.70	1,100.52	PPN	\$ 142,971.43
PD	HAYES	CHRIS	OFFICER	NON-EXEMPT	FT	X	34.5270	0.3606	89,383.24	22,258.08	1,795.08	219.00	122.76	5,393.42	1,261.36	PPN	\$ 146,175.82
PD	HELLAND	JON	OFFICER	NON-EXEMPT	FT	X	34.5270	0.7212	77,387.49	19,676.89	1,795.08	219.00	122.76	4,489.73	1,050.01	PPN	\$ 129,261.53
PD	HILL	TERRY	COMMUNITY SERVICE OFFICER	-	PT		15.0000	-	7,965.00	-	-	-	-	493.87	115.54	-	\$ 8,574.41
PD	HILT	LARRY	DEPUTY CHIEF	EXEMPT	FT		48.9117	1,500.00	103,125.44	24,887.58	1,795.08	219.00	122.76	5,970.50	1,396.38	PPN	\$ 167,248.00
PD	HUNTER	JOHN	DETECTIVE	NON-EXEMPT	FT	X	35.3663	0.3606	78,740.54	-	1,795.08	219.00	122.76	4,554.50	1,065.17	PPN	\$ 86,497.05
PD	JEKA	CHRIS	OFFICER	NON-EXEMPT	FT	X	29.2933	-	66,700.41	5,732.05	481.08	74.52	96.00	3,784.99	885.23	PPN	\$ 84,189.53
PD	JELENIIEWSKI	ANDY	SERGEANT	NON-EXEMPT	FT	X	40.6713	0.4808	93,338.51	20,265.27	1,795.08	219.00	122.76	5,636.86	1,318.27	PPN	\$ 147,804.70
PD	KETCHMARK	MATT	OFFICER	NON-EXEMPT	FT	X	35.3663	0.3606	86,801.10	22,258.08	1,795.08	219.00	122.76	5,193.05	1,214.51	PPN	\$ 143,346.46
PD	KIEST	DAVID	OFFICER	-	PT		18.0000	-	189.00	-	-	-	-	11.71	2.74	-	\$ 203.45
PD	KLINGEL	SARAH	SERGEANT	NON-EXEMPT	FT	X	40.6713	0.4808	89,819.98	6,785.16	481.08	74.52	96.00	5,449.23	1,274.42	PPN	\$ 112,026.03
PD	KLINGEL	TERRY	DEPUTY CHIEF	EXEMPT	FT		48.9117	1,500.00	105,020.32	14,243.40	1,313.04	148.92	122.76	6,267.93	1,465.96	PPN	\$ 145,471.97
PD	KOLOWSKI	TIM	OFFICER	NON-EXEMPT	FT	X	35.3663	0.4808	81,260.43	24,773.50	1,795.08	219.00	122.76	4,888.06	1,143.18	PPN	\$ 143,819.19
PD	KONEN	CHRISTIE	RECORDS CLERK	-	PT		16.0000	-	7,472.00	-	-	-	-	463.27	108.35	-	\$ 8,043.62
PD	KUEHLEM	CHRISTOPHER	OFFICER	NON-EXEMPT	FT	X	27.9661	-	63,171.90	24,308.26	1,795.08	219.00	122.76	3,766.54	880.91	PPN	\$ 123,416.39
PD	LACOCO	PRISCILLA	CROSSING GUARD	-	PT		VARIABLES	-	4,449.75	-	-	-	-	275.92	64.56	-	\$ 4,790.23
PD	MCMAHON	PATRICK	OFFICER	NON-EXEMPT	FT	X	35.3663	0.4808	86,878.71	22,258.08	1,795.08	219.00	122.76	5,165.17	1,208.02	PPN	\$ 143,389.70
PD	MEYER	DENNIS	OFFICER	NON-EXEMPT	FT	X			2,036.77	-				126.28	29.53	-	
PD	MIKOLASEK	RAY	SERGEANT	NON-EXEMPT	FT	X	40.6713	0.4808	88,662.68	24,947.60	1,795.08	219.00	122.76	5,346.95	1,250.46	PPN	\$ 152,135.81
PD	MOTT	STACEY	OFFICER	NON-EXEMPT	FT	X	35.3664	0.9615	89,615.58	6,788.28	481.08	74.52	122.76	5,251.13	1,228.09	PPN	\$ 111,603.96
PD	NELSON	MATTHEW	OFFICER	NON-EXEMPT	FT	X	30.8277	-	68,070.28	23,280.09	1,351.30	180.24	122.76	4,085.56	955.47	PPN	\$ 125,674.47
PD	PAPPAS	PETER	OFFICER	NON-EXEMPT	FT	X	27.4180	-	56,684.75	22,258.08	1,795.08	219.00	122.76	3,406.42	796.64	PPN	\$ 111,025.61
PD	PFIZENMAIER	BEHR	OFFICER	NON-EXEMPT	FT	X	34.5270	0.3606	89,663.52	11,926.80	963.00	141.48	122.76	5,442.45	1,272.84	PPN	\$ 125,223.33

*ITALICS* = No Longer Employed

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2016								
									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
PD	PLECKHAM	DAN	OFFICER	NON-EXEMPT	FT	X	35.3663	0.7212	69,275.14	-	1,795.08	219.00	122.76	4,124.49	964.60	PPN	\$ 76,501.07
PD	PRESNAK	JAMES	SERGEANT	NON-EXEMPT	FT	X	40.6713	0.4808	90,843.79	6,648.95	1,313.04	148.92	122.76	5,254.12	1,228.80	PPN	\$ 114,006.93
PD	RASMUSSEN	AMBER	RECORDS CLERK	NON-EXEMPT	FT		16.4839	-	34,249.14	24,488.23	1,795.08	219.00	122.76	1,841.79	430.62	3,707.03	\$ 99,890.42
PD	ROBBINS	KATIE	BFPC SECRETARY	-	PT		16.0000	-	144.00	-	-	-	-	8.93	2.09	-	\$ 155.02
PD	SOEBBING	ROMAN	OFFICER	NON-EXEMPT	FT	X	32.3691	-	68,358.49	22,258.08	1,795.08	219.00	122.76	4,130.18	965.98	PPN	\$ 123,592.45
PD	STEINHOFF	DAVID	COMMUNITY SERVICE OFFICER	-	PT		15.0000	-	5,816.25	-	-	-	-	360.62	84.35	-	\$ 6,261.22
PD	STROUP	SAM	SERGEANT	NON-EXEMPT	FT	X	40.6713	0.7212	96,673.24	21,972.39	1,795.08	219.00	122.76	5,744.39	1,343.41	PPN	\$ 154,686.34
PD	VELAQUEZ	JUAN	OFFICER	-	PT		18.0000	-	1,620.00	-	-	-	-	100.45	23.50	-	\$ 1,743.95
PD	VOGUS	KENNETH	CROSSING GUARD	-	PT		VARIES	-	4,335.00	-	-	-	-	268.80	62.90	-	\$ 4,666.70
PD	WIRTZ	ROBERT	COMMUNITY SERVICE OFFICER	-	PT		15.0000	-	1,796.25	-	-	-	-	111.39	26.06	-	\$ 1,933.70
PRK	DOHONEY	THOMAS	SEASONAL	-	PT		VARIES	-	3,368.25	-	-	-	-	208.83	48.84	-	\$ 3,625.92
PRK	GUTZWILER	JOSEPH	SEASONAL	-	PT		9.0000	-	4,529.25	-	-	-	-	280.82	65.68	-	\$ 4,875.75
PRK	HERNANDEZ	ADAM	MAINT WORKER II	NON-EXEMPT	FT	X	20.5762	-	44,098.42	16,285.39	1,313.04	148.92	122.76	2,618.90	612.52	4,771.93	\$ 94,744.21
PRK	HILL	NATHAN	SEASONAL	-	PT		10.2500	-	2,417.63	-	-	-	-	149.89	35.06	-	\$ 2,602.58
PRK	HORNER	RYAN	OPERATOR	NON-EXEMPT	FT	X	23.1867	0.4808	51,881.47	6,785.16	481.08	74.52	122.76	3,177.52	743.07	5,617.88	\$ 82,541.32
PRK	HOULE	TJ	FOREMAN	EXEMPT	FT		29.7661	1,000.00	64,286.73	22,200.48	1,795.08	219.00	122.76	3,874.18	906.03	6,956.86	\$ 133,115.74
PRK	JACKSON	JAMIE	MAINT WORKER II	NON-EXEMPT	FT	X	21.6954	0.4808	47,374.75	6,785.16	481.08	74.52	122.76	2,898.24	677.70	5,128.81	\$ 76,713.37
PRK	KATULA	JOSEPH	SEASONAL	-	PT		9.0000	-	2,731.50	-	-	-	-	169.36	39.61	-	\$ 2,940.47
PRK	SCOTT	BILL	MAINT WORKER II	NON-EXEMPT	FT	X	20.7748	0.4808	44,745.59	17,462.64	1,313.04	148.92	122.76	2,659.05	621.81	4,842.16	\$ 97,935.55
PRK	SLEEZER	SCOTT	SUPERINTENDENT OF PARKS	EXEMPT	FT		40.0057	1,500.00	88,081.33	23,821.52	1,795.08	219.00	122.76	5,310.84	1,241.99	9,533.51	\$ 168,319.33
PRK	TOMLANOVICH	STEVEN	SEASONAL	-	PT		9.0000	-	4,711.50	-	-	-	-	292.11	68.31	-	\$ 5,071.92
PRK	WEATHERLY	HANNAH	SEASONAL	-	PT		9.0000	-	2,938.50	-	-	-	-	182.19	42.61	-	\$ 3,163.30
PRK	WEST	AARON	SEASONAL	-	PT		9.0000	-	4,140.00	-	-	-	-	256.68	60.04	-	\$ 4,456.72
REC	ACARA	NICHOLAS	VARIOUS DUTIES	-	PT		VARIES	-	1,355.02	-	-	-	-	84.04	19.66	-	\$ 1,458.72
REC	AGUADO	YARILIZ	VARIOUS DUTIES	-	PT		VARIES	-	242.00	-	-	-	-	15.01	3.52	-	\$ 260.53
REC	CARLSON	JARED	VARIOUS DUTIES	-	PT		VARIES	-	375.00	-	-	-	-	23.25	5.44	-	\$ 403.69
REC	CYKO	ERICA	VARIOUS DUTIES	-	PT		VARIES	-	352.69	-	-	-	-	21.87	5.13	-	\$ 379.69
REC	DEMPSEY	LISA	VARIOUS DUTIES	-	PT		VARIES	-	985.00	-	-	-	-	61.08	14.33	-	\$ 1,060.41
REC	EVANS	TIM	DIRECTOR OF PARKS & RECREATION	EXEMPT	FT		43.7500	1,000.00	93,612.97	20,957.82	824.38	124.74	115.06	5,702.57	1,333.66	10,134.74	\$ 167,162.40
REC	GILBERTSON	KRISTIN	VARIOUS DUTIES	-	PT		VARIES	-	2,372.50	-	-	-	-	147.12	34.43	-	\$ 2,554.05
REC	GULBRO	CALEB	VARIOUS DUTIES	-	PT		VARIES	-	77.00	-	-	-	-	4.77	1.12	-	\$ 82.89

DEPT	LAST NAME	FIRST NAME	TITLE	FLSA STATUS	STATUS	COLLECTIVELY BARGAINED	BASE HOURLY WAGE	LONGEVITY	CITY'S TOTAL COST OF BENEFITS - FY 2016								
									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
REC	HARMON	AUSTIN	VARIOUS DUTIES	-	PT		VARIES	-	719.83	-	-	-	-	44.64	10.46	-	\$ 774.93
REC	HARMON	RHIANNON	CHILD DEVELOPMENT COORDINATOR / LEAD	EXEMPT	FT		14.4231	-	30,214.04	28,532.87	1,795.08	219.00	122.76	1,723.07	403.04	3,269.67	\$ 102,924.45
REC	HURT	KAREN	VARIOUS DUTIES	-	PT		VARIES	-	6,042.50	-	-	-	-	374.67	87.65	-	\$ 6,504.82
REC	JAKSICH	ZACHARY	VARIOUS DUTIES	-	PT		VARIES	-	2,204.81	-	-	-	-	136.70	31.98	-	\$ 2,373.49
REC	KASPER	STEPHANIE	VARIOUS DUTIES	-	PT		VARIES	-	565.15	-	-	-	-	35.05	8.21	-	\$ 608.41
REC	KRIDER	MICHAELA	VARIOUS DUTIES	-	PT		VARIES	-	138.20	-	-	-	-	8.57	2.01	-	\$ 148.78
REC	LINDLEY-BOHMAN	KYLIE	VARIOUS DUTIES	-	PT		VARIES	-	579.57	-	-	-	-	35.93	8.41	-	\$ 623.91
REC	LOQUERCIO	NICOLE	VARIOUS DUTIES	-	PT		VARIES	-	908.01	-	-	-	-	56.29	13.18	-	\$ 977.48
REC	MAHR	MADISON	VARIOUS DUTIES	-	PT		VARIES	-	1,780.72	-	-	-	-	110.41	25.84	-	\$ 1,916.97
REC	MCGRAW-CARPENTER	MELINDA	VARIOUS DUTIES	-	PT		VARIES	-	510.00	-	-	-	-	31.62	7.41	-	\$ 549.03
REC	MILLER	CHRISTOPHER	VARIOUS DUTIES	-	PT		VARIES	-	880.70	-	-	-	-	54.59	12.77	-	\$ 948.06
REC	MISPAGEL	BROOKELYN	VARIOUS DUTIES	-	PT		VARIES	-	591.94	-	-	-	-	36.69	8.58	-	\$ 637.21
REC	NELSON	TYLER	RECREATION COORDINATOR	EXEMPT	FT		19.2308	-	41,173.20	6,785.16	481.08	74.52	96.00	2,513.75	587.95	4,455.46	\$ 68,666.62
REC	PALLESON	CAMERON	VARIOUS DUTIES	-	PT		VARIES	-	1,762.63	-	-	-	-	109.29	25.56	-	\$ 1,897.48
REC	PHANDANOUVONG	TAZ	VARIOUS DUTIES	-	PT		VARIES	-	677.20	-	-	-	-	41.98	9.84	-	\$ 729.02
REC	REDMON	ERIC	VARIOUS DUTIES	-	PT		VARIES	-	1,078.71	-	-	-	-	66.86	15.64	-	\$ 1,161.21
REC	REDMON	STEVEN	RECREATION COORDINATOR	EXEMPT	FT		14.4231	-	30,693.16	-	-	-	96.00	1,903.01	445.03	3,321.66	\$ 39,779.06
REC	REISINGER	BARB	OFFICE SUPERVISOR	NON-EXEMPT	FT		23.1564	0.4808	49,112.98	14,371.71	963.00	141.48	122.76	2,928.34	684.80	5,315.93	\$ 97,089.13
REC	REMUS	SHAY	SUPERINTENDENT OF RECREATION	EXEMPT	FT		29.7837	750.00	62,632.70	21,180.62	1,795.08	219.00	122.76	3,732.19	872.95	6,779.81	\$ 130,134.63
REC	SCHOFIELD	LAUREN	VARIOUS DUTIES	-	PT		VARIES	-	2,620.00	-	-	-	-	162.46	38.01	-	\$ 2,820.47
REC	SCOTT	TYLER	VARIOUS DUTIES	-	PT		VARIES	-	3,132.98	-	-	-	-	194.26	45.43	-	\$ 3,372.67
REC	SCOTT	TREVOR	VARIOUS DUTIES	-	PT		VARIES	-	37.13	-	-	-	-	2.30	0.54	-	\$ 39.97
REC	SEMMLER	JULIA	VARIOUS DUTIES	-	PT		VARIES	-	827.50	-	-	-	-	51.31	12.00	-	\$ 890.81
REC	SIGMON	JODIE	VARIOUS DUTIES	-	PT		VARIES	-	2,465.00	-	-	-	-	152.83	35.77	-	\$ 2,653.60
REC	SLAVIN	JAKOB	VARIOUS DUTIES	-	PT		VARIES	-	631.89	-	-	-	-	39.19	9.18	-	\$ 680.26
REC	SLAVIN	JOSHUA	VARIOUS DUTIES	-	PT		VARIES	-	218.63	-	-	-	-	13.56	3.18	-	\$ 235.37
REC	SYGNATOR	PENNY	VARIOUS DUTIES	-	PT		VARIES	-	1,650.00	-	-	-	-	102.30	23.93	-	\$ 1,776.23
REC	VACA	CINDY	VARIOUS DUTIES	-	PT		VARIES	-	9,637.50	-	-	-	-	597.55	139.78	-	\$ 10,374.83
REC	VACA	DYLAN	VARIOUS DUTIES	-	PT		VARIES	-	1,507.51	-	-	-	-	93.46	21.88	-	\$ 1,622.85
REC	VACA	DEREK	VARIOUS DUTIES	-	PT		VARIES	-	545.88	-	-	-	-	33.83	7.94	-	\$ 587.65
PW	DHUSE	ERIC	PUBLIC WORKS DIRECTOR	EXEMPT	FT		56.3904	1,250.00	122,615.74	18,842.31	1,313.04	148.92	122.76	7,479.10	1,750.95	13,265.83	\$ 201,361.42

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									GROSS WAGES	HEALTH	DENTAL	VISION	LIFE	EMPLOYER FICA	EMPLOYER MEDICARE	EMPLOYER IMRF	TOTAL
STR	COLLINS JR	ALBERT	OPERATOR	NON-EXEMPT	FT	X	23.9859	0.4808	50,836.33	22,200.48	1,795.08	219.00	122.76	3,040.24	710.94	5,502.38	\$ 115,726.85
STR	HENNE	DURKEN	OPERATOR	NON-EXEMPT	FT	X	26.4634	0.4808	57,351.38	22,200.48	1,795.08	219.00	122.76	3,444.11	805.54	6,205.68	\$ 124,148.43
STR	KLEEFISCH	GLENN	SEASONAL	-	PT		9.0000	-	7,375.50	-	-	-	-	457.29	106.95	-	\$ 7,939.74
STR	SENG	MATTHEW	MAINT WORKER II	NON-EXEMPT	FT	X	26.8558	0.6010	59,966.52	21,775.06	1,795.08	219.00	122.76	3,521.27	823.55	6,490.19	\$ 127,818.98
STR	SLEEZER	JOHN	FOREMAN	EXEMPT	FT		35.8973	1,500.00	76,085.06	22,200.48	1,795.08	219.00	122.76	4,552.36	1,064.57	8,236.52	\$ 148,306.72
STR	WEBER	ROBERT	MAINT WORKER II	NON-EXEMPT	FT	X	21.8352	0.4808	46,367.81	11,929.80	787.63	119.17	113.02	2,806.15	656.27	5,018.72	\$ 86,960.47
SWR	BEHRENS	DAVID	FOREMAN	EXEMPT	FT		34.3540	1,250.00	72,628.45	14,502.12	963.00	141.48	122.76	4,419.55	1,033.66	7,862.21	\$ 126,726.09
SWR	BROWN	DAVE	MAINT WORKER II	NON-EXEMPT	FT	X	20.3016	0.4808	45,344.02	-	963.00	141.48	122.76	2,780.29	650.22	4,907.48	\$ 59,814.29
SWR	SOELKE	THOMAS	OPERATOR	NON-EXEMPT	FT	X	22.9471	-	48,343.44	25,358.64	1,795.08	219.00	122.76	2,847.12	665.95	5,231.24	\$ 120,015.05
WTR	BAUER	JONATHAN	MAINT WORKER II	NON-EXEMPT	FT	X	20.2154	-	45,605.57	19,948.84	963.00	141.48	122.76	2,677.37	626.22	4,931.27	\$ 104,742.36
WTR	BEHRENS	BRETT	OPERATOR	NON-EXEMPT	FT	X	27.7144	0.7212	65,439.14	22,200.48	1,795.08	219.00	122.76	3,848.89	900.14	7,079.87	\$ 134,484.64
WTR	DYON	JUDY	UTILITY BILILNG CLERK	NON-EXEMPT	FT		24.7749	0.6010	53,675.44	13,248.48	963.00	141.48	122.76	3,053.07	714.09	5,810.53	\$ 100,547.29
WTR	KONEN	THOMAS	FOREMAN	EXEMPT	FT		31.6000	-	65,584.00	14,502.12	963.00	141.48	122.76	3,982.78	931.40	7,098.55	\$ 117,616.92
WTR	LAWRENTZ	KEVIN	MAINT WORKER II	NON-EXEMPT	FT	X	22.0408	0.4808	50,160.38	17,029.51	963.00	141.48	122.76	2,993.32	700.07	5,428.39	\$ 103,758.14
WTR	LOEHR	JASON	SEASONAL	-	PT		9.0000	-	1,656.00	-	-	-	-	102.68	24.02	-	\$ 1,782.70
WTR	MICHAELS	DOUGLAS	METER READER	-	PT		10.0000	-	1,955.00	-	-	-	-	121.21	28.36	-	\$ 2,104.57
WTR	SCODRO	PETE	MAINT WORKER II	NON-EXEMPT	FT	X	21.8875	0.4808	51,814.26	20,534.28	1,795.08	219.00	122.76	2,941.39	687.93	5,608.58	\$ 114,706.19

**\$ 9,441,886.60**